**LABOR AGREEMENT**

**BETWEEN**

**THE COUNTY OF MONROE**

**AND**

**CSEA, LOCAL 1000 AFSCME, AFL-CIO,**

**MONROE COUNTY PART-TIME EMPLOYEE UNIT, LOCAL 828**

**Effective** **January 1, 2022 through December 31, 2024**

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Article 1 - Preamble and Purpose

**1.1** This Agreement is made pursuant to Article 14 of the Civil Service law of New York State and entered into as of this 15th day of December, 2021, between the County of Monroe (hereinafter referred to as the “County” or “Employer”) and the Civil Service Employees Association, Inc., Local 1000 AFSCME, AFL-CIO, Monroe County Employees Local 828, Monroe County Part-Time Employees Unit 7401, (hereinafter referred to as the “Union” or “CSEA”).

**1.2** The purpose of this Agreement is to set forth the wages, hours and terms and conditions of employment upon which the parties have reached an agreement, and it is also the purpose of this Agreement to provide for a procedure to resolve disputes and adjust grievances between the parties.

Article 2 – Union Representative Status

**2.**1 The Union represents Part-time titles that have a Full-time equivalent on the wage schedule in the CSEA Full-time Unit 7400 contract, except for those titles designated by the County as Managerial/Confidential and for Institutional Helpers in the Sheriff’s Office.

**2.2** The CSEA is the certified collective bargaining representative of part-time employees of Monroe County. The New York State Taylor Law provides a procedure for union representation elections. The County may inform part-time employees of their rights under the Taylor Law. However, the County may do so only using methods and means consistent with the Taylor Law. By entering into this provision, neither party waives any rights under the Taylor Law.

Article 3 – Union Rights

* 1. **Dues Deduction.**

**1)** CSEA having been recognized or certified as the exclusive representative of the employees within the negotiating Unit shall be entitled to have deductions made from wages of employees of said Unit.

**2)** The fiscal officer making such deductions will transmit these amounts within thirty (30) days of deduction to CSEA, Inc., 143 Washington Avenue, Albany, New York 12210.

**3)** Within 30 days of an employee first being employed or reemployed by the County, or within 30 days of being promoted or transferred to the bargaining Unit, the County shall notify the employee organization of the employee’s name, address, job title, employing agency, department or operating Unit and work location.

**4)** Within 30 days of providing the above notice, the County shall allow a duly appointed representative of the employee organization that represents that bargaining Unit to meet with such employee not to exceed 20 minutes provided however that arrangement for such meeting must be scheduled in consultation with a designated representative of the County.

**5)** CSEA agrees to hold the County safe and harmless because of said deductions. The Union agrees to defend and indemnify the County and its personnel from any and all claims of liability in connection with the deduction of dues pursuant to this provision.

* 1. **No Strike.** The Union affirms that it does not assert the right to strike against the County, to assist or participate in any such strike or to impose an obligation upon its members to conduct, assist or participate in such strike or concerted withholding of services.
  2. **Union Stewards.** The Union shall have the right to appoint one (1) steward for each location where there are at least 25 bargaining Unit members and shall notify the County of the name of the appointed Steward, who shall have the right and obligation to act on behalf of the Union with respect to grievances and other matters relating to the Agreement. Appointed Stewards will suffer no loss of pay for grievance meetings, hearings or other necessary meetings scheduled during their normal work hours.
  3. **Rights of CSEA.** The CSEA shall have the sole and exclusive right with respect to other employee organizations to represent all employees in the bargaining Unit under the Fair Employment Act, under any other applicable law, rule, regulation or statute, under the terms and conditions of this agreement; to designate its own representatives and to appear before any appropriate official of the County to effect such representation; to direct, manage, and govern its own and to pursue all such objectives free from any interference, restraint, coercion or discrimination by the County or any of its agents. The CSEA shall have the sole and exclusive right to pursue any matter or issue including but not limited to the grievance and appeal procedure in this Agreement.

Article 4 – Management Rights

* 1. The County, on its own behalf and on behalf of its citizens, hereby retains and reserves unto itself all rights, power, authority, duty and responsibility conferred on and vested in it by the law and Constitution of New York State and the United States of America.

* 1. The exercise of any such right, power, authority, duty or responsibility by the County and the adoption of such rules, regulations and policies as it may deem necessary shall, as they apply to employees represented by the CSEA, be limited by the specific and express terms of this agreement, and subject to the grievance procedure.
  2. In the event that work which is presently being performed exclusively by unit members is transferred to supervision, other County personnel or to outside sources, the Union shall retain the right to request and obtain consultation and discussion over the effects of such transfer, provided such request is made within fifteen (15) calendar days after the transfer has been announced or effectuated whichever occurs first.

Article 5 – Rights of Employees

**5.1 Freedom to Join or Refrain from Joining.** Any employee covered by the provisions of this agreement shall be free to join or refrain from joining the CSEA without fear of coercion, reprisal or penalty from the CSEA or the County. Membership in the Union shall not be a requirement for employment and bargaining Unit employees shall have the right to join or refrain from joining the Union. This agreement shall apply with equal force and effect for members and non-members of the Union.

**5.2 Freedom to Participate in Union.** Employees may join and take an active role in the activities of CSEA without fear of any kind of reprisals from the County or its agents.

**5.3 Freedom to Express Concerns.** An employee may bring matters of personal concern to the attention of the appropriate County representatives and officials in accordance with applicable laws and regulations and may choose to have a representative or appear alone without fear of reprisal.

Article 6 – Leaves of Absence

**6.1 FMLA.** Those employees who qualify for coverage under the Family Medical and Leave Act of 1993 shall be subject to the policies and procedures of the County for the granting of such leaves.

**6.2 Jury Duty/Court Attendance.** An employee who receives a notice for jury duty will immediately provide a copy of such notice to his/her immediate supervisor and cooperate in any request for a deferral of such service, if the County believes such a deferral is appropriate for work load requirement purposes. An employee who serves on jury duty shall be entitled to the benefits provided under law. (Currently this is $40 per day for the first 3 days of jury duty service, or the regularly scheduled pay for the employee, whichever is less; provided that these are regularly scheduled work days for the employee. For days for which the County does not pay the jury duty fee, it will be paid to the employee by the State.) An employee who receives a subpoena to appear in a court or administrative proceeding shall immediately provide his/her supervisor with a copy of the subpoena, and the employee shall be allowed the necessary time off, without pay or benefits, to appear in the proceeding. In all cases of jury duty or court attendance, the employee shall appear for his/her normally scheduled work hours whenever attendance is not required by the court, and in the case of jury duty, such employee shall not be entitled to receive a jury duty fee if his/her earnings for working during that day exceeds the statutory fee (currently $40).

**6.3 Bereavement.** In the event of the death of an employee’s immediate family member (grandparent, grandchild, mother/father-in-law, brother/sister-in-law, including step relations or other member residing in the employee’s household), the employee shall be allowed one (1) day off with pay for the purpose of attending the funeral and any necessary travel, provided that the employee provides his/her supervisor with prompt notice of the need for the time off and will produce, upon request, a death notice or other suitable evidence of the death of the relative. An employee shall be provided with up to two (2) paid days for the purpose of attending the funeral of a parent/step, child/step, sibling/step, spouse or domestic partner. Payment shall be made on the basis of the employee’s regularly scheduled hours for the time off.

**6.4 Military Leave.** An employee who receives orders for military service, including active and reserve duty, shall immediately provide a copy of the Orders to his/her immediate supervisor. A leave of absence, pay, and re-employment rights and benefits shall be in accordance with federal and state laws and regulations.

**6.5 Civil Service Exam Leave.** When a Civil Service Examination for Monroe County positions is held on the employee’s normal and regularly scheduled work day, such employee will be permitted time off with pay to attend and take such test, provided the employee has at least 1 year of service at the time. Employees will be expected to be at work for all hours on such days except for the time necessary to attend and take such tests. The County will provide paid time off for one test per calendar year, however, an employee may take additional tests on his/her own time.

Article 7 – Grievance Procedure

**7.1 Definition of Grievance.** For the purpose of this agreement a grievance shall be defined as a dispute or controversy between an individual employee or group of employees covered by the Agreement and the County arising out of the application or interpretation of the Agreement, and any claimed violation, misinterpretation or inequitable application of the existing laws, rules, procedures, regulations, administrative orders or work rules of a government or a department or agency thereof. Unit members who are disciplined or discharged shall have recourse to the grievance procedure if they have successfully completed a probationary period, however probationary employees shall have access to the grievance procedure for alleged contraction violations.

**7.2 Grievance Procedure.** The purpose of this Article is to provide the sole method for the settlement of grievances as defined herein and such grievance shall be settled in accordance with the following procedure:

**Step 1** – The grievance shall be presented in writing by the aggrieved employee to his/her immediate supervisor with or without his/her CSEA Representative, at the employee’s option and within twenty (20) calendar days from the date of its known occurrence. If discussion of the grievance with the immediate supervisor does not result in resolution of the grievance, then within twenty (20) calendar days of the Step 1 grievance decision or, if no response, within thirty-five (35) calendar days from submission of the grievance, whichever is earlier, all such grievances shall move to Step 2 below.

**Step 2 –** If the grievance is not resolved at Step 1, the aggrieved employee or CSEA representative may submit his/her grievance to the Department Head who within twenty (20) calendar days after he/she receives the written grievance will convene a meeting between the aggrieved employee, his/her CSEA representative and/or other representatives of the County, for the purpose of resolving the grievance. If the grievance is not resolved within twenty (20) calendar days following said meeting, the grievance may be submitted to Step 3 below.

**Step 3 –** If the grievance is not resolved at Step 2, the union can move the grievance to the Manager of Labor Relations for a hearing, within twenty (20) calendar days after the Step 2 meeting. The Manager of Labor Relations will schedule a hearing within twenty (20) calendar days from the receipt of the Step 3 request. The answer of the Labor Relations Manager at the conclusion of the hearing will provide a written answer to the Union. The answer of the Labor Relations Manager will be final and binding and is the last step in the grievance procedure.

In matters of suspension or termination the Union may appeal the Labor Relations Manager’s decision to the Director of Human Resources or her designee. The request for appeal must be submitted within fifteen (15) calendar days after the receipt of the Step 3 decision. The decision of the Director of Human Resources is final and binding and is the last step in the grievance procedure.

The waiving of any time period above must be agreed to by the parties and be in writing.

**7.3 Advancement if Failure to Answer.** Failure to give an answer within the specified time limits set out above shall automatically move the grievance to the next step.

**7.4** The use of this grievance procedure shall not preclude the informal adjustment of other grievances or day-to-day work issues between supervision and employees, provided that no such informal resolution shall by construed as a binding interpretation of this Agreement or a modification of County written work rules or policies.

**7.5** The pendency of a grievance under this Article shall not operate to restrict the county’s right to take the action being contested by the employee.

**7.6** Progressive Steps of Discipline are: (1) Verbal Warning, (2) Counseling Memo, corrective actions, not considered discipline), (3) Warning Notice, (4) 1-Day Suspension, (5) 3-Day Suspension, (6) 5-Day Suspension, (7) Termination. Steps can be repeated or skipped depending on the severity of the alleged act.

Article 8 – CSEAS Representative

**8.1 Union Leave Generally.** With the prior approval of the County, Union representatives may conduct Union business during scheduled work hours. Requests for Union leave will be made on the CSEA Part-time unit request form. Requests for Union leave will not be unreasonably denied. Eligibility for paid Union leave is governed by the remaining sections of this Article.

**8.2 Grievance Representatives.** The Unit President, Grievance Chair and grievance representatives shall be persons eligible to represent Unit employees at grievance meetings. One (1) of these persons shall be allowed to represent employees at all stages of the grievance procedure and shall suffer no loss of pay for time spent at grievance hearings scheduled during their working hours (no pay for preparation time), plus a reasonable amount of time for necessary travel on the day of the hearing. Such representation shall not unduly interfere with any employee’s performance of duties and should that occur, grievance handling may be scheduled during employee’s free time or after working hours.

**8.3 Rules for Grievance Representatives.** Functions and responsibilities of CSEA Unit grievance representatives:

**1)** They shall be employees of the County.

**2)** Only those representatives certified to the County by CSEA in writing will be recognized by the County as official representatives.

**3)** They shall be subject to the same rules and regulations as other employees except as otherwise provided herein.

**4)** The number of representatives shall not exceed one (1) per department, per shift (excluding elected Officers).

**8.4 Grievant.** A grievant shall be permitted to attend all steps of the grievance process without loss of pay for time spent at such hearings plus a reasonable amount of time for necessary travel on the day of the hearing. Such attendance shall not unduly interfere with the grievant’s performance of job duties and should that occur, grievance handling may be scheduled during the grievant’s free time or after working hours.

**8.5 Investigatory Interviews and Disciplinary Conferences.** The County shall provide reasonable notice to an employee who is subject to an investigatory interview. It is the employee’s responsibility to notify the Union.

