

2025 SALARY SCHEDULE
CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA)
Pre April 15, 2005 hires

[illegible]

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GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP EA	STEP GA
07	ANNUALIZED	38,787.21	39,797.02	41,817.94	43,939.35	45,960.27	47,980.67	N/A	N/A	48,816.92	N/A
	PAYROLL YEAR	38,638.60	39,644.54	41,657.72	43,771.00	45,784.18	47,796.84			48,629.88	
	70 HOUR	21.2300	21.7827	22.8889	24.0500	25.1561	26.2620			26.7197	
	75 HOUR	19.8147	20.3305	21.3629	22.4467	23.4791	24.5112			24.9384	
	80 HOUR	18.5763	19.0599	20.0277	21.0438	22.0116	22.9793			23.3797	
	BI-WEEKLY	1,486.10	1,524.79	1,602.22	1,683.50	1,760.93	1,838.34			1,870.38	
08	ANNUALIZED	40,807.35	41,817.94	44,040.88	46,162.03	48,384.70	50,607.38	51,496.34	52,403.06	51,496.61	53,328.04
	PAYROLL YEAR	40,651.00	41,657.72	43,872.14	45,985.16	48,199.32	50,413.48	51,299.04	52,202.28	51,299.30	53,123.72
	70 HOUR	22.3357	22.8889	24.1056	25.2666	26.4831	27.6997	28.1863	28.6826	28.1864	29.1889
	75 HOUR	20.8467	21.3629	22.4985	23.5821	24.7176	25.8531	N/A	N/A	26.3073	N/A
	80 HOUR	19.5437	20.0277	21.0924	22.1083	23.1728	24.2372	24.6630	25.0973	24.6631	25.5402
	BI-WEEKLY	1,563.50	1,602.22	1,687.39	1,768.66	1,853.82	1,938.98	1,973.04	2,007.78	1,973.05	2,043.22
09	ANNUALIZED	43,131.56	44,141.89	46,465.05	48,687.72	51,112.94	53,436.10	N/A	N/A	54,381.44	N/A
	PAYROLL YEAR	42,966.30	43,972.76	46,287.02	48,501.18	50,917.10	53,231.36			54,173.08	
	70 HOUR	23.6079	24.1609	25.4324	26.6490	27.9764	29.2480			29.7654	
	75 HOUR	22.0340	22.5501	23.7369	24.8724	26.1113	27.2981			27.7811	
	80 HOUR	20.6569	21.1407	22.2534	23.3179	24.4794	25.5920			26.0447	
	BI-WEEKLY	1,652.55	1,691.26	1,780.27	1,865.43	1,958.35	2,047.36			2,083.58	
10	ANNUALIZED	45,455.50	46,566.05	49,193.02	51,617.45	54,143.67	56,770.11	57,782.01	58,814.26	57,782.53	59,867.66
	PAYROLL YEAR	45,281.34	46,387.64	49,004.54	51,419.68	53,936.22	56,552.60	57,560.62	58,588.92	57,561.14	59,638.28
	70 HOUR	24.8799	25.4877	26.9256	28.2526	29.6353	31.0729	31.6267	32.1917	31.6270	32.7683
	75 HOUR	23.2212	23.7885	25.1305	26.3691	27.6596	29.0013	N/A	N/A	29.5185	N/A
	80 HOUR	21.7699	22.3018	23.5599	24.7210	25.9309	27.1887	27.6734	28.1678	27.6736	28.6722
	BI-WEEKLY	1,741.59	1,784.14	1,884.79	1,977.68	2,074.47	2,175.10	2,213.87	2,253.42	2,213.89	2,293.78

