

2026 SALARY SCHEDULE
CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA)
Pre April 15, 2005 hires

[illegible]

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GROUP		ENTRY	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP EA	STEP GA
07	ANNUALIZED	41,397.21	42,407.02	44,427.94	46,549.35	48,570.27	50,590.67	N/A	N/A	51,426.92	N/A
	PAYROLL YEAR	41,238.60	42,244.54	44,257.72	46,371.00	48,384.18	50,396.84			51,229.88	
	70 HOUR	22.6586	23.2113	24.3174	25.4786	26.5847	27.6906			28.1483	
	75 HOUR	21.1480	21.6639	22.6963	23.7800	24.8124	25.8445			26.2717	
	80 HOUR	19.8263	20.3099	21.2777	22.2938	23.2616	24.2293			24.6297	
	BI-WEEKLY	1,586.10	1,624.79	1,702.22	1,783.50	1,860.93	1,938.34			1,970.38	
08	ANNUALIZED	43,417.35	44,427.94	46,650.88	48,772.03	50,994.70	53,217.38	54,106.34	55,013.06	54,106.61	55,938.04
	PAYROLL YEAR	43,251.00	44,257.72	46,472.14	48,585.16	50,799.32	53,013.48	53,899.04	54,802.28	53,899.30	55,723.72
	70 HOUR	23.7643	24.3174	25.5341	26.6951	27.9117	29.1283	29.6149	30.1111	29.6150	30.6174
	75 HOUR	22.1800	22.6963	23.8319	24.9155	26.0509	27.1864	N/A	N/A	27.6407	N/A
	80 HOUR	20.7937	21.2777	22.3424	23.3583	24.4228	25.4872	25.9130	26.3473	25.9131	26.7902
	BI-WEEKLY	1,663.50	1,702.22	1,787.39	1,868.66	1,953.82	2,038.98	2,073.04	2,107.78	2,073.05	2,143.22
09	ANNUALIZED	45,741.56	46,751.89	49,075.05	51,297.72	53,722.94	56,046.10	N/A	N/A	56,991.44	N/A
	PAYROLL YEAR	45,566.30	46,572.76	48,887.02	51,101.18	53,517.10	55,831.36			56,773.08	
	70 HOUR	25.0364	25.5894	26.8610	28.0776	29.4050	30.6766			31.1940	
	75 HOUR	23.3673	23.8835	25.0703	26.2057	27.4447	28.6315			29.1144	
	80 HOUR	21.9069	22.3907	23.5034	24.5679	25.7294	26.8420			27.2947	
	BI-WEEKLY	1,752.55	1,791.26	1,880.27	1,965.43	2,058.35	2,147.36			2,183.58	
10	ANNUALIZED	48,065.50	49,176.05	51,803.02	54,227.45	56,753.67	59,380.11	60,392.01	61,424.26	60,392.53	62,477.66
	PAYROLL YEAR	47,881.34	48,987.64	51,604.54	54,019.68	56,536.22	59,152.60	60,160.62	61,188.92	60,161.14	62,238.28
	70 HOUR	26.3084	26.9163	28.3541	29.6811	31.0639	32.5014	33.0553	33.6203	33.0556	34.1969
	75 HOUR	24.5545	25.1219	26.4639	27.7024	28.9929	30.3347	N/A	N/A	30.8519	N/A
	80 HOUR	23.0199	23.5518	24.8099	25.9710	27.1809	28.4387	28.9234	29.4178	28.9236	29.9222
	BI-WEEKLY	1,841.59	1,884.14	1,984.79	2,077.68	2,174.47	2,275.10	2,313.87	2,353.42	2,313.89	2,393.78