**8.6 Persons Eligible for Paid Union Leave.** Only Officers and designated representatives of the CSEA Unit who are employed within this Unit shall be eligible for paid union leave as set forth in this Article. This includes the right to represent CSEA Part-time Unit employees at grievances as described above.

**8.7 Access to Employees.** CSEA’s staff representatives and insurance representatives shall be allowed access to the membership during employees’ breaks or meal periods. All other times require permission from the County Labor Relations Manager.

Article 9 - Seniority

**9.1 Application of this Article.** The whole of this Article shall apply only to the non-competitive and labor class permanent, Part-time employees of Monroe County, except as specifically provided in Section 2 of this Article. Seniority for competitive class employees shall be determined according to Civil Service Law. There shall be no seniority among probationary or seasonal employees. Seniority for employees covered by this Agreement means an employee’s length of continuous service with the County since his/her last date of hire with Monroe County.

**9.2 Layoff.** In the event that it becomes necessary to layoff part-time employees for any reason, they shall be laid off first in the department to which they are assigned by job title within that department in inverse order of their seniority among Part-time employees in the same job title.

**9.3 Seniority for Same Date Hires.** If two or more employees are hired or appointed on the same date, their relative seniority shall be determined by a random drawing of names. The first name drawn will be assigned the highest seniority and each successive name drawn will follow in seniority order.

Article 10 – Miscellaneous Provisions

**10.1 Pay Day.** The pay day shall be every other Friday, unless unusual circumstances should occur. All employees shall participate in the County’s direct deposit program, and compensation shall be delivered to them by direct payroll deposit into their designated individual bank accounts. Such accounts shall be located at banks that participate in the County’s direct deposit program.

**10.2 Time and Attendance Requirements.** Each employee shall accurately account for his/her working time by use of the means and methods provided by the County (time cards, time clock, etc.). Absence and tardiness will not be tolerated subject to the County’s Time and Attendance policy.

**10.3 Residency.** All bargaining unit members must be in full compliance with the County’s residency requirements, as they may be modified or revised from time to time.

**10.4 Mileage Reimbursement.** Employees who are authorized to use their personal vehicles for County business (not including travel between home and work site) will receive reimbursement according to the policies of the Office of the County Controller, as they may be modified from time to time, which shall include reimbursement for parking or use of public transportation, as applicable. Any employee use of County vehicles shall be subject to the discretion of the Department Head and further subject to all procedures and policies of the County.

**10.5 Postings/Job Opportunities.** Employees may apply for posted job opportunities in accordance with County and Civil Service requirements. A Unit employee with at least three (3) years of satisfactory service in his/her current title and who meets the civil service requirements for the title will be granted an interview for a full-time position in line of promotion, provided he/she has not applied for the position within the previous year. Satisfactory service is defined in terms of performance, attendance and conduct.

**10.6 Conferences.** Employees may be considered for attendance at conferences in the discretion of the Department Head. Allowances for meals, lodging and incidentals incurred during official and approved out of county departmental business, which has been approved by the department Head and is legally payable by the Controller’s Office, shall be paid at the General Services Administration per diem rate. When practicable, such allowances shall be paid in the form of advances, as opposed to reimbursements. The rules and regulations of the General Services Administration (GSA) shall apply in respect to this section.

**10.7 Personnel Files.** Upon not fewer than five working days’ notice, an employee shall be permitted to review his/her personnel file in the presence of a County official, at a time and place determined by the County and during the non-working time of the employee, and the employee may place in that file a response of reasonable length to anything contained therein which the employee deems to be adverse.

**(a)** At the County’s discretion discipline over four (4) years old will not be used when deciding the next step in progressive discipline. Nothing included in this Agreement restricts the County from skipping steps in progressive discipline based on the serious nature of the misconduct.

**10.8** **Stand-by and Call Back.** Unit members shall be paid stand-by and call back pay as follows:

**1)** An employee on stand-by will be credited with one (1) hour of straight time pay for every eight (8) hours of stand-by.

**2)** An employee called in to work outside of regular scheduled hours (excluding any time contiguous with the beginning or end of their regularly scheduled shift) shall be guaranteed a minimum of four (4) hours of straight time pay by virtue of being called back.

**3)** Employees called back under these circumstances will not be required to remain at work for the minimum four (4) hour period provided the task they were called back for has been completed and they are released by their supervisor or appropriate County managerial personnel.

**4)** The maximum hours cap for Part-Time employees may be increased over twenty-five (25) hours per week as long as it’s voluntary and does not violate any applicable laws, rules or other collective bargaining agreements that Monroe County is party to (including Unit 7400).

**10.9 Monroe Community Hospital.**

**1)** Weekend commitment: All per diem staff on nursing units are required to work at least 30 week end shifts per year.

**2)** Holidays: All per diem staff on nursing units are required to work at least one (1) major holiday in a calendar year. Those major holidays are New Year’s Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. The County reserves the right to offer incentive rates on other holidays when necessary to meet staffing needs.

**3)** Nursing employees working any of the six (6) major holidays will receive the following incentive rates in addition to their hourly rate: Registered Nurse $3.15, Licensed Practical Nurse $3.00 and Certified Nursing Assistant $2.35.

**4)** Nursing employees working evenings, nights or weekends will receive the following incentive rates in addition to their hourly rate: Registered Nurse $2.10, Licensed Practical Nurse $2.00 and Certified Nursing Assistant $1.55.

Article 11 - Compensation

**11.1** The listing of bargaining unit job titles and their assigned pay groups is attached as Appendix A hereto.

**11.2** Effective January 1, 2022, the 2021 salary schedule shall increase by a minimum of $1.25 for 2022.

Effective January 1, 2023, the 2022 salary schedule shall increase by3%

Effective January 1, 2024, the 2023 salary schedule shall increase by 3%

**11.3** Effective with the first payroll period of 2022, bargaining unit members will be paid on one of two wage schedules established for members of the CSEA Monroe County Employees Unit #7400, according to their hire date with the County: those hired before 4/15/2005 (SS1), and those hired on or after 4/15/2005 (SS2) The wage schedules are attached as Appendix B.

**11.4** Pay groups 1 and 2 shall be eliminated and the job titles assigned to them will be added in pay group 3 effective 1/1/2022.

**11.5** Job titles assigned to pay group 3 in 2021 shall be placed in pay group 4 effective 1/1/2022.

**11.6** No salary step shall have an hourly pay rate of less than $15.00.

**11.7** The above increases will apply to all employees, including those unit members who are "off step".

**11.8** Employees on 2021 schedule SS2 and schedule SS3 as of December 31, 2021 shall be placed on 2022 schedule SS2 at a step that provides a raise of no less than $1.25 per hour

**11.9** Clinical Titles at Monroe County Hospital can advance to SS1 steps F and G and SS2 steps M and N. Employees in schedule SS1 will have the option to move to SS2 on their anniversary date one year after they reach their highest step. This move will be initiated upon contacting County Human Resources.

**11.10** Certain bargaining unit employees, by reason of their dates of hire and the policy of the County, have been paid according to the 70-hour rate contained on the appropriate wage schedule as listed in Appendix B. These employees shall continue to be paid at the 70-hour rate provided, however, that any such employees who transfer to a different job grade or classification will be thereafter be paid at the 80-hour rate. They will be place on the step closest to their 70-hour pay rate but that pay rate shall not exceed the top step of their pay group, except in the discretion of the County.

**11.11** Employees are eligible to advance one step on the wage schedule on their anniversary date of service in the job title provided they receive a satisfactory or higher rating on a performance evaluation. If supervisors do not complete performance evaluations in a timely fashion, employees will be advanced to the next step on the wage schedule retroactive to the anniversary date as long as they receive a satisfactory or higher rating on performance evaluations.

**11.12** Notwithstanding the provisions of Civil Service Law Section 209-a 1.(e) (The Triborough Law), or any other provision of law or contract, no salary step advances or other increases in compensation or benefits shall be made after the expiration date of the Agreement.

**11.13 Overtime.** Overtime shall be paid at one and one-half (1 ½) time the employee’s regular hourly rate of compensation for all hours worked over forty (40) per week.

Article 12 – Savings and Complete Agreement

**12.1 Savings.** In the event any provision of this Agreement is held to be violate of existing law, or rules and regulations having the force and effect of law, by a court or agency of competent jurisdiction, then said provision shall not bind either of the parties, but the remainder of the Agreement shall continue in full force and effect as if the invalid or illegal provision had not been a part of this Agreement.

**12.2 Complete Agreement.** It is agreed that both parties have had the full opportunity to negotiate over those items which are the subject of mandatory collective bargaining under the law. Therefore, both parties agree that negotiations will not be reopened on any item during the life of this Agreement, whether or not such item is contained herein or whether or not such item was discussed during negotiations between the parties, and the County retains and reserves all of its rights and prerogatives with respect to such matters, as may be provided under law and under the Management Rights provisions of this Agreement. It is understood and agreed by both Parties that this Agreement represents the complete agreement between them and may only be modified, amended, added to or deleted from by express signed written agreement of both parties and only where both parties have given their prior consent to engage in discussions which may or may not result in any such change.

Article 13 - Duration

This Agreement, and any written amendments made and annexed hereto, shall continue

in full force and effect until midnight, December 31, 2024. Written notice shall be given

no later than June 1, 2024 by either party requesting a change of this Agreement. If

written notice is not given, this Agreement shall continue in effect from year to year until

such notice is given no later than June 1 of any subsequent year.

No provisions of this Agreement may be deleted or changed, and no provision may be

added to this Agreement except by a written amendment signed by each party.

THIS AGREEMENT is entered into this 15th day of December 2021, by and between

MONROE COUNTY and the MONROE COUNTY PART-TIME EMPLOYEES UNIT

7401 CSEA, to become effective January 1, 2022.

**CSEA, LOCAL 1000 AFSCME, AFL-CIO,**

**MONROE COUNTY PART-TIME**

**EMPLOYEE UNIT 7401, LOCAL 828 MONROE COUNTY**

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Robert Ellis Adam J. Bello

Labor Relations Specialist, CSEA County Executive

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Unit President Andrea Guzzetta

Director of Human Resources

**APPENDIX A – CSEA PART-TIME UNIT JOB TITLES BY GROUP**

|  |  |
| --- | --- |
| **Group** | **Title** |
| **3** | **BUILDING SERVICE WORKER** |
| **3** | **FOOD SERVICE WORKER** |
| **3** | **LAUNDRY SERVICE WORKER** |
| **3** | **CLERK IV, P.T.** |
| **3** | **OFFICE CLERK 4** |
| **3** | **OFFICE CLERK IV PT** |
| **4** | **DIETARY AIDE** |
| **4** | **LEISURE SERVICES AIDE** |
| **4** | **MATERIAL SERVICE WORKER** |
| **4** | **TELEPHONE OPERATOR, P.T.** |
| **5** | **UNIT AIDE** |
| **5** | **CLERK III, P.T.** |
| **5** | **DATA ENTRY OPERATOR** |
| **5** | **DRIVER-MESSENGER** |
| **5** | **GUARD, PT** |
| **5** | **LABORER HEAVY** |
| **5** | **OFFICE ACCOUNT CLERK** |
| **5** | **OFFICE CLERK 3** |
| **5** | **OFFICE CLERK 3, PD** |
| **5** | **OFFICE CLERK III PT** |
| **6** | **GROUNDS EQUIPMENT OPERATOR** |
| **6** | **ZOO KEEPER** |
| **7** | **CASHIER II** |
| **7** | **CLERK 2** |
| **7** | **SR. ACCOUNT CLERK** |
| **8** | **MAINTENANCE MECHANIC II** |
| **8** | **SIGN FABRICATION ASSISTANT** |
| **8** | **WATER RESOURCE RECOVERY ASSISTANT** |
| **9** | **SENIOR PROCESS SERVER/TRANSPORT DRIVER** |
| **10** | **AUTOMOTIVE MECHANIC** |
| **10** | **MAINTENANCE MECHANIC I** |
| **10** | **MEDICAL INVESTIGATOR, P.T.** |
| **10** | **CLERK I** |
| **10** | **VETERINARY TECHNICIAN** |
| **11** | **STATION MECHANIC ELECTRICAL** |
| **12** | **REHABILITATION COUNSELOR** |
| **12** | **NUTRITIONIST II** |
| **13** | **ENVIRONMENTIAL CHEMIST I** |
| **14** | **ACCREDITATION COORDINATOR** |
| **14** | **AIRPORT OPERATIONS SUPERVISOR** |
| **14** | **BUILDING ATTENDANT** |
| **14** | **REGISTERED NURSE** |
| **14** | **REGISTERED NURSE, PD** |
| **15** | **FORENSIC CHEMIST II** |
| **15** | **FORENSIC DIGITAL ANALYST** |
| **15** | **INDUSTRIAL WASTE ENGINEER** |
| **15** | **PHYSICAL SERVICE PLANNER** |
| **15** | **TRAFFIC ENGINEER** |
| **16** | **GRAND JURY STENOGRAPHER** |
| **16** | **NURSING SUPERVISOR, PD** |
| **35** | **NURSING ASSISTANT, PD** |
| **35** | **NURSING ASSISTANT-PT-WEEKEND & HOLIDAY** |
| **36** | **LICENSED PRACTICAL NURSE, PD** |
| **36** | **LICENSED PRACTICAL NURSE-PT-WEEKEND&HOLIDAY** |

