

**2026 SALARY SCHEDULE**  
**CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA)**  
On or after April 15, 2005 hires

| GROUP    |                   | STEP A | STEP B    | STEP C    | STEP D    | STEP E    | STEP F    | STEP G    | STEP H    | STEP I    | STEP J    | STEP K    | STEP L    | STEP M*   | STEP N*   |
|----------|-------------------|--------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>3</b> | <b>ANNUALIZED</b> | N/A    | N/A       | N/A       | N/A       | 37,816.81 | 39,091.54 | 39,842.80 | 40,430.36 | 41,119.82 | 41,823.27 | 42,540.70 | 43,272.76 | 44,019.01 | 44,780.29 |
|          | PAYROLL YEAR      |        |           |           |           | 37,671.92 | 38,941.76 | 39,690.14 | 40,275.46 | 40,962.27 | 41,663.02 | 42,377.71 | 43,106.96 | 43,850.35 | 44,608.72 |
|          | 70 HOUR           |        |           |           |           | 20.6989   | 21.3966   | 21.8078   | 22.1294   | 22.5067   | 22.8918   | 23.2845   | 23.6851   | 24.0936   | 24.5103   |
|          | 75 HOUR           |        |           |           |           | 19.3189   | 19.9701   | 20.3539   | 20.6541   | 21.0063   | 21.3657   | 21.7322   | 22.1061   | 22.4874   | 22.8763   |
|          | 80 HOUR           |        |           |           |           | 18.1115   | 18.7220   | 19.0818   | 19.3632   | 19.6934   | 20.0303   | 20.3739   | 20.7245   | 21.0819   | 21.4465   |
|          | BI-WEEKLY         |        |           |           |           | 1,448.92  | 1,497.76  | 1,526.54  | 1,549.06  | 1,575.47  | 1,602.42  | 1,629.91  | 1,657.96  | 1,686.55  | 1,715.72  |
| <b>4</b> | <b>ANNUALIZED</b> | N/A    | N/A       | N/A       | N/A       | 38,816.96 | 40,131.78 | 40,815.18 | 41,512.57 | 42,223.74 | 42,949.32 | 43,689.10 | 44,443.92 | 45,213.76 | 45,999.06 |
|          | PAYROLL YEAR      |        |           |           |           | 38,668.24 | 39,978.02 | 40,658.80 | 41,353.52 | 42,061.97 | 42,784.77 | 43,521.71 | 44,273.63 | 45,040.53 | 45,822.82 |
|          | 70 HOUR           |        |           |           |           | 21.2463   | 21.9659   | 22.3400   | 22.7217   | 23.1110   | 23.5081   | 23.9130   | 24.3262   | 24.7475   | 25.1774   |
|          | 75 HOUR           |        |           |           |           | 19.8299   | 20.5015   | 20.8507   | 21.2069   | 21.5702   | 21.9409   | 22.3188   | 22.7044   | 23.0977   | 23.4989   |
|          | 80 HOUR           |        |           |           |           | 18.5905   | 19.2202   | 19.5475   | 19.8815   | 20.2221   | 20.5696   | 20.9239   | 21.2854   | 21.6541   | 22.0302   |
|          | BI-WEEKLY         |        |           |           |           | 1,487.24  | 1,537.62  | 1,563.80  | 1,590.52  | 1,617.77  | 1,645.57  | 1,673.91  | 1,702.83  | 1,732.33  | 1,762.42  |
| <b>5</b> | <b>ANNUALIZED</b> | N/A    | N/A       | N/A       | 39,368.82 | 40,705.35 | 42,095.33 | 42,818.41 | 43,555.89 | 44,307.99 | 45,075.12 | 45,857.49 | 46,655.73 | 47,469.84 | 48,300.03 |
