

CSEA UNIT 7400 BIZ

Monthly News & Updates

| Issue July 2024

Status Change

If you have gone from Part-time to Full-time or Full-time to Part-time status, call the union office to sign a different union membership card to stay current within the correct union.

MCH Nursing Department

If you are issued any type of a Notice of Discipline, and are told "you don't have to call the union, they can't help you", **CALL THE UNION OFFICE**. This is a blatant disregard for the union. CSEA is working with County HR to have this stopped.

Negotiation Update

The second sit down with the Monroe County team is July 30, 2024. Then we will be having negotiation sessions every two weeks after that date until we have a tentative agreement.

Upcoming Events

July 15-July 18 Any questions relating to the Unit 7400 and Unit 7401 merger to be answered.

July 22-July 26 Election Buddy voting of Unit 7400 and Unit 7401 merger. (Email



Members are being contacted by anti-union organizations. These groups are trying to scam you and your union sisters and brothers by soliciting your personal information.

These groups may mail, email, call or visit you at home. Some have **fraudulently** claimed to be from the CSEA President or CSEA Headquarters – this is NOT the case. These scammers allude to raises and savings and promote divisive issues to get you to click a link in an email, fill out a postcard or scan a QR Code. **DON'T BE SCAMMED**

Member Deals

Check out all the things offered in Member Deals:

1. Broadway and Events
2. Hotels
3. Theme Parks and Attractions
4. Movie Tickets
5. Rental Cars
6. Shopping Deals
7. Gift Cards
8. Skiing Savings
9. Preferred Access Sports, Concerts and Events
10. Water Parks
11. Orlando Employee Discounts.

Purchasing Power

will come from CSEA, Inc.)

July 19 Jim Hayes Golf Tournament - flyer on our website for the details

July 20 Region 6 Family Picnic
Darien Lake

Find the flyers on our website for more information.

If You Leave the County Workforce

If you are a member of CSEA at the time you left employment with Monroe County and then decide to come back to Monroe County at a later date, and you need to become a member again of CSEA, please call the office at 328-5250 to get a membership card or go online to our website www.csea-unit-7400.org and click on the Join CSEA tab at the top and fill out an application and send it to CSEA828@rochester.rr.com.

Thinking of Retiring

CSEA retiree membership includes access to many CSEA non-contractual benefits. In addition, retiree members have access to exclusive insurance programs through Pearl Insurance as well as access to many AFSCME member benefits. Retiree members who meet eligibility requirements can attend meetings, run for office and vote in elections for their retiree local leadership. All this is available for only \$36 per year. Local 828 will pay the first year when you sign up to become a member.

20% OFF YOUR FIRST ORDER

CSEA members can buy today and pay over time with Purchasing Power.

Check out how this exciting benefit helps members like you live life to the fullest.

1. 12 months of payments, zero interest
2. No credit check, no hidden fees
3. Pay over time - directly through your paycheck.

For more information, please visit:

cseany.purchasingpower.com

Staples

CSEA has partnered with Staples Advantage to offer discounted prices on everyday supplies for your home and personal needs. No order minimums apply.

1. Take advantage of CSEA's corporate account discounts on office, cleaning and school supplies, coffee, snacks and more.
2. Discounts can help with back to school shopping, home office, cleaning supplies and small business purchases.

Create an account at:

www.staplesadvantage.com



Another Scam.....

An anti-union group based in New Jersey is contacting members and offering them money to participate in focus groups in an effort to convince them to leave the union. These offers are clearly a scam designed to model CSEA's own focus group efforts. **DON'T BE SCAMMED**

IT'S UP TO YOU TO NOTIFY THE UNION

If you receive a NOTICE OF DISCIPLINE, it's up to you to notify the union.

If you don't, you run the risk of not being able to file a grievance in a timely manner.



If you are still on Probation (1 year from the date you started employment), and you get called in for a discipline, advise your supervisor you would like a CSEA representative to attend the discipline and then call the office at 328-5250 for representation.

THIS ONLY APPLIES TO DUES PAYING MEMBERS

Change of Address!

With the upcoming negotiations underway - if you moved, you will need to change your address with CSEA. If we send out ballots to your home address and they get returned, there is no guarantee that we can get you a ballot in time to vote for a pending contract.



Remember.....

July Calendar

- **July 1** is **Canada Day**, a Canadian federal holiday that celebrates the creation of the Dominion of Canada in 1867.
- **July 3** brings the start of the hot and sultry **Dog Days of Summer!**
- **July 4** is **Independence Day (U.S.)**. On the fourth of July, we celebrate the adoption of the Declaration of Independence in 1776.
- **July 7** marks **Islamic New Year**, which begins with the first sighting of the crescent Moon after the new Moon in the month of Muharram. This event signals the start of the Islamic lunar calendar year.
- **July 14** is **Bastille Day**, which commemorates the storming of the Bastille and the start of the French Revolution.

Concerned about Safety in the Workplace:

CSEA has a Safety and Health Department. You can sign up today to get the following:

- Monthly e-newsletter
- Fast and easy access to assistance, resources, plus registration
- Advance notice of safety trainings plus events
- Breaking news plus updates
- Contest plus prizes

Follow by either clicking either Facebook or email link below:



CSEA Statewide Officers

Mary E. Sullivan, President
Ron Briggs, Executive Vice President
Nicole Meeks, Statewide Treasurer
Richard Bebo, Statewide Secretary

Western Region 6 Office

Stephen Healy, Region 6 President

Overview of the U.S. Labor History (every 5 years)

1869 The Knights of Labor is formed calling on the abolition of the wage system and unions for everyone except lawyers, bankers, and bartenders.

1882 Congress passes the Chinese Exclusion Act denying citizenship to Chinese laborers and barring Chinese immigrants from legal entry into the United States.

1882 The first Labor Day parade takes place on the first Monday in September in New York City.

1886 Nationwide strikes and demonstrations in support of an eight-hour workday occur on May 1 (the first May Day) and anarchist labor activists in Chicago are executed following a bombing and police riot during a rally in Haymarket Square.

1886 The Federation of Organized Trade and Labor Unions (FOTLU), founded in 1881, changes its name to the American Federation of Labor (AFL) and elects its first president, Samuel Gompers of the cigar makers union. Among its first acts is to call for nationwide strikes wherever the eight-hour day was refused. An estimated 350,000 workers all over the country go out on strike.

Website:

Please click the link to go directly to our new and improved website.

**Visit our
Website**



CSEA Civil Service Unit 7400 | 585-328-5250 | 1320 Buffalo Road | Local 828

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