**APPENDIX B – CSEA PART-TIME UNIT SALARY SCHEDULES**

2022 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1) – *includes mid-year 2% upgrade.*

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **03** | **ANNUALIZED** | N/A | N/A | N/A | N/A | 31,946.40 | 33,982.72 | N/A | N/A | 34,609.38 | N/A |
|  | PAYROLL YEAR | 27,022.32 | 27,686.10 | 29,014.44 | 30,627.48 | 31,824.00 | 33,852.52 |  |  | 34,476.78 |  |
|  | 70 HOUR | 14.8474 | 15.2121 | 15.9420 | 16.8283 | 17.4858 | 18.6004 |  |  | 18.9433 |  |
|  | 75 HOUR | 13.8576 | 14.1980 | 14.8792 | 15.7064 | 16.3200 | 17.3603 |  |  | 17.6805 |  |
|  | 80 HOUR | 12.9915 | 13.3106 | 13.9493 | 14.7248 | 15.3000 | 16.2753 |  |  | 16.5754 |  |
|  | BI-WEEKLY | 1,039.32 | 1,064.85 | 1,115.94 | 1,177.98 | 1,224.00 | 1,302.02 |  |  | 1,326.03 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **04** | **ANNUALIZED** | N/A | N/A | N/A | 32,078.47 | 33,601.92 | 35,220.65 | N/A | N/A | 35,871.84 | N/A |
|  | PAYROLL YEAR | 27,876.42 | 28,634.84 | 30,437.16 | 31,955.56 | 33,473.18 | 35,085.70 |  |  | 35,734.40 |  |
|  | 70 HOUR | 15.3167 | 15.7334 | 16.7237 | 17.5580 | 18.3919 | 19.2779 |  |  | 19.6343 |  |
|  | 75 HOUR | 14.2956 | 14.6845 | 15.6088 | 16.3875 | 17.1657 | 17.9927 |  |  | 18.3253 |  |
|  | 80 HOUR | 13.4021 | 13.7668 | 14.6333 | 15.3632 | 16.0929 | 16.8681 |  |  | 17.1800 |  |
|  | BI-WEEKLY | 1,072.17 | 1,101.34 | 1,170.66 | 1,229.06 | 1,287.43 | 1,349.45 |  |  | 1,374.40 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **05** | **ANNUALIZED** | N/A | N/A | 32,173.47 | 33,982.72 | 35,506.96 | 37,315.95 | N/A | N/A | 38,008.65 | N/A |
|  | PAYROLL YEAR | 29,489.20 | 30,437.16 | 32,050.20 | 33,852.52 | 35,370.92 | 37,172.98 |  |  | 37,863.02 |  |
|  | 70 HOUR | 16.2029 | 16.7237 | 17.6101 | 18.6004 | 19.4346 | 20.4247 |  |  | 20.8039 |  |
|  | 75 HOUR | 15.1227 | 15.6088 | 16.4361 | 17.3603 | 18.1390 | 19.0631 |  |  | 19.4170 |  |
|  | 80 HOUR | 14.1775 | 14.6333 | 15.4088 | 16.2753 | 17.0052 | 17.8716 |  |  | 18.2034 |  |
|  | BI-WEEKLY | 1,134.20 | 1,170.66 | 1,232.70 | 1,302.02 | 1,360.42 | 1,429.73 |  |  | 1,456.27 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **06** | **ANNUALIZED** | N/A | 32,364.00 | 34,268.78 | 36,078.03 | 37,887.28 | 39,601.53 | N/A | N/A | 40,340.16 | N/A |
|  | PAYROLL YEAR | 31,481.06 | 32,240.00 | 34,137.48 | 35,939.80 | 37,742.12 | 39,449.80 |  |  | 40,185.60 |  |
|  | 70 HOUR | 17.2973 | 17.7143 | 18.7568 | 19.7471 | 20.7373 | 21.6757 |  |  | 22.0800 |  |
|  | 75 HOUR | 16.1441 | 16.5334 | 17.5064 | 18.4306 | 19.3549 | 20.2307 |  |  | 20.6080 |  |
|  | 80 HOUR | 15.1351 | 15.5000 | 16.4122 | 17.2787 | 18.1452 | 18.9663 |  |  | 19.3200 |  |
|  | BI-WEEKLY | 1,210.81 | 1,240.00 | 1,312.98 | 1,382.30 | 1,451.62 | 1,517.30 |  |  | 1,545.60 |  |

2022 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1) – *includes mid-year 2% upgrade.*

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **07** | **ANNUALIZED** | 33,411.65 | 34,363.78 | 36,268.30 | 38,268.34 | 40,172.86 | 42,077.38 | N/A | N/A | 42,865.34 | N/A |
|  | PAYROLL YEAR | 33,283.64 | 34,232.12 | 36,129.34 | 38,121.72 | 40,018.94 | 41,916.16 |  |  | 42,701.10 |  |
|  | 70 HOUR | 18.2876 | 18.8088 | 19.8513 | 20.9459 | 21.9884 | 23.0309 |  |  | 23.4622 |  |
|  | 75 HOUR | 17.0685 | 17.5549 | 18.5279 | 19.5495 | 20.5225 | 21.4955 |  |  | 21.8981 |  |
|  | 80 HOUR | 16.0017 | 16.4577 | 17.3699 | 18.3277 | 19.2399 | 20.1520 |  |  | 20.5294 |  |
|  | BI-WEEKLY | 1,280.14 | 1,316.62 | 1,389.59 | 1,466.22 | 1,539.19 | 1,612.16 |  |  | 1,642.35 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **08** | **ANNUALIZED** | 35,315.91 | 36,268.30 | 38,363.87 | 40,363.39 | 42,458.44 | 44,553.22 | 45,391.29 | 46,245.81 | 45,391.55 | 47,117.55 |
|  | PAYROLL YEAR | 35,180.60 | 36,129.34 | 38,216.88 | 40,208.74 | 42,295.76 | 44,382.52 | 45,217.38 | 46,068.62 | 45,217.64 | 46,937.02 |
|  | 70 HOUR | 19.3300 | 19.8513 | 20.9982 | 22.0927 | 23.2395 | 24.3861 | 24.8447 | 25.3124 | 24.8448 | 25.7896 |
|  | 75 HOUR | 18.0414 | 18.5279 | 19.5984 | 20.6199 | 21.6902 | 22.7603 | N/A | N/A | 23.1885 | N/A |
|  | 80 HOUR | 16.9137 | 17.3699 | 18.3735 | 19.3311 | 20.3345 | 21.3378 | 21.7391 | 22.1484 | 21.7392 | 22.5659 |
|  | BI-WEEKLY | 1,353.10 | 1,389.59 | 1,469.88 | 1,546.49 | 1,626.76 | 1,707.02 | 1,739.13 | 1,771.87 | 1,739.14 | 1,805.27 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **09** | **ANNUALIZED** | 37,506.48 | 38,458.87 | 40,648.66 | 42,743.97 | 45,029.81 | 47,219.60 | N/A | N/A | 48,110.65 | N/A |
|  | PAYROLL YEAR | 37,362.78 | 38,311.52 | 40,492.92 | 42,580.20 | 44,857.28 | 47,038.68 |  |  | 47,926.32 |  |
|  | 70 HOUR | 20.5290 | 21.0503 | 22.2490 | 23.3956 | 24.6468 | 25.8455 |  |  | 26.3331 |  |
|  | 75 HOUR | 19.1604 | 19.6469 | 20.7656 | 21.8360 | 23.0037 | 24.1224 |  |  | 24.5776 |  |
|  | 80 HOUR | 17.9629 | 18.4190 | 19.4678 | 20.4712 | 21.5660 | 22.6148 |  |  | 23.0415 |  |
|  | BI-WEEKLY | 1,437.03 | 1,473.52 | 1,557.42 | 1,637.70 | 1,725.28 | 1,809.18 |  |  | 1,843.32 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **10** | **ANNUALIZED** | 39,697.06 | 40,743.93 | 43,220.03 | 45,505.35 | 47,886.71 | 50,362.04 | 51,316.25 | 52,289.26 | 51,316.52 | 53,282.11 |
|  | PAYROLL YEAR | 39,544.96 | 40,587.82 | 43,054.44 | 45,331.00 | 47,703.24 | 50,169.08 | 51,119.64 | 52,088.92 | 51,119.90 | 53,077.96 |
|  | 70 HOUR | 21.7279 | 22.3011 | 23.6564 | 24.9073 | 26.2105 | 27.5655 | 28.0878 | 28.6203 | 28.0878 | 29.1636 |
|  | 75 HOUR | 20.2794 | 20.8143 | 22.0792 | 23.2467 | 24.4632 | 25.7279 | N/A | N/A | 26.2153 | N/A |
|  | 80 HOUR | 19.0120 | 19.5134 | 20.6993 | 21.7938 | 22.9342 | 24.1198 | 24.5767 | 25.0427 | 24.5769 | 25.5182 |
|  | BI-WEEKLY | 1,520.96 | 1,561.07 | 1,655.94 | 1,743.50 | 1,834.74 | 1,929.58 | 1,966.14 | 2,003.42 | 1,966.15 | 2,041.46 |

2022 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1) – *includes mid-year 2% upgrade.*

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **11** | **ANNUALIZED** | 42,172.38 | 43,315.30 | 45,791.15 | 48,362.78 | 50,933.63 | 53,410.00 | 54,419.02 | 55,448.93 | 54,424.50 | 56,504.41 |
|  | **PAYROLL YEAR** | 42,010.80 | 43,149.34 | 45,615.70 | 48,177.48 | 50,738.48 | 53,205.36 | 54,210.52 | 55,236.48 | 54,215.98 | 56,287.92 |
|  | **70 HOUR** | 23.0829 | 23.7084 | 25.0635 | 26.4710 | 27.8783 | 29.2337 | 29.7861 | 30.3497 | 29.7890 | 30.9274 |
|  | **75 HOUR** | 21.5440 | 22.1279 | 23.3927 | 24.7063 | 26.0197 | 27.2848 | N/A | N/A | 27.8031 | N/A |
|  | **80 HOUR** | 20.1975 | 20.7449 | 21.9306 | 23.1622 | 24.3935 | 25.5795 | 26.0628 | 26.5560 | 26.0654 | 27.0615 |
|  | **BI-WEEKLY** | 1,615.80 | 1,659.59 | 1,754.45 | 1,852.98 | 1,951.48 | 2,046.36 | 2,085.02 | 2,124.48 | 2,085.23 | 2,164.92 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **12** | **ANNUALIZED** | 44,743.75 | 45,981.68 | 48,647.79 | 51,314.69 | 54,171.59 | 56,647.70 | 57,721.19 | 58,817.13 | 57,727.46 | 59,939.96 |
|  | **PAYROLL YEAR** | 44,572.32 | 45,805.50 | 48,461.40 | 51,118.08 | 53,964.04 | 56,430.66 | 57,500.04 | 58,591.78 | 57,506.28 | 59,710.30 |
|  | **70 HOUR** | 24.4903 | 25.1679 | 26.6272 | 28.0868 | 29.6505 | 31.0058 | 31.5936 | 32.1933 | 31.5968 | 32.8079 |
|  | **75 HOUR** | 22.8576 | 23.4900 | 24.8521 | 26.2144 | 27.6738 | 28.9387 | N/A | N/A | 29.4903 | N/A |
|  | **80 HOUR** | 21.4290 | 22.0219 | 23.2988 | 24.5760 | 25.9442 | 27.1301 | 27.6443 | 28.1691 | 27.6472 | 28.7069 |
|  | **BI-WEEKLY** | 1,714.32 | 1,761.75 | 1,863.90 | 1,966.08 | 2,075.54 | 2,170.41 | 2,211.54 | 2,253.53 | 2,211.78 | 2,296.55 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **13** | **ANNUALIZED** | 47,696.18 | 49,029.11 | 51,886.02 | 54,743.18 | 57,790.10 | 60,265.94 | 61,412.78 | 62,582.32 | 61,418.00 | 63,781.09 |
|  | **PAYROLL YEAR** | 47,513.44 | 48,841.26 | 51,687.22 | 54,533.44 | 57,568.68 | 60,035.04 | 61,177.48 | 62,342.54 | 61,182.68 | 63,536.72 |
|  | **70 HOUR** | 26.1063 | 26.8359 | 28.3996 | 29.9634 | 31.6312 | 32.9864 | 33.6140 | 34.2542 | 33.6169 | 34.9102 |
|  | **75 HOUR** | 24.3659 | 25.0468 | 26.5063 | 27.9659 | 29.5225 | 30.7873 | N/A | 31.9706 | 31.3757 | 32.5829 |
|  | **80 HOUR** | 22.8430 | 23.4814 | 24.8496 | 26.2180 | 27.6773 | 28.8630 | 29.4122 | 29.9724 | 29.4148 | 30.5465 |
|  | **BI-WEEKLY** | 1,827.44 | 1,878.51 | 1,987.97 | 2,097.44 | 2,214.18 | 2,309.04 | 2,352.98 | 2,397.79 | 2,353.18 | 2,443.72 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **14** | **ANNUALIZED** | 50,933.63 | 52,362.34 | 55,314.25 | 58,552.22 | 61,790.45 | 64,551.30 | 65,783.75 | 67,040.98 | 65,789.23 | 68,328.76 |
|  | **PAYROLL YEAR** | 50,738.48 | 52,161.72 | 55,102.32 | 58,327.88 | 61,553.70 | 64,303.98 | 65,531.70 | 66,784.12 | 65,537.16 | 68,066.96 |
|  | **70 HOUR** | 27.8783 | 28.6603 | 30.2760 | 32.0483 | 33.8207 | 35.3319 | 36.0063 | 36.6945 | 36.0094 | 37.3994 |
|  | **75 HOUR** | 26.0197 | 26.7496 | 28.2577 | 29.9117 | 31.5659 | 32.9764 | N/A | N/A | 33.6088 | N/A |
|  | **80 HOUR** | 24.3935 | 25.0777 | 26.4915 | 28.0422 | 29.5931 | 30.9154 | 31.5056 | 32.1077 | 31.5082 | 32.7245 |
|  | **BI-WEEKLY** | 1,951.48 | 2,006.22 | 2,119.32 | 2,243.38 | 2,367.45 | 2,473.23 | 2,520.45 | 2,568.62 | 2,520.66 | 2,617.96 |