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11	ANNUALIZED	50,691.42	51,904.03	54,530.73	57,258.70	59,986.41	62,613.38	63,684.00	64,776.55	63,689.74	65,896.24
	PAYROLL YEAR	50,497.20	51,705.16	54,321.80	57,039.32	59,756.58	62,373.48	63,440.00	64,528.36	63,445.72	65,643.76
	70 HOUR	27.7457	28.4094	29.8471	31.3403	32.8333	34.2711	34.8571	35.4551	34.8603	36.0680
	75 HOUR	25.8960	26.5155	27.8573	29.2509	30.6444	31.9864	N/A	N/A	32.5363	N/A
	80 HOUR	24.2775	24.8582	26.1162	27.4228	28.7291	29.9873	30.5000	31.0233	30.5028	31.5595
	BI-WEEKLY	1,942.20	1,988.66	2,089.30	2,193.82	2,298.33	2,398.98	2,440.00	2,481.86	2,440.22	2,524.76
12	ANNUALIZED	53,419.65	54,733.01	57,561.46	60,390.70	63,421.43	66,048.14	67,187.14	68,349.90	67,193.67	69,541.10
	PAYROLL YEAR	53,214.98	54,523.30	57,340.92	60,159.32	63,178.44	65,795.08	66,929.72	68,088.02	66,936.22	69,274.66
	70 HOUR	29.2390	29.9579	31.5060	33.0546	34.7134	36.1511	36.7746	37.4110	36.7781	38.0630
	75 HOUR	27.2897	27.9607	29.4056	30.8509	32.3992	33.7411	N/A	N/A	34.3263	N/A
	80 HOUR	25.5841	26.2131	27.5677	28.9227	30.3742	31.6323	32.1778	32.7346	32.1809	33.3051
	BI-WEEKLY	2,046.73	2,097.05	2,205.42	2,313.82	2,429.94	2,530.58	2,574.22	2,618.77	2,574.47	2,664.41
13	ANNUALIZED	56,551.65	57,965.75	60,996.74	64,027.74	67,260.22	69,886.93	71,103.45	72,344.50	71,109.19	73,616.09
	PAYROLL YEAR	56,334.98	57,743.66	60,763.04	63,782.42	67,002.52	69,619.16	70,831.02	72,067.32	70,836.74	73,334.04
	70 HOUR	30.9533	31.7273	33.3863	35.0453	36.8146	38.2523	38.9181	39.5974	38.9213	40.2934
	75 HOUR	28.8897	29.6121	31.1605	32.7089	34.3603	35.7021	N/A	36.9576	36.3265	37.6072
	80 HOUR	27.0841	27.7614	29.2130	30.6646	32.2128	33.4708	34.0534	34.6477	34.0561	35.2568
	BI-WEEKLY	2,166.73	2,220.91	2,337.04	2,453.17	2,577.02	2,677.66	2,724.27	2,771.82	2,724.49	2,820.54
14	ANNUALIZED	59,986.41	61,501.78	64,633.52	68,068.80	71,504.08	74,433.55	75,740.63	77,074.34	75,746.38	78,440.68
	PAYROLL YEAR	59,756.58	61,266.14	64,385.88	67,808.00	71,230.12	74,148.36	75,450.44	76,779.04	75,456.16	78,140.14
	70 HOUR	32.8333	33.6627	35.3769	37.2571	39.1374	40.7409	41.4563	42.1863	41.4594	42.9341
	75 HOUR	30.6444	31.4185	33.0184	34.7733	36.5283	38.0248	N/A	N/A	38.6955	N/A
	80 HOUR	28.7291	29.4549	30.9548	32.6000	34.2453	35.6482	36.2743	36.9130	36.2770	37.5674
	BI-WEEKLY	2,298.33	2,356.39	2,476.38	2,608.00	2,739.62	2,851.86	2,901.94	2,953.04	2,902.16	3,005.39