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11	ANNUALIZED	48,081.42	49,294.03	51,920.73	54,648.70	57,376.41	60,003.38	61,074.00	62,166.55	61,079.74	63,286.24
	PAYROLL YEAR	47,897.20	49,105.16	51,721.80	54,439.32	57,156.58	59,773.48	60,840.00	61,928.36	60,845.72	63,043.76
	70 HOUR	26.3171	26.9809	28.4186	29.9117	31.4047	32.8426	33.4286	34.0266	33.4317	34.6394
	75 HOUR	24.5627	25.1821	26.5240	27.9176	29.3111	30.6531	N/A	N/A	31.2029	N/A
	80 HOUR	23.0275	23.6082	24.8662	26.1728	27.4791	28.7373	29.2500	29.7733	29.2528	30.3095
	BI-WEEKLY	1,842.20	1,888.66	1,989.30	2,093.82	2,198.33	2,298.98	2,340.00	2,381.86	2,340.22	2,424.76
12	ANNUALIZED	50,809.65	52,123.01	54,951.46	57,780.70	60,811.43	63,438.14	64,577.14	65,739.90	64,583.67	66,931.10
	PAYROLL YEAR	50,614.98	51,923.30	54,740.92	57,559.32	60,578.44	63,195.08	64,329.72	65,488.02	64,336.22	66,674.66
	70 HOUR	27.8104	28.5293	30.0774	31.6260	33.2849	34.7226	35.3460	35.9824	35.3496	36.6344
	75 HOUR	25.9564	26.6273	28.0723	29.5176	31.0659	32.4077	N/A	N/A	32.9929	N/A
	80 HOUR	24.3341	24.9631	26.3177	27.6727	29.1242	30.3823	30.9278	31.4846	30.9309	32.0551
	BI-WEEKLY	1,946.73	1,997.05	2,105.42	2,213.82	2,329.94	2,430.58	2,474.22	2,518.77	2,474.47	2,564.41
13	ANNUALIZED	53,941.65	55,355.75	58,386.74	61,417.74	64,650.22	67,276.93	68,493.45	69,734.50	68,499.19	71,006.09
	PAYROLL YEAR	53,734.98	55,143.66	58,163.04	61,182.42	64,402.52	67,019.16	68,231.02	69,467.32	68,236.74	70,734.04
	70 HOUR	29.5247	30.2987	31.9577	33.6167	35.3860	36.8237	37.4896	38.1689	37.4927	38.8649
	75 HOUR	27.5564	28.2788	29.8272	31.3756	33.0269	34.3688	N/A	35.6243	34.9932	36.2739
	80 HOUR	25.8341	26.5114	27.9630	29.4146	30.9628	32.2208	32.8034	33.3977	32.8061	34.0068
	BI-WEEKLY	2,066.73	2,120.91	2,237.04	2,353.17	2,477.02	2,577.66	2,624.27	2,671.82	2,624.49	2,720.54
14	ANNUALIZED	57,376.41	58,891.78	62,023.52	65,458.80	68,894.08	71,823.55	73,130.63	74,464.34	73,136.38	75,830.68
	PAYROLL YEAR	57,156.58	58,666.14	61,785.88	65,208.00	68,630.12	71,548.36	72,850.44	74,179.04	72,856.16	75,540.14
	70 HOUR	31.4047	32.2341	33.9483	35.8286	37.7089	39.3123	40.0277	40.7577	40.0309	41.5056
	75 HOUR	29.3111	30.0852	31.6851	33.4400	35.1949	36.6915	N/A	N/A	37.3621	N/A
	80 HOUR	27.4791	28.2049	29.7048	31.3500	32.9953	34.3982	35.0243	35.6630	35.0270	36.3174
	BI-WEEKLY	2,198.33	2,256.39	2,376.38	2,508.00	2,639.62	2,751.86	2,801.94	2,853.04	2,802.16	2,905.39