|          | PAYROLL YEAR      |        |           |           | 39,217.98 | 40,549.39 | 41,934.05 | 42,654.35 | 43,389.01 | 44,138.22 | 44,902.42 | 45,681.79 | 46,476.98 | 47,287.97 | 48,114.98 |
|          | 70 HOUR           |        |           |           | 21.5483   | 22.2799   | 23.0407   | 23.4365   | 23.8401   | 24.2518   | 24.6717   | 25.0999   | 25.5368   | 25.9824   | 26.4368   |
|          | 75 HOUR           |        |           |           | 20.1118   | 20.7946   | 21.5046   | 21.8740   | 22.2508   | 22.6350   | 23.0269   | 23.4266   | 23.8343   | 24.2502   | 24.6743   |
|          | 80 HOUR           |        |           |           | 18.8548   | 19.4949   | 20.1606   | 20.5069   | 20.8601   | 21.2203   | 21.5877   | 21.9624   | 22.3447   | 22.7346   | 23.1322   |
|          | BI-WEEKLY         |        |           |           | 1,508.38  | 1,559.59  | 1,612.85  | 1,640.55  | 1,668.81  | 1,697.62  | 1,727.02  | 1,756.99  | 1,787.58  | 1,818.77  | 1,850.58  |
| <b>6</b> | <b>ANNUALIZED</b> | N/A    | N/A       | 40,240.14 | 41,612.17 | 43,038.27 | 44,521.80 | 45,293.10 | 46,080.07 | 46,882.49 | 47,701.20 | 48,536.19 | 49,388.09 | 50,256.49 | 51,142.64 |
|          | PAYROLL YEAR      |        |           | 40,085.97 | 41,452.74 | 42,873.38 | 44,351.22 | 45,119.57 | 45,903.52 | 46,702.86 | 47,518.43 | 48,350.22 | 49,198.86 | 50,063.94 | 50,946.69 |
|          | 70 HOUR           |        |           | 22.0253   | 22.7762   | 23.5568   | 24.3688   | 24.7910   | 25.2217   | 25.6609   | 26.1090   | 26.5661   | 27.0323   | 27.5077   | 27.9927   |
|          | 75 HOUR           |        |           | 20.5569   | 21.2578   | 21.9863   | 22.7442   | 23.1382   | 23.5403   | 23.9502   | 24.3684   | 24.7950   | 25.2302   | 25.6738   | 26.1265   |
|          | 80 HOUR           |        |           | 19.2721   | 19.9292   | 20.6122   | 21.3227   | 21.6921   | 22.0690   | 22.4533   | 22.8454   | 23.2453   | 23.6533   | 24.0692   | 24.4936   |
|          | BI-WEEKLY         |        |           | 1,541.77  | 1,594.34  | 1,648.98  | 1,705.82  | 1,735.37  | 1,765.52  | 1,796.26  | 1,827.63  | 1,859.62  | 1,892.26  | 1,925.54  | 1,959.49  |
| <b>7</b> | <b>ANNUALIZED</b> | N/A    | 40,798.27 | 42,192.01 | 43,641.91 | 45,149.66 | 46,717.54 | 47,532.48 | 48,364.14 | 49,212.49 | 50,077.76 | 50,960.56 | 51,860.70 | 52,778.79 | 53,715.47 |
|          | PAYROLL YEAR      |        | 40,641.95 | 42,030.35 | 43,474.70 | 44,976.67 | 46,538.54 | 47,350.37 | 48,178.83 | 49,023.94 | 49,885.89 | 50,765.31 | 51,662.00 | 52,576.58 | 53,509.66 |
|          | 70 HOUR           |        | 22.3307   | 23.0936   | 23.8872   | 24.7125   | 25.5706   | 26.0167   | 26.4719   | 26.9362   | 27.4098   | 27.8930   | 28.3857   | 28.8882   | 29.4009   |
|          | 75 HOUR           |        | 20.8420   | 21.5540   | 22.2947   | 23.0650   | 23.8659   | 24.2822   | 24.7071   | 25.1405   | 25.5825   | 26.0335   | 26.4933   | 26.9623   | 27.4409   |