2022 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1) – *includes mid-year 2% upgrade.*

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **15** | **ANNUALIZED** | 54,838.19 | 56,457.43 | 59,790.14 | 63,028.37 | 66,456.08 | 69,693.79 | 71,029.06 | 72,390.96 | 71,034.54 | 73,785.48 |
|  | **PAYROLL YEAR** | 54,628.08 | 56,241.12 | 59,561.06 | 62,786.88 | 66,201.46 | 69,426.76 | 70,756.92 | 72,113.60 | 70,762.38 | 73,502.78 |
|  | **70 HOUR** | 30.0154 | 30.9017 | 32.7258 | 34.4982 | 36.3743 | 38.1466 | 38.8775 | 39.6228 | 38.8805 | 40.3862 |
|  | **75 HOUR** | 28.0144 | 28.8416 | 30.5441 | 32.1983 | 33.9494 | 35.6035 | N/A | 36.9813 | 36.2884 | 37.6938 |
|  | **80 HOUR** | 26.2635 | 27.0390 | 28.6351 | 30.1860 | 31.8276 | 33.3783 | 34.0178 | 34.6700 | 34.0204 | 35.3379 |
|  | **BI-WEEKLY** | 2,101.08 | 2,163.12 | 2,290.81 | 2,414.88 | 2,546.21 | 2,670.26 | 2,721.42 | 2,773.60 | 2,721.63 | 2,827.03 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **16** | **ANNUALIZED** | 58,742.23 | 60,265.94 | 64,075.24 | 67,503.47 | 71,122.50 | 74,741.27 | 76,177.03 | 77,642.02 | 76,182.51 | 79,141.46 |
|  | **PAYROLL YEAR** | 58,517.16 | 60,035.04 | 63,829.74 | 67,244.84 | 70,850.00 | 74,454.90 | 75,885.16 | 77,344.54 | 75,890.62 | 78,838.24 |
|  | **70 HOUR** | 32.1522 | 32.9863 | 35.0714 | 36.9478 | 38.9286 | 40.9092 | 41.6952 | 42.4971 | 41.6982 | 43.3177 |
|  | **75 HOUR** | 30.0088 | 30.7873 | 32.7332 | 34.4846 | 36.3333 | 38.1820 | N/A | N/A | 38.9183 | N/A |
|  | **80 HOUR** | 28.1332 | 28.8630 | 30.6874 | 32.3293 | 34.0625 | 35.7956 | 36.4833 | 37.1849 | 36.4859 | 37.9030 |
|  | **BI-WEEKLY** | 2,250.66 | 2,309.04 | 2,454.99 | 2,586.34 | 2,725.00 | 2,863.65 | 2,918.66 | 2,974.79 | 2,918.87 | 3,032.24 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **35** | **ANNUALIZED** | 34,796.78 | 35,558.64 | 37,463.42 | 39,272.67 | 41,081.92 | 42,796.17 | N/A | N/A | 43,534.80 | N/A |
|  | **PAYROLL YEAR** | 34,663.46 | 35,422.40 | 37,319.88 | 39,122.20 | 40,924.52 | 42,632.20 |  |  | 43,368.00 |  |
|  | **70 HOUR** | 19.0459 | 19.4629 | 20.5054 | 21.4957 | 22.4860 | 23.4243 |  |  | 23.8286 |  |
|  | **80 HOUR** | 16.6651 | 17.0300 | 17.9422 | 18.8087 | 19.6752 | 20.4963 |  |  | 20.8500 |  |
|  | **BI-WEEKLY** | 1,333.21 | 1,362.40 | 1,435.38 | 1,504.70 | 1,574.02 | 1,639.70 |  |  | 1,668.00 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **38** | **ANNUALIZED** | 37,196.94 | 38,268.34 | 40,172.08 | 42,076.33 | 43,978.24 | 45,878.84 | N/A | N/A | 46,743.53 | N/A |
|  | **PAYROLL YEAR** | 37,054.42 | 38,121.72 | 40,018.16 | 41,915.12 | 43,809.74 | 45,703.06 |  |  | 46,564.44 |  |
|  | **70 HOUR** | 20.3596 | 20.9460 | 21.9880 | 23.0303 | 24.0713 | 25.1116 |  |  | 25.5849 |  |
|  | **80 HOUR** | 17.8146 | 18.3277 | 19.2395 | 20.1515 | 21.0624 | 21.9726 |  |  | 22.3867 |  |
|  | **BI-WEEKLY** | 1,425.17 | 1,466.22 | 1,539.16 | 1,612.12 | 1,684.99 | 1,757.81 |  |  | 1,790.94 |  |

2022 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2) – *includes mid-year 2% upgrade.*

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **3** | **ANNUALIZED** | N/A | N/A | N/A | N/A | N/A | N/A | 31,946.40 | 32,500.24 | 33,150.13 | 33,813.33 | 34,489.58 | 35,179.41 | 35,882.80 | 36,600.55 |
|  | PAYROLL YEAR | 25,577.24 | 26,600.34 | 27,664.26 | 28,770.82 | 29,921.58 | 31,118.62 | 31,824.00 | 32,375.72 | 33,023.12 | 33,683.78 | 34,357.44 | 35,044.62 | 35,745.32 | 36,460.32 |
|  | 70 HOUR | 14.0534 | 14.6156 | 15.2001 | 15.8081 | 16.4404 | 17.0981 | 17.4858 | 17.7889 | 18.1447 | 18.5076 | 18.8778 | 19.2553 | 19.6402 | 20.0331 |
|  | 75 HOUR | 13.1165 | 13.6412 | 14.1868 | 14.7543 | 15.3444 | 15.9583 | 16.3200 | 16.6028 | 16.9350 | 17.2738 | 17.6192 | 17.9716 | 18.3309 | 18.6975 |
|  | 80 HOUR | 12.2967 | 12.7886 | 13.3001 | 13.8321 | 14.3854 | 14.9609 | 15.3000 | 15.5652 | 15.8765 | 16.1941 | 16.5180 | 16.8484 | 17.1853 | 17.5290 |
|  | BI-WEEKLY | 983.74 | 1,023.09 | 1,064.01 | 1,106.57 | 1,150.83 | 1,196.87 | 1,224.00 | 1,245.22 | 1,270.12 | 1,295.53 | 1,321.44 | 1,347.87 | 1,374.82 | 1,402.32 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **4** | **ANNUALIZED** | N/A | N/A | N/A | N/A | N/A | 32,218.88 | 32,863.03 | 33,520.23 | 34,190.74 | 34,874.56 | 35,571.95 | 36,283.44 | 37,009.28 | 37,749.47 |
|  | PAYROLL YEAR | 26,380.12 | 27,435.20 | 28,532.66 | 29,673.80 | 30,860.70 | 32,095.44 | 32,737.12 | 33,391.80 | 34,059.74 | 34,740.94 | 35,435.66 | 36,144.42 | 36,867.48 | 37,604.84 |
|  | 70 HOUR | 14.4946 | 15.0743 | 15.6773 | 16.3043 | 16.9564 | 17.6348 | 17.9874 | 18.3471 | 18.7140 | 19.0884 | 19.4702 | 19.8595 | 20.2569 | 20.6620 |
|  | 75 HOUR | 13.5283 | 14.0693 | 14.6321 | 15.2173 | 15.8260 | 16.4591 | 16.7883 | 17.1241 | 17.4665 | 17.8158 | 18.1722 | 18.5355 | 18.9064 | 19.2845 |
|  | 80 HOUR | 12.6827 | 13.1900 | 13.7176 | 14.2663 | 14.8369 | 15.4305 | 15.7390 | 16.0538 | 16.3749 | 16.7024 | 17.0364 | 17.3771 | 17.7247 | 18.0792 |
|  | BI-WEEKLY | 1,014.62 | 1,055.20 | 1,097.41 | 1,141.30 | 1,186.95 | 1,234.44 | 1,259.12 | 1,284.30 | 1,309.99 | 1,336.19 | 1,362.91 | 1,390.17 | 1,417.98 | 1,446.34 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **5** | **ANNUALIZED** | N/A | N/A | N/A | N/A | 32,759.42 | 34,069.64 | 34,751.11 | 35,446.41 | 36,155.29 | 36,878.26 | 37,615.84 | 38,368.31 | 39,135.65 | 39,918.38 |
|  | PAYROLL YEAR | 27,895.66 | 29,011.32 | 30,171.96 | 31,378.88 | 32,633.90 | 33,939.10 | 34,617.96 | 35,310.60 | 36,016.76 | 36,736.96 | 37,471.72 | 38,221.30 | 38,985.70 | 39,765.44 |
|  | 70 HOUR | 15.3273 | 15.9403 | 16.5780 | 17.2411 | 17.9307 | 18.6478 | 19.0210 | 19.4013 | 19.7894 | 20.1852 | 20.5888 | 21.0007 | 21.4207 | 21.8491 |
|  | 75 HOUR | 14.3055 | 14.8776 | 15.4728 | 16.0917 | 16.7353 | 17.4048 | 17.7529 | 18.1079 | 18.4702 | 18.8395 | 19.2163 | 19.6006 | 19.9927 | 20.3926 |
|  | 80 HOUR | 13.4114 | 13.9478 | 14.5057 | 15.0860 | 15.6894 | 16.3169 | 16.6433 | 16.9762 | 17.3157 | 17.6620 | 18.0152 | 18.3756 | 18.7431 | 19.1180 |
|  | BI-WEEKLY | 1,072.91 | 1,115.82 | 1,160.46 | 1,206.88 | 1,255.15 | 1,305.35 | 1,331.46 | 1,358.10 | 1,385.26 | 1,412.96 | 1,441.22 | 1,470.05 | 1,499.45 | 1,529.44 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **6** | **ANNUALIZED** | N/A | N/A | N/A | 33,614.19 | 34,958.60 | 36,356.78 | 37,083.92 | 37,825.69 | 38,582.06 | 39,353.84 | 40,141.02 | 40,943.85 | 41,762.61 | 42,597.81 |
|  | PAYROLL YEAR | 29,768.18 | 30,958.72 | 32,197.10 | 33,485.40 | 34,824.66 | 36,217.48 | 36,941.84 | 37,680.76 | 38,434.24 | 39,203.06 | 39,987.22 | 40,786.98 | 41,602.60 | 42,434.60 |
|  | 70 HOUR | 16.3561 | 17.0103 | 17.6907 | 18.3985 | 19.1343 | 19.8998 | 20.2977 | 20.7037 | 21.1178 | 21.5401 | 21.9709 | 22.4104 | 22.8585 | 23.3158 |
|  | 75 HOUR | 15.2657 | 15.8763 | 16.5113 | 17.1719 | 17.8587 | 18.5731 | 18.9446 | 19.3234 | 19.7100 | 20.1041 | 20.5062 | 20.9164 | 21.3346 | 21.7614 |
|  | 80 HOUR | 14.3116 | 14.8840 | 15.4794 | 16.0987 | 16.7426 | 17.4123 | 17.7605 | 18.1157 | 18.4780 | 18.8476 | 19.2246 | 19.6091 | 20.0012 | 20.4012 |
|  | BI-WEEKLY | 1,144.93 | 1,190.72 | 1,238.35 | 1,287.90 | 1,339.41 | 1,392.98 | 1,420.84 | 1,449.26 | 1,478.24 | 1,507.81 | 1,537.97 | 1,568.73 | 1,600.10 | 1,632.10 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **7** | **ANNUALIZED** | N/A | N/A | 34,160.99 | 35,527.32 | 36,948.73 | 38,426.51 | 39,194.89 | 39,978.68 | 40,778.12 | 41,594.00 | 42,425.81 | 43,274.32 | 44,139.80 | 45,022.76 |
|  | PAYROLL YEAR | 31,462.60 | 32,721.26 | 34,030.10 | 35,391.20 | 36,807.16 | 38,279.28 | 39,044.72 | 39,825.50 | 40,621.88 | 41,434.64 | 42,263.26 | 43,108.52 | 43,970.68 | 44,850.26 |
|  | 70 HOUR | 17.2871 | 17.9787 | 18.6977 | 19.4457 | 20.2236 | 21.0325 | 21.4530 | 21.8822 | 22.3197 | 22.7663 | 23.2216 | 23.6860 | 24.1597 | 24.6429 |
|  | 75 HOUR | 16.1347 | 16.7801 | 17.4513 | 18.1494 | 18.8754 | 19.6304 | 20.0229 | 20.4234 | 20.8318 | 21.2485 | 21.6735 | 22.1070 | 22.5490 | 23.0001 |
|  | 80 HOUR | 15.1263 | 15.7314 | 16.3606 | 17.0150 | 17.6957 | 18.4035 | 18.7715 | 19.1469 | 19.5298 | 19.9205 | 20.3189 | 20.7253 | 21.1398 | 21.5626 |
|  | BI-WEEKLY | 1,210.10 | 1,258.51 | 1,308.85 | 1,361.20 | 1,415.66 | 1,472.28 | 1,501.72 | 1,531.75 | 1,562.38 | 1,593.64 | 1,625.51 | 1,658.02 | 1,691.18 | 1,725.01 |