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15	ANNUALIZED	61,518.48	63,236.65	66,772.15	70,207.43	73,843.95	77,278.97	78,695.42	80,140.31	78,701.42	81,619.66
	PAYROLL YEAR	61,282.78	62,994.36	66,516.32	69,938.44	73,561.02	76,982.88	78,393.90	79,833.26	78,399.88	81,306.94
	70 HOUR	33.6719	34.6123	36.5474	38.4277	40.4181	42.2983	43.0736	43.8644	43.0769	44.6741
	75 HOUR	31.4271	32.3048	34.1109	35.8659	37.7236	39.4784	N/A	40.9401	40.2051	41.6959
	80 HOUR	29.4629	30.2857	31.9790	33.6243	35.3659	37.0110	37.6894	38.3814	37.6922	39.0899
	BI-WEEKLY	2,357.03	2,422.86	2,558.32	2,689.94	2,829.27	2,960.88	3,015.15	3,070.51	3,015.38	3,127.19
16	ANNUALIZED	65,660.29	67,276.93	71,318.25	74,955.55	78,794.60	82,633.91	84,157.10	85,711.10	84,162.84	87,301.89
	PAYROLL YEAR	65,408.72	67,019.16	71,045.00	74,668.36	78,492.70	82,317.30	83,834.66	85,382.70	83,840.38	86,967.40
	70 HOUR	35.9389	36.8237	39.0357	41.0266	43.1279	45.2293	46.0630	46.9136	46.0661	47.7843
	75 HOUR	33.5429	34.3688	36.4333	38.2915	40.2527	42.2140	N/A	N/A	42.9951	N/A
	80 HOUR	31.4465	32.2208	34.1562	35.8982	37.7369	39.5756	40.3051	41.0494	40.3079	41.8113
	BI-WEEKLY	2,515.72	2,577.66	2,732.50	2,871.86	3,018.95	3,166.05	3,224.41	3,283.95	3,224.63	3,344.90
35	ANNUALIZED	40,256.90	41,064.96	43,085.62	45,005.27	46,924.67	48,743.32	N/A	N/A	49,526.84	N/A
	PAYROLL YEAR	40,102.66	40,907.62	42,920.54	44,832.84	46,744.88	48,556.56			49,337.08	
	70 HOUR	22.0344	22.4767	23.5827	24.6334	25.6840	26.6794			27.1083	
	80 HOUR	19.2801	19.6671	20.6349	21.5542	22.4735	23.3445			23.7198	
	BI-WEEKLY	1,542.41	1,573.37	1,650.79	1,724.34	1,797.88	1,867.56			1,897.58	
37	ANNUALIZED	70,022.65	71,752.55	76,076.80	79,968.57	84,076.45	88,184.07	89,814.02	91,476.85	89,820.28	93,179.35
	PAYROLL YEAR	69,754.36	71,477.64	75,785.32	79,662.18	83,754.32	87,846.20	89,469.90	91,126.36	89,476.14	92,822.34
	70 HOUR	38.3266	39.2734	41.6403	43.7704	46.0189	48.2671	49.1593	50.0694	49.1627	51.0013
	75 HOUR	35.7715	36.6552	38.8643	40.8524	42.9509	45.0493	N/A	N/A	45.8852	N/A
	80 HOUR	33.5358	34.3642	36.4352	38.2991	40.2665	42.2338	43.0144	43.8108	43.0174	44.6261
	BI-WEEKLY	2,682.86	2,749.14	2,914.82	3,063.93	3,221.32	3,378.70	3,441.15	3,504.86	3,441.39	3,570.09

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38	ANNUALIZED	42,802.96	43,939.35	45,959.49	47,979.63	49,997.42	52,013.65	N/A	N/A	52,930.80	N/A
	PAYROLL YEAR	42,638.96	43,771.00	45,783.40	47,795.80	49,805.86	51,814.36			52,728.00	
	70 HOUR	23.4280	24.0500	25.1557	26.2614	27.3659	28.4694			28.9714	
	80 HOUR	20.4995	21.0438	22.0112	22.9787	23.9451	24.9108			25.3500	
	BI-WEEKLY	1,639.96	1,683.50	1,760.90	1,838.30	1,915.61	1,992.86			2,028.00	
39	ANNUALIZED	44,104.30	45,265.49	47,589.44	50,029.26	52,352.95	54,676.89	N/A	N/A	55,638.41	N/A
	PAYROLL YEAR	43,935.32	45,092.06	47,407.10	49,837.58	52,152.36	54,467.40			55,425.24	
	70 HOUR	24.4145	25.0501	26.3222	27.6575	28.9296	30.2013			30.7277	
	80 HOUR	21.1227	21.6789	22.7919	23.9604	25.0733	26.1862			26.6467	
	BI-WEEKLY	1,689.82	1,734.31	1,823.35	1,916.83	2,005.86	2,094.90			2,131.74	