|          | 80 HOUR           |        | 19.5394   | 20.2069   | 20.9013   | 21.6234   | 22.3743   | 22.7646   | 23.1629   | 23.5692   | 23.9836   | 24.4064   | 24.8375   | 25.2772   | 25.7258   |
|          | BI-WEEKLY         |        | 1,563.15  | 1,616.55  | 1,672.10  | 1,729.87  | 1,789.94  | 1,821.17  | 1,853.03  | 1,885.54  | 1,918.69  | 1,952.51  | 1,987.00  | 2,022.18  | 2,058.06  |

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**CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA)**  
**On or after April 15, 2005 hires**

| GROUP     |                   | STEP A    | STEP B    | STEP C    | STEP D    | STEP E    | STEP F    | STEP G    | STEP H    | STEP I    | STEP J    | STEP K    | STEP L    | STEP M*   | STEP N*   |
|-----------|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>8</b>  | <b>ANNUALIZED</b> | 41,357.43 | 42,773.72 | 44,246.60 | 45,778.56 | 47,371.71 | 49,028.33 | 49,889.84 | 50,768.88 | 51,665.05 | 52,579.18 | 53,511.89 | 54,463.18 | 55,433.27 | 56,423.40 |
|           | PAYROLL YEAR      | 41,198.98 | 42,609.84 | 44,077.07 | 45,603.17 | 47,190.21 | 48,840.48 | 49,698.69 | 50,574.37 | 51,467.10 | 52,377.73 | 53,306.86 | 54,254.51 | 55,220.88 | 56,207.22 |
|           | 70 HOUR           | 22.6368   | 23.4120   | 24.2182   | 25.0567   | 25.9287   | 26.8354   | 27.3070   | 27.7881   | 28.2786   | 28.7790   | 29.2895   | 29.8102   | 30.3411   | 30.8831   |
|           | 75 HOUR           | 21.1277   | 21.8512   | 22.6036   | 23.3862   | 24.2001   | 25.0464   | 25.4865   | 25.9356   | 26.3934   | 26.8604   | 27.3369   | 27.8228   | 28.3184   | 28.8242   |
|           | 80 HOUR           | 19.8072   | 20.4855   | 21.1909   | 21.9246   | 22.6876   | 23.4810   | 23.8936   | 24.3146   | 24.7438   | 25.1816   | 25.6283   | 26.0839   | 26.5485   | 27.0227   |
|           | BI-WEEKLY         | 1,584.58  | 1,638.84  | 1,695.27  | 1,753.97  | 1,815.01  | 1,878.48  | 1,911.49  | 1,945.17  | 1,979.50  | 2,014.53  | 2,050.26  | 2,086.71  | 2,123.88  | 2,161.82  |
| <b>9</b>  | <b>ANNUALIZED</b> | 43,541.90 | 45,045.68 | 46,609.38 | 48,235.72 | 49,927.21 | 51,686.14 | 52,600.69 | 53,534.02 | 54,485.52 | 55,456.44 | 56,446.57 | 57,456.12 | 58,486.13 | 59,537.02 |
|           | PAYROLL YEAR      | 43,375.07 | 44,873.09 | 46,430.80 | 48,050.91 | 49,735.92 | 51,488.11 | 52,399.15 | 53,328.91 | 54,276.77 | 55,243.97 | 56,230.30 | 57,235.98 | 58,262.05 | 59,308.91 |
|           | 70 HOUR           | 23.8325   | 24.6555   | 25.5114   | 26.4016   | 27.3274   | 28.2902   | 28.7907   | 29.3016   | 29.8224   | 30.3538   | 30.8958   | 31.4483   | 32.0121   | 32.5873   |
|           | 75 HOUR           | 22.2436   | 23.0118   | 23.8107   | 24.6415   | 25.5056   | 26.4042   | 26.8714   | 27.3482   | 27.8342   | 28.3302   | 28.8361   | 29.3518   | 29.8780   | 30.4148   |
|           | 80 HOUR           | 20.8534   | 21.5736   | 22.3225   | 23.1014   | 23.9115   | 24.7539   | 25.1919   | 25.6389   | 26.0946   | 26.5596   | 27.0338   | 27.5173   | 28.0106   | 28.5139   |