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15	ANNUALIZED	64,128.48	65,846.65	69,382.15	72,817.43	76,453.95	79,888.97	81,305.42	82,750.31	81,311.42	84,229.66
	PAYROLL YEAR	63,882.78	65,594.36	69,116.32	72,538.44	76,161.02	79,582.88	80,993.90	82,433.26	80,999.88	83,906.94
	70 HOUR	35.1004	36.0409	37.9760	39.8563	41.8467	43.7269	44.5021	45.2930	44.5054	46.1027
	75 HOUR	32.7604	33.6381	35.4443	37.1992	39.0569	40.8117	N/A	42.2735	41.5384	43.0292
	80 HOUR	30.7129	31.5357	33.2290	34.8743	36.6159	38.2610	38.9394	39.6314	38.9422	40.3399
	BI-WEEKLY	2,457.03	2,522.86	2,658.32	2,789.94	2,929.27	3,060.88	3,115.15	3,170.51	3,115.38	3,227.19
16	ANNUALIZED	68,270.29	69,886.93	73,928.25	77,565.55	81,404.60	85,243.91	86,767.10	88,321.10	86,772.84	89,911.89
	PAYROLL YEAR	68,008.72	69,619.16	73,645.00	77,268.36	81,092.70	84,917.30	86,434.66	87,982.70	86,440.38	89,567.40
	70 HOUR	37.3674	38.2523	40.4643	42.4551	44.5564	46.6579	47.4916	48.3421	47.4947	49.2129
	75 HOUR	34.8763	35.7021	37.7667	39.6248	41.5860	43.5473	N/A	N/A	44.3284	N/A
	80 HOUR	32.6965	33.4708	35.4062	37.1482	38.9869	40.8256	41.5551	42.2994	41.5579	43.0613
	BI-WEEKLY	2,615.72	2,677.66	2,832.50	2,971.86	3,118.95	3,266.05	3,324.41	3,383.95	3,324.63	3,444.90
35	ANNUALIZED	42,866.90	43,674.96	45,695.62	47,615.27	49,534.67	51,353.32	N/A	N/A	52,136.84	N/A
	PAYROLL YEAR	42,702.66	43,507.62	45,520.54	47,432.84	49,344.88	51,156.56			51,937.08	
	70 HOUR	23.4630	23.9053	25.0113	26.0620	27.1126	28.1080			28.5369	
	80 HOUR	20.5301	20.9171	21.8849	22.8042	23.7235	24.5945			24.9698	
	BI-WEEKLY	1,642.41	1,673.37	1,750.79	1,824.34	1,897.88	1,967.56			1,997.58	
37	ANNUALIZED	72,632.65	74,362.55	78,686.80	82,578.57	86,686.45	90,794.07	92,424.02	94,086.85	92,430.28	95,789.35
	PAYROLL YEAR	72,354.36	74,077.64	78,385.32	82,262.18	86,354.32	90,446.20	92,069.90	93,726.36	92,076.14	95,422.34
	70 HOUR	39.7551	40.7020	43.0689	45.1990	47.4474	49.6957	50.5879	51.4980	50.5913	52.4299
	75 HOUR	37.1048	37.9885	40.1976	42.1857	44.2843	46.3827	N/A	N/A	47.2185	N/A
	80 HOUR	34.7858	35.6142	37.6852	39.5491	41.5165	43.4838	44.2644	45.0608	44.2674	45.8761
	BI-WEEKLY	2,782.86	2,849.14	3,014.82	3,163.93	3,321.32	3,478.70	3,541.15	3,604.86	3,541.39	3,670.09

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38	ANNUALIZED	45,412.96	46,549.35	48,569.49	50,589.63	52,607.42	54,623.65	N/A	N/A	55,540.80	N/A
	PAYROLL YEAR	45,238.96	46,371.00	48,383.40	50,395.80	52,405.86	54,414.36			55,328.00	
	70 HOUR	24.8566	25.4786	26.5843	27.6900	28.7944	29.8980			30.4000	
	80 HOUR	21.7495	22.2938	23.2612	24.2287	25.1951	26.1608			26.6000	
	BI-WEEKLY	1,739.96	1,783.50	1,860.90	1,938.30	2,015.61	2,092.86			2,128.00	
39	ANNUALIZED	46,714.30	47,875.49	50,199.44	52,639.26	54,962.95	57,286.89	N/A	N/A	58,248.41	N/A
	PAYROLL YEAR	46,535.32	47,692.06	50,007.10	52,437.58	54,752.36	57,067.40			58,025.24	
	70 HOUR	26.0574	26.6930	27.9650	29.3004	30.5724	31.8442			32.3705	
	80 HOUR	22.3727	22.9289	24.0419	25.2104	26.3233	27.4362			27.8967	
	BI-WEEKLY	1,789.82	1,834.31	1,923.35	2,016.83	2,105.86	2,194.90			2,231.74	