2022 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2) – *includes mid-year 2% upgrade.*

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **8** | **ANNUALIZED** | N/A | 34,709.09 | 36,097.61 | 37,541.46 | 39,042.99 | 40,604.81 | 41,416.79 | 42,245.20 | 43,090.06 | 43,951.88 | 44,830.93 | 45,727.72 | 46,642.27 | 47,575.08 |
|  | PAYROLL YEAR | 33,246.20 | 34,576.10 | 35,959.30 | 37,397.62 | 38,893.40 | 40,449.24 | 41,258.10 | 42,083.34 | 42,924.96 | 43,783.48 | 44,659.16 | 45,552.52 | 46,463.56 | 47,392.80 |
|  | 70 HOUR | 18.2671 | 18.9979 | 19.7578 | 20.5482 | 21.3701 | 22.2248 | 22.6694 | 23.1228 | 23.5851 | 24.0568 | 24.5380 | 25.0288 | 25.5295 | 26.0400 |
|  | 75 HOUR | 17.0493 | 17.7314 | 18.4407 | 19.1783 | 19.9455 | 20.7431 | 21.1581 | 21.5813 | 22.0128 | 22.4531 | 22.9022 | 23.3601 | 23.8275 | 24.3041 |
|  | 80 HOUR | 15.9838 | 16.6231 | 17.2881 | 17.9796 | 18.6988 | 19.4467 | 19.8356 | 20.2324 | 20.6370 | 21.0497 | 21.4708 | 21.9002 | 22.3382 | 22.7850 |
|  | BI-WEEKLY | 1,278.70 | 1,329.85 | 1,383.05 | 1,438.37 | 1,495.90 | 1,555.74 | 1,586.85 | 1,618.59 | 1,650.96 | 1,683.98 | 1,717.66 | 1,752.02 | 1,787.06 | 1,822.80 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **9** | **ANNUALIZED** | 35,433.10 | 36,850.59 | 38,324.72 | 39,857.57 | 41,452.02 | 43,109.89 | 43,971.98 | 44,851.81 | 45,748.60 | 46,663.67 | 47,597.00 | 48,548.61 | 49,519.53 | 50,510.29 |
|  | PAYROLL YEAR | 35,297.34 | 36,709.40 | 38,177.88 | 39,704.86 | 41,293.20 | 42,944.72 | 43,803.50 | 44,679.96 | 45,573.32 | 46,484.88 | 47,414.64 | 48,362.60 | 49,329.80 | 50,316.76 |
|  | 70 HOUR | 19.3943 | 20.1701 | 20.9767 | 21.8159 | 22.6886 | 23.5961 | 24.0679 | 24.5494 | 25.0405 | 25.5411 | 26.0522 | 26.5729 | 27.1044 | 27.6465 |
|  | 75 HOUR | 18.1012 | 18.8253 | 19.5784 | 20.3615 | 21.1760 | 22.0229 | 22.4633 | 22.9128 | 23.3709 | 23.8384 | 24.3152 | 24.8013 | 25.2973 | 25.8035 |
|  | 80 HOUR | 16.9699 | 17.6488 | 18.3547 | 19.0889 | 19.8525 | 20.6465 | 21.0594 | 21.4807 | 21.9103 | 22.3485 | 22.7955 | 23.2513 | 23.7163 | 24.1907 |
|  | BI-WEEKLY | 1,357.59 | 1,411.90 | 1,468.38 | 1,527.11 | 1,588.20 | 1,651.72 | 1,684.75 | 1,718.46 | 1,752.82 | 1,787.88 | 1,823.64 | 1,860.10 | 1,897.30 | 1,935.26 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **10** | **ANNUALIZED** | 37,491.87 | 38,991.83 | 40,551.31 | 42,173.16 | 43,860.27 | 45,614.71 | 46,526.90 | 47,457.63 | 48,406.63 | 49,374.68 | 50,362.04 | 51,369.50 | 52,396.79 | 53,444.97 |
|  | PAYROLL YEAR | 37,348.22 | 38,842.44 | 40,395.94 | 42,011.58 | 43,692.22 | 45,439.94 | 46,348.64 | 47,275.80 | 48,221.16 | 49,185.50 | 50,169.08 | 51,172.68 | 52,196.04 | 53,240.20 |
|  | 70 HOUR | 20.5210 | 21.3419 | 22.1955 | 23.0833 | 24.0067 | 24.9669 | 25.4663 | 25.9756 | 26.4951 | 27.0250 | 27.5655 | 28.1167 | 28.6792 | 29.2527 |
|  | 75 HOUR | 19.1528 | 19.9191 | 20.7158 | 21.5444 | 22.4062 | 23.3025 | 23.7686 | 24.2439 | 24.7288 | 25.2234 | 25.7278 | 26.2423 | 26.7672 | 27.3025 |
|  | 80 HOUR | 17.9559 | 18.6742 | 19.4211 | 20.1979 | 21.0059 | 21.8461 | 22.2830 | 22.7287 | 23.1832 | 23.6469 | 24.1198 | 24.6022 | 25.0942 | 25.5962 |
|  | BI-WEEKLY | 1,436.47 | 1,493.94 | 1,553.69 | 1,615.83 | 1,680.47 | 1,747.69 | 1,782.64 | 1,818.30 | 1,854.66 | 1,891.75 | 1,929.58 | 1,968.18 | 2,007.54 | 2,047.70 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **11** | **ANNUALIZED** | 39,819.20 | 41,412.09 | 43,068.39 | 44,791.25 | 46,582.76 | 48,446.30 | 49,415.13 | 50,403.54 | 51,411.52 | 52,439.60 | 53,488.56 | 54,558.14 | 55,649.64 | 56,762.54 |
|  | PAYROLL YEAR | 39,666.64 | 41,253.42 | 42,903.38 | 44,619.64 | 46,404.28 | 48,260.68 | 49,225.80 | 50,210.42 | 51,214.54 | 52,238.68 | 53,283.62 | 54,349.10 | 55,436.42 | 56,545.06 |
|  | 70 HOUR | 21.7950 | 22.6667 | 23.5733 | 24.5163 | 25.4969 | 26.5168 | 27.0472 | 27.5880 | 28.1399 | 28.7027 | 29.2767 | 29.8622 | 30.4595 | 31.0688 |
|  | 75 HOUR | 20.3419 | 21.1556 | 22.0017 | 22.8819 | 23.7971 | 24.7490 | 25.2441 | 25.7489 | 26.2639 | 26.7892 | 27.3249 | 27.8714 | 28.4289 | 28.9975 |
|  | 80 HOUR | 19.0705 | 19.8334 | 20.6266 | 21.4517 | 22.3098 | 23.2022 | 23.6662 | 24.1396 | 24.6224 | 25.1148 | 25.6171 | 26.1294 | 26.6521 | 27.1851 |
|  | BI-WEEKLY | 1,525.64 | 1,586.67 | 1,650.13 | 1,716.14 | 1,784.78 | 1,856.18 | 1,893.30 | 1,931.17 | 1,969.79 | 2,009.18 | 2,049.37 | 2,090.35 | 2,132.17 | 2,174.81 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **12** | **ANNUALIZED** | 42,236.06 | 43,925.78 | 45,682.57 | 47,509.83 | 49,410.17 | 51,386.72 | 52,414.54 | 53,462.72 | 54,532.04 | 55,622.49 | 56,735.14 | 57,869.70 | 59,027.24 | 60,207.74 |
|  | PAYROLL YEAR | 42,074.24 | 43,757.48 | 45,507.54 | 47,327.80 | 49,220.86 | 51,189.84 | 52,213.72 | 53,257.88 | 54,323.10 | 55,409.38 | 56,517.76 | 57,647.98 | 58,801.08 | 59,977.06 |
|  | 70 HOUR | 23.1177 | 24.0425 | 25.0042 | 26.0043 | 27.0444 | 28.1262 | 28.6888 | 29.2627 | 29.8479 | 30.4447 | 31.0538 | 31.6748 | 32.3082 | 32.9545 |
|  | 75 HOUR | 21.5766 | 22.4397 | 23.3372 | 24.2707 | 25.2414 | 26.2511 | 26.7762 | 27.3118 | 27.8579 | 28.4151 | 28.9835 | 29.5632 | 30.1544 | 30.7575 |
|  | 80 HOUR | 20.2280 | 21.0372 | 21.8786 | 22.7538 | 23.6639 | 24.6105 | 25.1027 | 25.6048 | 26.1169 | 26.6391 | 27.1720 | 27.7154 | 28.2697 | 28.8351 |
|  | BI-WEEKLY | 1,618.24 | 1,682.98 | 1,750.29 | 1,820.30 | 1,893.11 | 1,968.84 | 2,008.22 | 2,048.38 | 2,089.35 | 2,131.13 | 2,173.76 | 2,217.23 | 2,261.58 | 2,306.81 |

2022 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2) – *includes mid-year 2% upgrade.*