|           | BI-WEEKLY         | 1,668.27  | 1,725.89  | 1,785.80  | 1,848.11  | 1,912.92  | 1,980.31  | 2,015.35  | 2,051.11  | 2,087.57  | 2,124.77  | 2,162.70  | 2,201.38  | 2,240.85  | 2,281.11  |
| <b>10</b> | <b>ANNUALIZED</b> | 45,725.95 | 47,317.00 | 48,971.53 | 50,692.26 | 52,482.30 | 54,343.33 | 55,311.12 | 56,298.54 | 57,305.37 | 58,332.46 | 59,380.01 | 60,448.64 | 61,538.37 | 62,650.44 |
|           | PAYROLL YEAR      | 45,550.75 | 47,135.71 | 48,783.90 | 50,498.03 | 52,281.22 | 54,135.12 | 55,099.20 | 56,082.83 | 57,085.81 | 58,108.96 | 59,152.50 | 60,217.04 | 61,302.59 | 62,410.40 |
|           | 70 HOUR           | 25.0279   | 25.8987   | 26.8043   | 27.7462   | 28.7259   | 29.7446   | 30.2743   | 30.8147   | 31.3658   | 31.9280   | 32.5014   | 33.0863   | 33.6827   | 34.2914   |
|           | 75 HOUR           | 23.3594   | 24.1722   | 25.0174   | 25.8964   | 26.8109   | 27.7616   | 28.2560   | 28.7604   | 29.2748   | 29.7995   | 30.3346   | 30.8805   | 31.4372   | 32.0053   |
|           | 80 HOUR           | 21.8994   | 22.6614   | 23.4538   | 24.2779   | 25.1352   | 26.0265   | 26.4900   | 26.9629   | 27.4451   | 27.9370   | 28.4387   | 28.9505   | 29.4724   | 30.0050   |
|           | BI-WEEKLY         | 1,751.95  | 1,812.91  | 1,876.30  | 1,942.23  | 2,010.82  | 2,082.12  | 2,119.20  | 2,157.03  | 2,195.61  | 2,234.96  | 2,275.10  | 2,316.04  | 2,357.79  | 2,400.40  |
| <b>11</b> | <b>ANNUALIZED</b> | 48,195.01 | 49,885.03 | 51,642.09 | 53,469.92 | 55,370.63 | 57,347.34 | 58,375.26 | 59,423.85 | 60,493.33 | 61,583.89 | 62,696.79 | 63,831.62 | 64,989.63 | 66,170.18 |
|           | PAYROLL YEAR      | 48,010.35 | 49,693.90 | 51,444.22 | 53,265.06 | 55,158.48 | 57,127.62 | 58,151.60 | 59,196.18 | 60,261.55 | 61,347.94 | 62,456.58 | 63,587.06 | 64,740.62 | 65,916.66 |
|           | 70 HOUR           | 26.3793   | 27.3043   | 28.2661   | 29.2665   | 30.3069   | 31.3888   | 31.9514   | 32.5254   | 33.1107   | 33.7077   | 34.3168   | 34.9379   | 35.5718   | 36.2179   |
|           | 75 HOUR           | 24.6207   | 25.4841   | 26.3817   | 27.3154   | 28.2864   | 29.2962   | 29.8213   | 30.3570   | 30.9034   | 31.4605   | 32.0290   | 32.6087   | 33.2003   | 33.8034   |
|           | 80 HOUR           | 23.0819   | 23.8913   | 24.7328   | 25.6082   | 26.5185   | 27.4652   | 27.9575   | 28.4597   | 28.9719   | 29.4942   | 30.0272   | 30.5707   | 31.1253   | 31.6907   |
|           | BI-WEEKLY         | 1,846.55  | 1,911.30  | 1,978.62  | 2,048.66  | 2,121.48  | 2,197.22  | 2,236.60  | 2,276.78  | 2,317.75  | 2,359.54  | 2,402.18  | 2,445.66  | 2,490.02  | 2,535.26  |
| <b>12</b> | <b>ANNUALIZED</b> | 50,758.86 | 52,551.41 | 54,415.58 | 56,354.08 | 58,370.04 | 60,467.02 | 61,557.37 | 62,669.44 | 63,803.85 | 64,960.60 | 66,141.16 | 67,344.89 | 68,572.63 | 69,825.23 |
|           | PAYROLL YEAR      | 50,564.38 | 52,350.06 | 54,207.09 | 56,138.16 | 58,146.40 | 60,235.34 | 61,321.52 | 62,429.33 | 63,559.39 | 64,711.71 | 65,887.74 | 67,086.86 | 68,309.90 | 69,557.70 |
|           | 70 HOUR           | 27.7826   | 28.7638   | 29.7841   | 30.8451   | 31.9486   | 33.0963   | 33.6931   | 34.3018   | 34.9227   | 35.5559   | 36.2021   | 36.8609   | 37.5329   | 38.2185   |
|           | 75 HOUR           | 25.9305   | 26.8462   | 27.7985   | 28.7888   | 29.8187   | 30.8899   | 31.4469   | 32.0150   | 32.5946   | 33.1855   | 33.7886   | 34.4035   | 35.0307   | 35.6706   |
|           | 80 HOUR           | 24.3098   | 25.1683   | 26.0611   | 26.9895   | 27.9550   | 28.9593   | 29.4815   | 30.0141   | 30.5574   | 31.1114   | 31.6768   | 32.2533   | 32.8413   | 33.4412   |
|           | BI-WEEKLY         | 1,944.78  | 2,013.46  | 2,084.89  | 2,159.16  | 2,236.40  | 2,316.74  | 2,358.52  | 2,401.13  | 2,444.59  | 2,488.91  | 2,534.14  | 2,580.26  | 2,627.30  | 2,675.30  |

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On or after April 15, 2005 hires

| GROUP     |                   | STEP A    | STEP B    | STEP C    | STEP D    | STEP E    | STEP F    | STEP G    | STEP H    | STEP I    | STEP J    | STEP K    | STEP L    | STEP M*   | STEP N*   |
|-----------|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>13</b> | <b>ANNUALIZED</b> | 53,703.15 | 55,613.46 | 57,599.99 | 59,665.85 | 61,814.61 | 64,048.77 | 65,210.95 | 66,395.89 | 67,604.85 | 68,838.02 | 70,095.83 | 71,378.70 | 72,687.04 | 74,021.69 |
|           | PAYROLL YEAR      | 53,497.39 | 55,400.38 | 57,379.30 | 59,437.25 | 61,577.78 | 63,803.38 | 64,961.10 | 66,141.50 | 67,345.82 | 68,574.27 | 69,827.26 | 71,105.22 | 72,408.54 | 73,738.08 |
|           | 70 HOUR           | 29.3942   | 30.4398   | 31.5271   | 32.6578   | 33.8339   | 35.0568   | 35.6929   | 36.3415   | 37.0032   | 37.6782   | 38.3666   | 39.0688   | 39.7849   | 40.5154   |
|           | 75 HOUR           | 27.4346   | 28.4105   | 29.4253   | 30.4806   | 31.5783   | 32.7197   | 33.3134   | 33.9187   | 34.5363   | 35.1663   | 35.8089   | 36.4642   | 37.1326   | 37.8144   |
|           | 80 HOUR           | 25.7199   | 26.6348   | 27.5862   | 28.5756   | 29.6047   | 30.6747   | 31.2313   | 31.7988   | 32.3778   | 32.9684   | 33.5708   | 34.1852   | 34.8118   | 35.4510   |
|           | BI-WEEKLY         | 2,057.59  | 2,130.78  | 2,206.90  | 2,286.05  | 2,368.38  | 2,453.98  | 2,498.50  | 2,543.90  | 2,590.22  | 2,637.47  | 2,685.66  | 2,734.82  | 2,784.94  | 2,836.08  |
| <b>14</b> | <b>ANNUALIZED</b> | 56,932.24 | 58,971.38 | 61,092.37 | 63,298.14 | 65,591.81 | 67,977.14 | 69,217.83 | 70,483.36 | 71,773.75 | 73,090.65 | 74,433.44 | 75,802.96 | 77,200.04 | 78,624.89 |
|           | PAYROLL YEAR      | 56,714.11 | 58,745.44 | 60,858.30 | 63,055.62 | 65,340.50 | 67,716.69 | 68,952.62 | 70,213.31 | 71,498.75 | 72,810.61 | 74,148.26 | 75,512.53 | 76,904.26 | 78,323.65 |