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **13** | **ANNUALIZED** | 45,011.28 | 46,811.66 | 48,684.33 | 50,631.39 | 52,656.75 | 54,763.02 | 55,858.44 | 56,975.26 | 58,114.78 | 59,277.28 | 60,462.74 | 61,671.95 | 62,905.44 | 64,163.46 |
|  | PAYROLL YEAR | 44,838.82 | 46,632.30 | 48,497.80 | 50,437.40 | 52,455.00 | 54,553.20 | 55,644.42 | 56,756.96 | 57,892.12 | 59,050.16 | 60,231.08 | 61,435.66 | 62,664.42 | 63,917.62 |
|  | 70 HOUR | 24.6367 | 25.6221 | 26.6471 | 27.7128 | 28.8214 | 29.9743 | 30.5738 | 31.1852 | 31.8090 | 32.4451 | 33.0940 | 33.7559 | 34.4310 | 35.1196 |
|  | 75 HOUR | 22.9943 | 23.9140 | 24.8707 | 25.8653 | 26.9000 | 27.9761 | 28.5355 | 29.1062 | 29.6884 | 30.2821 | 30.8877 | 31.5055 | 32.1356 | 32.7783 |
|  | 80 HOUR | 21.5571 | 22.4194 | 23.3162 | 24.2488 | 25.2188 | 26.2275 | 26.7521 | 27.2870 | 27.8328 | 28.3895 | 28.9573 | 29.5364 | 30.1271 | 30.7296 |
|  | BI-WEEKLY | 1,724.57 | 1,793.55 | 1,865.30 | 1,939.90 | 2,017.50 | 2,098.20 | 2,140.17 | 2,182.96 | 2,226.62 | 2,271.16 | 2,316.58 | 2,362.91 | 2,410.17 | 2,458.37 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **14** | **ANNUALIZED** | 48,054.80 | 49,976.80 | 51,976.06 | 54,055.19 | 56,217.31 | 58,465.83 | 59,635.37 | 60,828.14 | 62,044.40 | 63,285.71 | 64,551.30 | 65,842.47 | 67,159.22 | 68,502.32 |
|  | PAYROLL YEAR | 47,870.68 | 49,785.32 | 51,776.92 | 53,848.08 | 56,001.92 | 58,241.82 | 59,406.88 | 60,595.08 | 61,806.68 | 63,043.24 | 64,303.98 | 65,590.20 | 66,901.90 | 68,239.86 |
|  | 70 HOUR | 26.3026 | 27.3547 | 28.4489 | 29.5868 | 30.7703 | 32.0011 | 32.6411 | 33.2939 | 33.9599 | 34.6391 | 35.3319 | 36.0385 | 36.7594 | 37.4943 |
|  | 75 HOUR | 24.5491 | 25.5309 | 26.5523 | 27.6144 | 28.7189 | 29.8676 | 30.4651 | 31.0744 | 31.6957 | 32.3299 | 32.9764 | 33.6360 | 34.3087 | 34.9948 |
|  | 80 HOUR | 23.0148 | 23.9353 | 24.8928 | 25.8885 | 26.9240 | 28.0009 | 28.5610 | 29.1322 | 29.7148 | 30.3092 | 30.9154 | 31.5337 | 32.1644 | 32.8076 |
|  | BI-WEEKLY | 1,841.18 | 1,914.82 | 1,991.42 | 2,071.08 | 2,153.92 | 2,240.07 | 2,284.88 | 2,330.58 | 2,377.18 | 2,424.74 | 2,473.23 | 2,522.70 | 2,573.15 | 2,624.61 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **15** | **ANNUALIZED** | 51,724.72 | 53,793.93 | 55,945.61 | 58,183.43 | 60,510.76 | 62,931.28 | 64,189.82 | 65,473.42 | 66,783.11 | 68,118.65 | 69,481.07 | 71,034.54 | 72,455.17 | 73,904.24 |
|  | PAYROLL YEAR | 51,526.54 | 53,587.82 | 55,731.26 | 57,960.50 | 60,278.92 | 62,690.16 | 63,943.88 | 65,222.56 | 66,527.24 | 67,857.66 | 69,214.86 | 70,762.38 | 72,177.56 | 73,621.08 |
|  | 70 HOUR | 28.3114 | 29.4439 | 30.6215 | 31.8464 | 33.1203 | 34.4451 | 35.1340 | 35.8367 | 36.5534 | 37.2845 | 38.0301 | 38.8804 | 39.6580 | 40.4512 |
|  | 75 HOUR | 26.4239 | 27.4809 | 28.5801 | 29.7233 | 30.9122 | 32.1488 | 32.7918 | 33.4475 | 34.1166 | 34.7988 | 35.4948 | 36.2883 | 37.0142 | 37.7544 |
|  | 80 HOUR | 24.7724 | 25.7634 | 26.7939 | 27.8656 | 28.9802 | 30.1395 | 30.7423 | 31.3570 | 31.9842 | 32.6239 | 33.2764 | 34.0204 | 34.7008 | 35.3948 |
|  | BI-WEEKLY | 1,981.79 | 2,061.07 | 2,143.51 | 2,229.25 | 2,318.42 | 2,411.16 | 2,459.38 | 2,508.56 | 2,558.74 | 2,609.91 | 2,662.11 | 2,721.63 | 2,776.06 | 2,831.58 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **16** | **ANNUALIZED** | 55,395.16 | 57,611.05 | 59,915.68 | 62,312.18 | 64,804.73 | 67,396.99 | 68,744.79 | 70,119.74 | 71,521.83 | 72,952.63 | 74,411.62 | 76,182.51 | 77,706.23 | 79,260.22 |
|  | PAYROLL YEAR | 55,182.92 | 57,390.32 | 59,686.12 | 62,073.44 | 64,556.44 | 67,138.76 | 68,481.40 | 69,851.08 | 71,247.80 | 72,673.12 | 74,126.52 | 75,890.62 | 77,408.50 | 78,956.54 |
|  | 70 HOUR | 30.3204 | 31.5332 | 32.7944 | 34.1061 | 35.4705 | 36.8893 | 37.6272 | 38.3796 | 39.1473 | 39.9302 | 40.7287 | 41.6982 | 42.5321 | 43.3827 |
|  | 75 HOUR | 28.2989 | 29.4309 | 30.6083 | 31.8325 | 33.1058 | 34.4301 | 35.1187 | 35.8211 | 36.5373 | 37.2683 | 38.0136 | 38.9183 | 39.6967 | 40.4905 |
|  | 80 HOUR | 26.5303 | 27.5915 | 28.6952 | 29.8430 | 31.0367 | 32.2782 | 32.9238 | 33.5822 | 34.2538 | 34.9390 | 35.6377 | 36.4859 | 37.2156 | 37.9599 |
|  | BI-WEEKLY | 2,122.42 | 2,207.32 | 2,295.62 | 2,387.44 | 2,482.94 | 2,582.26 | 2,633.90 | 2,686.58 | 2,740.30 | 2,795.12 | 2,851.02 | 2,918.87 | 2,977.25 | 3,036.79 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **35** | **ANNUALIZED** | 33,077.31 | 34,400.32 | 35,776.31 | 37,207.38 | 38,695.60 | 40,243.59 | 41,048.51 | 41,869.36 | 42,706.65 | 43,560.90 | 44,432.12 | 45,320.82 | 46,227.28 | 47,151.74 |
|  | PAYROLL YEAR | 32,950.58 | 34,268.52 | 35,639.24 | 37,064.82 | 38,547.34 | 40,089.40 | 40,891.24 | 41,708.94 | 42,543.02 | 43,394.00 | 44,261.88 | 45,147.18 | 46,050.16 | 46,971.08 |
|  | 70 HOUR | 18.1047 | 18.8289 | 19.5820 | 20.3653 | 21.1799 | 22.0271 | 22.4677 | 22.9170 | 23.3753 | 23.8429 | 24.3197 | 24.8061 | 25.3023 | 25.8083 |
|  | 80 HOUR | 15.8416 | 16.4752 | 17.1343 | 17.8196 | 18.5324 | 19.2737 | 19.6592 | 20.0524 | 20.4534 | 20.8625 | 21.2798 | 21.7054 | 22.1395 | 22.5823 |
|  | BI-WEEKLY | 1,267.33 | 1,318.02 | 1,370.74 | 1,425.57 | 1,482.59 | 1,541.90 | 1,572.74 | 1,604.19 | 1,636.27 | 1,669.00 | 1,702.38 | 1,736.43 | 1,771.16 | 1,806.58 |

2022 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2) – *includes mid-year 2% upgrade.*

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **36** | **ANNUALIZED** | 56,119.18 | 58,364.04 | 60,698.68 | 63,126.50 | 65,651.42 | 68,277.60 | 69,643.15 | 71,036.11 | 72,456.73 | 73,905.80 | 75,383.85 | 76,891.64 | 78,429.46 | 79,998.07 |
|  | PAYROLL YEAR | 55,904.16 | 58,140.42 | 60,466.12 | 62,884.64 | 65,399.88 | 68,016.00 | 69,376.32 | 70,763.94 | 72,179.12 | 73,622.64 | 75,095.02 | 76,597.04 | 78,128.96 | 79,691.56 |
|  | 70 HOUR | 30.7166 | 31.9453 | 33.2231 | 34.5520 | 35.9340 | 37.3714 | 38.1189 | 38.8813 | 39.6589 | 40.4520 | 41.2610 | 42.0863 | 42.9280 | 43.7866 |
|  | 80 HOUR | 26.8770 | 27.9521 | 29.0702 | 30.2330 | 31.4423 | 32.7000 | 33.3540 | 34.0211 | 34.7015 | 35.3955 | 36.1034 | 36.8255 | 37.5620 | 38.3132 |
|  | BI-WEEKLY | 2,150.16 | 2,236.17 | 2,325.62 | 2,418.64 | 2,515.38 | 2,616.00 | 2,668.32 | 2,721.69 | 2,776.12 | 2,831.64 | 2,888.27 | 2,946.04 | 3,004.96 | 3,065.06 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **38** | **ANNUALIZED** | 35,142.35 | 36,547.83 | 38,009.69 | 39,530.28 | 41,111.42 | 42,755.72 | 43,610.75 | 44,483.01 | 45,372.76 | 46,280.00 | 47,205.77 | 48,149.80 | 49,112.89 | 50,095.04 |
|  | PAYROLL YEAR | 35,007.70 | 36,407.80 | 37,864.06 | 39,378.82 | 40,953.90 | 42,591.90 | 43,443.66 | 44,312.58 | 45,198.92 | 46,102.68 | 47,024.90 | 47,965.32 | 48,924.72 | 49,903.10 |
|  | 70 HOUR | 19.2350 | 20.0043 | 20.8044 | 21.6367 | 22.5021 | 23.4021 | 23.8701 | 24.3476 | 24.8346 | 25.3311 | 25.8379 | 26.3546 | 26.8817 | 27.4193 |
|  | 80 HOUR | 16.8306 | 17.5038 | 18.2039 | 18.9321 | 19.6894 | 20.4769 | 20.8864 | 21.3041 | 21.7302 | 22.1648 | 22.6081 | 23.0603 | 23.5215 | 23.9919 |
|  | BI-WEEKLY | 1,346.45 | 1,400.30 | 1,456.31 | 1,514.57 | 1,575.15 | 1,638.15 | 1,670.91 | 1,704.33 | 1,738.42 | 1,773.18 | 1,808.65 | 1,844.82 | 1,881.72 | 1,919.35 |

2023 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **03** | **ANNUALIZED** | N/A | N/A | N/A | 31,667.65 | 32,904.79 | 35,002.45 | N/A | N/A | 35,647.90 | N/A |
|  | PAYROLL YEAR | 27,833.00 | 28,516.54 | 29,884.92 | 31,546.32 | 32,778.72 | 34,868.34 |  |  | 35,511.32 |  |
|  | 70 HOUR | 15.2929 | 15.6684 | 16.4203 | 17.3331 | 18.0103 | 19.1584 |  |  | 19.5117 |  |
|  | 75 HOUR | 14.2733 | 14.6239 | 15.3256 | 16.1776 | 16.8096 | 17.8812 |  |  | 18.2109 |  |
|  | 80 HOUR | 13.3812 | 13.7099 | 14.3678 | 15.1665 | 15.7590 | 16.7636 |  |  | 17.0727 |  |
|  | BI-WEEKLY | 1,070.50 | 1,096.79 | 1,149.42 | 1,213.32 | 1,260.72 | 1,341.09 |  |  | 1,365.82 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **04** | **ANNUALIZED** | N/A | N/A | N/A | 33,040.77 | 34,610.17 | 36,277.17 | N/A | N/A | 36,947.94 | N/A |
|  | PAYROLL YEAR | 28,712.84 | 29,493.88 | 31,350.28 | 32,914.18 | 34,477.56 | 36,138.18 |  |  | 36,806.38 |  |
|  | 70 HOUR | 15.7763 | 16.2054 | 17.2254 | 18.0847 | 18.9437 | 19.8561 |  |  | 20.2233 |  |
|  | 75 HOUR | 14.7245 | 15.1251 | 16.0771 | 16.8791 | 17.6808 | 18.5324 |  |  | 18.8751 |  |
|  | 80 HOUR | 13.8042 | 14.1798 | 15.0723 | 15.8241 | 16.5757 | 17.3741 |  |  | 17.6954 |  |
|  | BI-WEEKLY | 1,104.34 | 1,134.38 | 1,205.78 | 1,265.93 | 1,326.06 | 1,389.93 |  |  | 1,415.63 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **05** | **ANNUALIZED** | N/A | N/A | 33,138.91 | 35,002.45 | 36,572.10 | 38,435.38 | N/A | N/A | 39,148.96 | N/A |
|  | PAYROLL YEAR | 30,373.72 | 31,350.28 | 33,011.94 | 34,868.34 | 36,431.98 | 38,288.12 |  |  | 38,998.96 |  |
|  | 70 HOUR | 16.6889 | 17.2254 | 18.1384 | 19.1584 | 20.0176 | 21.0374 |  |  | 21.4280 |  |
|  | 75 HOUR | 15.5763 | 16.0771 | 16.9292 | 17.8812 | 18.6831 | 19.6349 |  |  | 19.9995 |  |
|  | 80 HOUR | 14.6028 | 15.0723 | 15.8711 | 16.7636 | 17.5154 | 18.4077 |  |  | 18.7495 |  |
|  | BI-WEEKLY | 1,168.22 | 1,205.78 | 1,269.69 | 1,341.09 | 1,401.23 | 1,472.62 |  |  | 1,499.96 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **06** | **ANNUALIZED** | N/A | 33,334.92 | 35,296.86 | 37,160.40 | 39,023.94 | 40,789.60 | N/A | N/A | 41,550.42 | N/A |
|  | PAYROLL YEAR | 32,425.64 | 33,207.20 | 35,161.62 | 37,018.02 | 38,874.42 | 40,633.32 |  |  | 41,391.22 |  |
|  | 70 HOUR | 17.8163 | 18.2457 | 19.3196 | 20.3396 | 21.3596 | 22.3260 |  |  | 22.7424 |  |
|  | 75 HOUR | 16.6285 | 17.0293 | 18.0316 | 18.9836 | 19.9356 | 20.8376 |  |  | 21.2263 |  |
|  | 80 HOUR | 15.5892 | 15.9650 | 16.9046 | 17.7971 | 18.6896 | 19.5353 |  |  | 19.8996 |  |
|  | BI-WEEKLY | 1,247.14 | 1,277.20 | 1,352.37 | 1,423.77 | 1,495.17 | 1,562.82 |  |  | 1,591.97 |  |