|           | 70 HOUR           | 31.1616   | 32.2777   | 33.4386   | 34.6459   | 35.9014   | 37.2070   | 37.8861   | 38.5787   | 39.2850   | 40.0058   | 40.7408   | 41.4904   | 42.2551   | 43.0350   |
|           | 75 HOUR           | 29.0842   | 30.1259   | 31.2094   | 32.3362   | 33.5079   | 34.7265   | 35.3603   | 36.0068   | 36.6660   | 37.3388   | 38.0247   | 38.7244   | 39.4381   | 40.1660   |
|           | 80 HOUR           | 27.2664   | 28.2430   | 29.2588   | 30.3152   | 31.4137   | 32.5561   | 33.1503   | 33.7564   | 34.3744   | 35.0051   | 35.6482   | 36.3041   | 36.9732   | 37.6556   |
|           | BI-WEEKLY         | 2,181.31  | 2,259.44  | 2,340.70  | 2,425.22  | 2,513.10  | 2,604.49  | 2,652.02  | 2,700.51  | 2,749.95  | 2,800.41  | 2,851.86  | 2,904.33  | 2,957.86  | 3,012.45  |
| <b>15</b> | <b>ANNUALIZED</b> | 60,825.74 | 63,020.85 | 65,303.45 | 67,677.51 | 70,146.57 | 72,714.60 | 74,049.88 | 75,411.46 | 76,800.82 | 78,217.94 | 79,663.26 | 81,311.31 | 82,818.64 | 84,355.83 |
|           | PAYROLL YEAR      | 60,592.69 | 62,779.39 | 65,053.25 | 67,418.21 | 69,877.81 | 72,436.00 | 73,766.16 | 75,122.53 | 76,506.56 | 77,918.26 | 79,358.03 | 80,999.78 | 82,501.33 | 84,032.62 |
|           | 70 HOUR           | 33.2927   | 34.4942   | 35.7435   | 37.0430   | 38.3944   | 39.8000   | 40.5309   | 41.2761   | 42.0366   | 42.8122   | 43.6033   | 44.5054   | 45.3304   | 46.1718   |
|           | 75 HOUR           | 31.0732   | 32.1946   | 33.3606   | 34.5734   | 35.8348   | 37.1467   | 37.8288   | 38.5244   | 39.2341   | 39.9581   | 40.6964   | 41.5383   | 42.3084   | 43.0937   |
|           | 80 HOUR           | 29.1311   | 30.1824   | 31.2756   | 32.4126   | 33.5951   | 34.8250   | 35.4645   | 36.1166   | 36.7820   | 37.4607   | 38.1529   | 38.9422   | 39.6641   | 40.4003   |
|           | BI-WEEKLY         | 2,330.49  | 2,414.59  | 2,502.05  | 2,593.01  | 2,687.61  | 2,786.00  | 2,837.16  | 2,889.33  | 2,942.56  | 2,996.86  | 3,052.23  | 3,115.38  | 3,173.13  | 3,232.02  |
| <b>16</b> | <b>ANNUALIZED</b> | 64,719.65 | 67,070.32 | 69,515.37 | 72,057.72 | 74,701.96 | 77,452.06 | 78,882.13 | 80,340.81 | 81,828.30 | 83,346.28 | 84,893.90 | 86,772.90 | 88,389.42 | 90,038.11 |
|           | PAYROLL YEAR      | 64,471.68 | 66,813.34 | 69,249.02 | 71,781.63 | 74,415.74 | 77,155.31 | 78,579.90 | 80,032.99 | 81,514.78 | 83,026.94 | 84,568.64 | 86,440.43 | 88,050.77 | 89,693.14 |
|           | 70 HOUR           | 35.4240   | 36.7106   | 38.0489   | 39.4405   | 40.8878   | 42.3930   | 43.1758   | 43.9742   | 44.7883   | 45.6192   | 46.4663   | 47.4947   | 48.3795   | 49.2819   |
|           | 75 HOUR           | 33.0624   | 34.2633   | 35.5123   | 36.8111   | 38.1619   | 39.5668   | 40.2974   | 41.0426   | 41.8025   | 42.5779   | 43.3685   | 44.3284   | 45.1542   | 45.9965   |
|           | 80 HOUR           | 30.9960   | 32.1218   | 33.2928   | 34.5104   | 35.7768   | 37.0939   | 37.7788   | 38.4774   | 39.1898   | 39.9168   | 40.6580   | 41.5579   | 42.3321   | 43.1217   |
|           | BI-WEEKLY         | 2,479.68  | 2,569.74  | 2,663.42  | 2,760.83  | 2,862.14  | 2,967.51  | 3,022.30  | 3,078.19  | 3,135.18  | 3,193.34  | 3,252.64  | 3,324.63  | 3,386.57  | 3,449.74  |
| <b>35</b> | <b>ANNUALIZED</b> | 41,042.25 | 42,446.17 | 43,905.94 | 45,423.92 | 47,003.23 | 48,645.18 | 49,499.17 | 50,370.13 | 51,258.31 | 52,164.77 | 53,088.97 | 54,031.70 | 54,993.22 | 55,974.32 |
|           | PAYROLL YEAR      | 40,885.00 | 42,283.54 | 43,737.72 | 45,249.88 | 46,823.14 | 48,458.80 | 49,309.52 | 50,177.14 | 51,061.92 | 51,964.90 | 52,885.56 | 53,824.68 | 54,782.52 | 55,759.86 |
|           | 70 HOUR           | 22.4643   | 23.2327   | 24.0317   | 24.8626   | 25.7270   | 26.6257   | 27.0931   | 27.5699   | 28.0560   | 28.5521   | 29.0580   | 29.5740   | 30.1003   | 30.6373   |
|           | 80 HOUR           | 19.6563   | 20.3286   | 21.0277   | 21.7548   | 22.5111   | 23.2975   | 23.7065   | 24.1236   | 24.5490   | 24.9831   | 25.4257   | 25.8773   | 26.3378   | 26.8076   |
|           | BI-WEEKLY         | 1,572.50  | 1,626.29  | 1,682.22  | 1,740.38  | 1,800.89  | 1,863.80  | 1,896.52  | 1,929.89  | 1,963.92  | 1,998.65  | 2,034.06  | 2,070.18  | 2,107.02  | 2,144.61  |

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**2026 SALARY SCHEDULE**  
**CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA)**  
On or after April 15, 2005 hires

| GROUP     |                   | STEP A    | STEP B    | STEP C    | STEP D    | STEP E    | STEP F    | STEP G    | STEP H    | STEP I    | STEP J    | STEP K    | STEP L    | STEP M*   | STEP N*   |
|-----------|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>36</b> | <b>ANNUALIZED</b> | 65,487.51 | 67,869.14 | 70,346.03 | 72,921.83 | 75,600.74 | 78,386.39 | 79,835.20 | 81,312.98 | 82,820.00 | 84,357.55 | 85,925.64 | 87,525.31 | 89,156.82 | 90,820.69 |
|           | PAYROLL YEAR      | 65,236.60 | 67,609.10 | 70,076.50 | 72,642.44 | 75,311.08 | 78,086.06 | 79,529.32 | 81,001.44 | 82,502.68 | 84,034.34 | 85,596.42 | 87,189.96 | 88,815.22 | 90,472.72 |
|           | 70 HOUR           | 35.8443   | 37.1479   | 38.5036   | 39.9134   | 41.3797   | 42.9044   | 43.6974   | 44.5063   | 45.3311   | 46.1727   | 47.0310   | 47.9066   | 48.7996   | 49.7103   |
|           | 80 HOUR           | 31.3638   | 32.5044   | 33.6906   | 34.9242   | 36.2072   | 37.5414   | 38.2352   | 38.9430   | 39.6648   | 40.4011   | 41.1521   | 41.9182   | 42.6996   | 43.4965   |
|           | BI-WEEKLY         | 2,509.10  | 2,600.35  | 2,695.25  | 2,793.94  | 2,896.58  | 3,003.31  | 3,058.82  | 3,115.44  | 3,173.18  | 3,232.09  | 3,292.17  | 3,353.46  | 3,415.97  | 3,479.72  |
| <b>37</b> | <b>ANNUALIZED</b> | 68,833.43 | 71,348.84 | 73,964.89 | 76,685.35 | 79,514.80 | 82,457.21 | 83,987.71 | 85,548.07 | 87,139.76 | 88,763.80 | 90,420.00 | 92,430.33 | 94,160.03 | 95,924.18 |
|           | PAYROLL YEAR      | 68,569.70 | 71,075.47 | 73,681.50 | 76,391.54 | 79,210.14 | 82,141.28 | 83,665.92 | 85,220.30 | 86,805.89 | 88,423.71 | 90,073.57 | 92,076.19 | 93,799.26 | 95,556.66 |