2023 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **07** | **ANNUALIZED** | 34,413.89 | 35,394.47 | 37,356.41 | 39,416.22 | 41,378.16 | 43,339.83 | N/A | N/A | 44,151.28 | N/A |
|  | PAYROLL YEAR | 34,282.04 | 35,258.86 | 37,213.28 | 39,265.20 | 41,219.62 | 43,173.78 |  |  | 43,982.12 |  |
|  | 70 HOUR | 18.8363 | 19.3730 | 20.4469 | 21.5743 | 22.6481 | 23.7219 |  |  | 24.1660 |  |
|  | 75 HOUR | 17.5805 | 18.0815 | 19.0837 | 20.1360 | 21.1383 | 22.1404 |  |  | 22.5549 |  |
|  | 80 HOUR | 16.4818 | 16.9514 | 17.8910 | 18.8775 | 19.8171 | 20.7566 |  |  | 21.1453 |  |
|  | BI-WEEKLY | 1,318.54 | 1,356.11 | 1,431.28 | 1,510.20 | 1,585.37 | 1,660.53 |  |  | 1,691.62 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **08** | **ANNUALIZED** | 36,375.31 | 37,356.41 | 39,514.88 | 41,574.17 | 43,732.12 | 45,889.80 | 46,752.93 | 47,633.28 | 46,753.19 | 48,531.12 |
|  | PAYROLL YEAR | 36,235.94 | 37,213.28 | 39,363.48 | 41,414.88 | 43,564.56 | 45,713.98 | 46,573.80 | 47,450.78 | 46,574.06 | 48,345.18 |
|  | 70 HOUR | 19.9099 | 20.4469 | 21.6283 | 22.7554 | 23.9366 | 25.1176 | 25.5900 | 26.0719 | 25.5901 | 26.5633 |
|  | 75 HOUR | 18.5825 | 19.0837 | 20.1864 | 21.2384 | 22.3408 | 23.4431 | N/A | N/A | 23.8841 | N/A |
|  | 80 HOUR | 17.4211 | 17.8910 | 18.9247 | 19.9110 | 20.9445 | 21.9779 | 22.3913 | 22.8129 | 22.3914 | 23.2429 |
|  | BI-WEEKLY | 1,393.69 | 1,431.28 | 1,513.98 | 1,592.88 | 1,675.56 | 1,758.23 | 1,791.30 | 1,825.03 | 1,791.31 | 1,859.43 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **09** | **ANNUALIZED** | 38,631.65 | 39,612.75 | 41,868.05 | 44,026.00 | 46,380.74 | 48,636.31 | N/A | N/A | 49,553.98 | N/A |
|  | PAYROLL YEAR | 38,483.64 | 39,460.98 | 41,707.64 | 43,857.32 | 46,203.04 | 48,449.96 |  |  | 49,364.12 |  |
|  | 70 HOUR | 21.1449 | 21.6819 | 22.9163 | 24.0974 | 25.3863 | 26.6209 |  |  | 27.1231 |  |
|  | 75 HOUR | 19.7352 | 20.2364 | 21.3885 | 22.4909 | 23.6939 | 24.8461 |  |  | 25.3149 |  |
|  | 80 HOUR | 18.5018 | 18.9716 | 20.0518 | 21.0853 | 22.2130 | 23.2932 |  |  | 23.7327 |  |
|  | BI-WEEKLY | 1,480.14 | 1,517.73 | 1,604.14 | 1,686.82 | 1,777.04 | 1,863.46 |  |  | 1,898.62 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **10** | **ANNUALIZED** | 40,888.00 | 41,966.19 | 44,516.68 | 46,870.64 | 49,323.26 | 51,872.97 | 52,855.63 | 53,857.87 | 52,856.15 | 54,880.47 |
|  | PAYROLL YEAR | 40,731.34 | 41,805.40 | 44,346.12 | 46,691.06 | 49,134.28 | 51,674.22 | 52,653.12 | 53,651.52 | 52,653.64 | 54,670.20 |
|  | 70 HOUR | 22.3799 | 22.9700 | 24.3660 | 25.6544 | 26.9969 | 28.3924 | 28.9303 | 29.4789 | 28.9306 | 30.0386 |
|  | 75 HOUR | 20.8879 | 21.4387 | 22.7416 | 23.9441 | 25.1971 | 26.4996 | N/A | N/A | 27.0019 | N/A |
|  | 80 HOUR | 19.5824 | 20.0988 | 21.3203 | 22.4476 | 23.6222 | 24.8434 | 25.3140 | 25.7940 | 25.3142 | 26.2837 |
|  | BI-WEEKLY | 1,566.59 | 1,607.90 | 1,705.62 | 1,795.81 | 1,889.78 | 1,987.47 | 2,025.12 | 2,063.52 | 2,025.14 | 2,102.70 |

2023 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **11** | **ANNUALIZED** | 43,437.45 | 44,614.82 | 47,164.79 | 49,813.68 | 52,461.52 | 55,012.28 | 56,051.84 | 57,112.54 | 56,057.32 | 58,199.35 |
|  | **PAYROLL YEAR** | 43,271.02 | 44,443.88 | 46,984.08 | 49,622.82 | 52,260.52 | 54,801.50 | 55,837.08 | 56,893.72 | 55,842.54 | 57,976.36 |
|  | **70 HOUR** | 23.7753 | 24.4197 | 25.8154 | 27.2653 | 28.7146 | 30.1107 | 30.6797 | 31.2603 | 30.6827 | 31.8551 |
|  | **75 HOUR** | 22.1903 | 22.7917 | 24.0944 | 25.4476 | 26.8003 | 28.1033 | N/A | N/A | 28.6372 | N/A |
|  | **80 HOUR** | 20.8034 | 21.3672 | 22.5885 | 23.8571 | 25.1253 | 26.3469 | 26.8447 | 27.3527 | 26.8474 | 27.8733 |
|  | **BI-WEEKLY** | 1,664.27 | 1,709.38 | 1,807.08 | 1,908.57 | 2,010.02 | 2,107.75 | 2,147.58 | 2,188.22 | 2,147.79 | 2,229.86 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **12** | **ANNUALIZED** | 46,086.08 | 47,361.32 | 50,107.30 | 52,854.07 | 55,796.58 | 58,347.07 | 59,452.93 | 60,581.75 | 59,459.19 | 61,738.25 |
|  | **PAYROLL YEAR** | 45,909.50 | 47,179.86 | 49,915.32 | 52,651.56 | 55,582.80 | 58,123.52 | 59,225.14 | 60,349.64 | 59,231.38 | 61,501.70 |
|  | **70 HOUR** | 25.2250 | 25.9230 | 27.4260 | 28.9294 | 30.5400 | 31.9360 | 32.5413 | 33.1591 | 32.5447 | 33.7921 |
|  | **75 HOUR** | 23.5433 | 24.1948 | 25.5976 | 27.0008 | 28.5040 | 29.8069 | N/A | N/A | 30.3751 | N/A |
|  | **80 HOUR** | 22.0719 | 22.6826 | 23.9978 | 25.3133 | 26.7225 | 27.9440 | 28.4736 | 29.0142 | 28.4766 | 29.5681 |
|  | **BI-WEEKLY** | 1,765.75 | 1,814.61 | 1,919.82 | 2,025.06 | 2,137.80 | 2,235.52 | 2,277.89 | 2,321.14 | 2,278.13 | 2,365.45 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **13** | **ANNUALIZED** | 49,126.99 | 50,499.85 | 53,442.62 | 56,385.40 | 59,523.92 | 62,073.89 | 63,255.18 | 64,459.95 | 63,260.66 | 65,694.48 |
|  | **PAYROLL YEAR** | 48,938.76 | 50,306.36 | 53,237.86 | 56,169.36 | 59,295.86 | 61,836.06 | 63,012.82 | 64,212.98 | 63,018.28 | 65,442.78 |
|  | **70 HOUR** | 26.8894 | 27.6409 | 29.2516 | 30.8623 | 32.5801 | 33.9759 | 34.6224 | 35.2819 | 34.6254 | 35.9576 |
|  | **75 HOUR** | 25.0968 | 25.7981 | 27.3015 | 28.8048 | 30.4081 | 31.7108 | N/A | 32.9297 | 32.3171 | 33.5604 |
|  | **80 HOUR** | 23.5283 | 24.1858 | 25.5951 | 27.0045 | 28.5076 | 29.7289 | 30.2946 | 30.8716 | 30.2972 | 31.4629 |
|  | **BI-WEEKLY** | 1,882.26 | 1,934.86 | 2,047.61 | 2,160.36 | 2,280.61 | 2,378.31 | 2,423.57 | 2,469.73 | 2,423.78 | 2,517.03 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **14** | **ANNUALIZED** | 52,461.52 | 53,933.04 | 56,973.69 | 60,308.75 | 63,644.07 | 66,487.92 | 67,757.17 | 69,051.99 | 67,762.65 | 70,378.65 |
|  | **PAYROLL YEAR** | 52,260.52 | 53,726.40 | 56,755.40 | 60,077.68 | 63,400.22 | 66,233.18 | 67,497.56 | 68,787.42 | 67,503.02 | 70,109.00 |
|  | **70 HOUR** | 28.7146 | 29.5200 | 31.1843 | 33.0097 | 34.8353 | 36.3919 | 37.0866 | 37.7953 | 37.0896 | 38.5214 |
|  | **75 HOUR** | 26.8003 | 27.5520 | 29.1053 | 30.8091 | 32.5129 | 33.9657 | N/A | N/A | 34.6169 | N/A |
|  | **80 HOUR** | 25.1253 | 25.8300 | 27.2862 | 28.8835 | 30.4809 | 31.8429 | 32.4508 | 33.0709 | 32.4534 | 33.7062 |
|  | **BI-WEEKLY** | 2,010.02 | 2,066.40 | 2,182.90 | 2,310.68 | 2,438.47 | 2,547.43 | 2,596.06 | 2,645.67 | 2,596.27 | 2,696.50 |