|           | 70 HOUR           | 37.6757   | 39.0525   | 40.4843   | 41.9734   | 43.5221   | 45.1326   | 45.9703   | 46.8243   | 47.6955   | 48.5845   | 49.4910   | 50.5913   | 51.5381   | 52.5037   |
|           | 75 HOUR           | 35.1639   | 36.4490   | 37.7854   | 39.1751   | 40.6206   | 42.1237   | 42.9056   | 43.7027   | 44.5158   | 45.3455   | 46.1916   | 47.2186   | 48.1022   | 49.0034   |
|           | 80 HOUR           | 32.9662   | 34.1709   | 35.4238   | 36.7267   | 38.0818   | 39.4910   | 40.2240   | 40.9713   | 41.7336   | 42.5114   | 43.3046   | 44.2674   | 45.0958   | 45.9407   |
|           | BI-WEEKLY         | 2,637.30  | 2,733.67  | 2,833.90  | 2,938.14  | 3,046.54  | 3,159.28  | 3,217.92  | 3,277.70  | 3,338.69  | 3,400.91  | 3,464.37  | 3,541.39  | 3,607.66  | 3,675.26  |
| <b>38</b> | <b>ANNUALIZED</b> | 43,233.35 | 44,724.44 | 46,275.30 | 47,888.54 | 49,565.99 | 51,310.25 | 52,217.49 | 53,142.73 | 54,086.77 | 55,049.34 | 56,031.22 | 57,033.20 | 58,054.49 | 59,096.93 |
|           | PAYROLL YEAR      | 43,067.70 | 44,553.08 | 46,098.00 | 47,705.06 | 49,376.08 | 51,113.66 | 52,017.42 | 52,939.12 | 53,879.54 | 54,838.42 | 55,816.54 | 56,814.68 | 57,832.06 | 58,870.50 |
|           | 70 HOUR           | 23.6636   | 24.4797   | 25.3286   | 26.2116   | 27.1297   | 28.0844   | 28.5810   | 29.0874   | 29.6041   | 30.1310   | 30.6684   | 31.2169   | 31.7759   | 32.3464   |
|           | 80 HOUR           | 20.7056   | 21.4198   | 22.1625   | 22.9351   | 23.7385   | 24.5739   | 25.0084   | 25.4515   | 25.9036   | 26.3646   | 26.8349   | 27.3147   | 27.8039   | 28.3031   |
|           | BI-WEEKLY         | 1,656.45  | 1,713.58  | 1,773.00  | 1,834.81  | 1,899.08  | 1,965.91  | 2,000.67  | 2,036.12  | 2,072.29  | 2,109.17  | 2,146.79  | 2,185.18  | 2,224.31  | 2,264.25  |
| <b>39</b> | <b>ANNUALIZED</b> | 44,484.06 | 46,025.26 | 47,628.06 | 49,295.59 | 51,029.42 | 52,832.40 | 53,769.65 | 54,725.96 | 55,701.84 | 56,696.77 | 57,712.06 | 58,747.19 | 59,802.93 | 60,880.34 |
|           | PAYROLL YEAR      | 44,313.62 | 45,848.92 | 47,445.58 | 49,106.72 | 50,833.90 | 52,629.98 | 53,563.64 | 54,516.28 | 55,488.42 | 56,479.54 | 57,490.94 | 58,522.10 | 59,573.80 | 60,647.08 |
|           | 70 HOUR           | 24.3481   | 25.1917   | 26.0690   | 26.9817   | 27.9307   | 28.9176   | 29.4306   | 29.9540   | 30.4881   | 31.0327   | 31.5884   | 32.1550   | 32.7329   | 33.3226   |
|           | 80 HOUR           | 21.3046   | 22.0428   | 22.8104   | 23.6090   | 24.4394   | 25.3029   | 25.7518   | 26.2098   | 26.6771   | 27.1536   | 27.6399   | 28.1356   | 28.6413   | 29.1572   |
|           | BI-WEEKLY         | 1,704.37  | 1,763.42  | 1,824.83  | 1,888.72  | 1,955.15  | 2,024.23  | 2,060.14  | 2,096.78  | 2,134.17  | 2,172.29  | 2,211.19  | 2,250.85  | 2,291.30  | 2,332.58  |

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