2023 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **15** | **ANNUALIZED** | 56,483.27 | 58,151.32 | 61,583.99 | 64,919.31 | 68,449.60 | 71,784.66 | 73,159.87 | 74,562.74 | 73,165.61 | 75,999.02 |
|  | **PAYROLL YEAR** | 56,266.86 | 57,928.52 | 61,348.04 | 64,670.58 | 68,187.34 | 71,509.62 | 72,879.56 | 74,277.06 | 72,885.28 | 75,707.84 |
|  | **70 HOUR** | 30.9159 | 31.8289 | 33.7077 | 35.5333 | 37.4656 | 39.2910 | 40.0437 | 40.8116 | 40.0469 | 41.5977 |
|  | **75 HOUR** | 28.8548 | 29.7069 | 31.4605 | 33.1644 | 34.9679 | 36.6716 | N/A | 38.0908 | 37.3771 | 38.8245 |
|  | **80 HOUR** | 27.0514 | 27.8502 | 29.4942 | 31.0916 | 32.7824 | 34.3796 | 35.0383 | 35.7101 | 35.0410 | 36.3980 |
|  | **BI-WEEKLY** | 2,164.11 | 2,228.02 | 2,359.54 | 2,487.33 | 2,622.59 | 2,750.37 | 2,803.06 | 2,856.81 | 2,803.28 | 2,911.84 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **16** | **ANNUALIZED** | 60,504.50 | 62,073.89 | 65,997.50 | 69,528.83 | 73,256.18 | 76,983.52 | 78,462.34 | 79,971.18 | 78,468.08 | 81,515.78 |
|  | **PAYROLL YEAR** | 60,272.68 | 61,836.06 | 65,744.64 | 69,262.44 | 72,975.50 | 76,688.56 | 78,161.72 | 79,664.78 | 78,167.44 | 81,203.46 |
|  | **70 HOUR** | 33.1169 | 33.9759 | 36.1234 | 38.0563 | 40.0964 | 42.1366 | 42.9460 | 43.7719 | 42.9491 | 44.6173 |
|  | **75 HOUR** | 30.9091 | 31.7108 | 33.7152 | 35.5192 | 37.4233 | 39.3275 | N/A | N/A | 40.0859 | N/A |
|  | **80 HOUR** | 28.9772 | 29.7289 | 31.6080 | 33.2992 | 35.0844 | 36.8695 | 37.5778 | 38.3004 | 37.5805 | 39.0401 |
|  | **BI-WEEKLY** | 2,318.18 | 2,378.31 | 2,528.64 | 2,663.94 | 2,806.75 | 2,949.56 | 3,006.22 | 3,064.03 | 3,006.44 | 3,123.21 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **35** | **ANNUALIZED** | 35,840.78 | 36,625.35 | 38,587.28 | 40,450.82 | 42,314.36 | 44,080.29 | N/A | N/A | 44,840.84 | N/A |
|  | **PAYROLL YEAR** | 35,703.46 | 36,485.02 | 38,439.44 | 40,295.84 | 42,152.24 | 43,911.40 |  |  | 44,669.04 |  |
|  | **70 HOUR** | 19.6173 | 20.0467 | 21.1206 | 22.1406 | 23.1606 | 24.1271 |  |  | 24.5434 |  |
|  | **80 HOUR** | 17.1651 | 17.5409 | 18.4805 | 19.3730 | 20.2655 | 21.1112 |  |  | 21.4755 |  |
|  | **BI-WEEKLY** | 1,373.21 | 1,403.27 | 1,478.44 | 1,549.84 | 1,621.24 | 1,688.90 |  |  | 1,718.04 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **38** | **ANNUALIZED** | 38,312.71 | 39,416.22 | 41,377.37 | 43,338.53 | 45,297.59 | 47,255.09 | N/A | N/A | 48,145.63 | N/A |
|  | **PAYROLL YEAR** | 38,165.92 | 39,265.20 | 41,218.84 | 43,172.48 | 45,124.04 | 47,074.04 |  |  | 47,961.16 |  |
|  | **70 HOUR** | 20.9703 | 21.5743 | 22.6477 | 23.7211 | 24.7934 | 25.8649 |  |  | 26.3523 |  |
|  | **80 HOUR** | 18.3490 | 18.8775 | 19.8167 | 20.7560 | 21.6943 | 22.6318 |  |  | 23.0583 |  |
|  | **BI-WEEKLY** | 1,467.92 | 1,510.20 | 1,585.34 | 1,660.48 | 1,735.54 | 1,810.54 |  |  | 1,844.66 |  |

2023 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **3** | **ANNUALIZED** | N/A | N/A | N/A | N/A | N/A | 32,175.45 | 32,904.79 | 33,475.23 | 34,144.65 | 34,827.63 | 35,524.19 | 36,234.94 | 36,959.48 | 37,698.63 |
|  | PAYROLL YEAR | 26,344.45 | 27,398.38 | 28,494.13 | 29,633.97 | 30,819.36 | 32,052.18 | 32,778.72 | 33,346.98 | 34,013.82 | 34,694.19 | 35,388.08 | 36,096.11 | 36,817.87 | 37,554.19 |
|  | 70 HOUR | 14.4750 | 15.0541 | 15.6561 | 16.2824 | 16.9337 | 17.6111 | 18.0103 | 18.3225 | 18.6889 | 19.0627 | 19.4440 | 19.8330 | 20.2296 | 20.6342 |
|  | 75 HOUR | 13.5100 | 14.0505 | 14.6124 | 15.1969 | 15.8048 | 16.4370 | 16.8096 | 17.1010 | 17.4430 | 17.7919 | 18.1477 | 18.5108 | 18.8810 | 19.2586 |
|  | 80 HOUR | 12.6656 | 13.1723 | 13.6991 | 14.2471 | 14.8170 | 15.4097 | 15.7590 | 16.0322 | 16.3528 | 16.6799 | 17.0135 | 17.3539 | 17.7009 | 18.0549 |
|  | BI-WEEKLY | 1,013.25 | 1,053.78 | 1,095.93 | 1,139.77 | 1,185.36 | 1,232.78 | 1,260.72 | 1,282.58 | 1,308.22 | 1,334.39 | 1,361.08 | 1,388.31 | 1,416.07 | 1,444.39 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **4** | **ANNUALIZED** | N/A | N/A | N/A | N/A | N/A | 33,185.42 | 33,848.99 | 34,525.92 | 35,216.42 | 35,920.91 | 36,639.18 | 37,371.86 | 38,119.36 | 38,881.90 |
|  | PAYROLL YEAR | 27,171.46 | 28,258.26 | 29,388.53 | 30,564.14 | 31,786.56 | 33,058.27 | 33,719.30 | 34,393.63 | 35,081.49 | 35,783.28 | 36,498.80 | 37,228.67 | 37,973.31 | 38,732.93 |
|  | 70 HOUR | 14.9294 | 15.5265 | 16.1475 | 16.7935 | 17.4651 | 18.1639 | 18.5271 | 18.8976 | 19.2755 | 19.6611 | 20.0543 | 20.4553 | 20.8645 | 21.2818 |
|  | 75 HOUR | 13.9341 | 14.4914 | 15.0710 | 15.6739 | 16.3008 | 16.9530 | 17.2919 | 17.6378 | 17.9905 | 18.3504 | 18.7173 | 19.0916 | 19.4735 | 19.8630 |
|  | 80 HOUR | 13.0632 | 13.5857 | 14.1291 | 14.6943 | 15.2820 | 15.8934 | 16.2112 | 16.5354 | 16.8661 | 17.2035 | 17.5475 | 17.8984 | 18.2564 | 18.6216 |
|  | BI-WEEKLY | 1,045.06 | 1,086.86 | 1,130.33 | 1,175.54 | 1,222.56 | 1,271.47 | 1,296.90 | 1,322.83 | 1,349.29 | 1,376.28 | 1,403.80 | 1,431.87 | 1,460.51 | 1,489.73 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **5** | **ANNUALIZED** | N/A | N/A | N/A | N/A | 33,742.29 | 35,091.76 | 35,793.75 | 36,509.72 | 37,239.90 | 37,984.69 | 38,744.30 | 39,519.37 | 40,309.68 | 41,115.85 |
|  | PAYROLL YEAR | 28,732.50 | 29,881.70 | 31,077.07 | 32,320.29 | 33,613.01 | 34,957.31 | 35,656.61 | 36,369.84 | 37,097.22 | 37,839.15 | 38,595.86 | 39,367.95 | 40,155.23 | 40,958.32 |
|  | 70 HOUR | 15.7871 | 16.4185 | 17.0753 | 17.7584 | 18.4687 | 19.2073 | 19.5915 | 19.9834 | 20.3831 | 20.7907 | 21.2065 | 21.6307 | 22.0633 | 22.5046 |
|  | 75 HOUR | 14.7346 | 15.3239 | 15.9370 | 16.5745 | 17.2374 | 17.9268 | 18.2854 | 18.6512 | 19.0242 | 19.4047 | 19.7927 | 20.1887 | 20.5924 | 21.0043 |
|  | 80 HOUR | 13.8137 | 14.3662 | 14.9409 | 15.5386 | 16.1601 | 16.8064 | 17.1426 | 17.4855 | 17.8352 | 18.1919 | 18.5557 | 18.9269 | 19.3054 | 19.6915 |
|  | BI-WEEKLY | 1,105.10 | 1,149.30 | 1,195.27 | 1,243.09 | 1,292.81 | 1,344.51 | 1,371.41 | 1,398.84 | 1,426.82 | 1,455.35 | 1,484.46 | 1,514.15 | 1,544.43 | 1,575.32 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **6** | **ANNUALIZED** | N/A | N/A | N/A | 34,622.59 | 36,007.35 | 37,447.65 | 38,196.41 | 38,960.41 | 39,739.44 | 40,534.34 | 41,345.11 | 42,172.17 | 43,015.31 | 43,875.56 |
|  | PAYROLL YEAR | 30,661.07 | 31,887.44 | 33,163.10 | 34,489.94 | 35,869.39 | 37,304.18 | 38,050.06 | 38,811.14 | 39,587.18 | 40,379.04 | 41,186.70 | 42,010.59 | 42,850.50 | 43,707.46 |
|  | 70 HOUR | 16.8467 | 17.5206 | 18.2215 | 18.9505 | 19.7085 | 20.4968 | 20.9066 | 21.3248 | 21.7512 | 22.1863 | 22.6301 | 23.0827 | 23.5442 | 24.0151 |
|  | 75 HOUR | 15.7236 | 16.3525 | 17.0067 | 17.6871 | 18.3946 | 19.1303 | 19.5129 | 19.9031 | 20.3011 | 20.7072 | 21.1214 | 21.5439 | 21.9746 | 22.4141 |
|  | 80 HOUR | 14.7409 | 15.3305 | 15.9438 | 16.5817 | 17.2449 | 17.9347 | 18.2933 | 18.6592 | 19.0323 | 19.4130 | 19.8013 | 20.1974 | 20.6012 | 21.0132 |
|  | BI-WEEKLY | 1,179.27 | 1,226.44 | 1,275.50 | 1,326.54 | 1,379.59 | 1,434.78 | 1,463.46 | 1,492.74 | 1,522.58 | 1,553.04 | 1,584.10 | 1,615.79 | 1,648.10 | 1,681.06 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **7** | **ANNUALIZED** | N/A | N/A | 35,185.72 | 36,593.24 | 38,057.14 | 39,579.29 | 40,370.64 | 41,178.07 | 42,001.58 | 42,841.79 | 43,698.71 | 44,572.74 | 45,464.11 | 46,373.44 |
|  | PAYROLL YEAR | 32,406.61 | 33,702.86 | 35,050.91 | 36,453.04 | 37,911.33 | 39,427.65 | 40,215.97 | 41,020.30 | 41,840.66 | 42,677.65 | 43,531.28 | 44,401.97 | 45,289.92 | 46,195.76 |
|  | 70 HOUR | 17.8058 | 18.5181 | 19.2587 | 20.0291 | 20.8304 | 21.6635 | 22.0967 | 22.5386 | 22.9894 | 23.4493 | 23.9183 | 24.3967 | 24.8846 | 25.3823 |
|  | 75 HOUR | 16.6188 | 17.2835 | 17.9748 | 18.6939 | 19.4417 | 20.2193 | 20.6236 | 21.0361 | 21.4567 | 21.8860 | 22.3237 | 22.7702 | 23.2256 | 23.6901 |
|  | 80 HOUR | 15.5801 | 16.2033 | 16.8514 | 17.5255 | 18.2266 | 18.9556 | 19.3346 | 19.7213 | 20.1157 | 20.5181 | 20.9285 | 21.3471 | 21.7740 | 22.2095 |
|  | BI-WEEKLY | 1,246.41 | 1,296.26 | 1,348.11 | 1,402.04 | 1,458.13 | 1,516.45 | 1,546.77 | 1,577.70 | 1,609.26 | 1,641.45 | 1,674.28 | 1,707.77 | 1,741.92 | 1,776.76 |

2023 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **8** | **ANNUALIZED** | N/A | 35,750.32 | 37,180.39 | 38,667.67 | 40,214.46 | 41,822.85 | 42,659.30 | 43,512.67 | 44,382.74 | 45,270.35 | 46,175.91 | 47,099.43 | 48,041.33 | 49,002.44 |
|  | PAYROLL YEAR | 34,243.66 | 35,613.34 | 37,037.94 | 38,519.52 | 40,060.38 | 41,662.61 | 42,495.86 | 43,345.95 | 44,212.69 | 45,096.90 | 45,998.99 | 46,918.98 | 47,857.26 | 48,814.69 |
|  | 70 HOUR | 18.8152 | 19.5678 | 20.3505 | 21.1646 | 22.0112 | 22.8915 | 23.3494 | 23.8165 | 24.2927 | 24.7785 | 25.2742 | 25.7797 | 26.2952 | 26.8213 |
|  | 75 HOUR | 17.5609 | 18.2633 | 18.9938 | 19.7536 | 20.5438 | 21.3654 | 21.7927 | 22.2287 | 22.6732 | 23.1266 | 23.5892 | 24.0610 | 24.5422 | 25.0332 |
|  | 80 HOUR | 16.4633 | 17.1218 | 17.8067 | 18.5190 | 19.2598 | 20.0301 | 20.4307 | 20.8394 | 21.2561 | 21.6812 | 22.1149 | 22.5572 | 23.0083 | 23.4686 |
|  | BI-WEEKLY | 1,317.06 | 1,369.74 | 1,424.54 | 1,481.52 | 1,540.78 | 1,602.41 | 1,634.46 | 1,667.15 | 1,700.49 | 1,734.50 | 1,769.19 | 1,804.58 | 1,840.66 | 1,877.49 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **9** | **ANNUALIZED** | 36,496.15 | 37,956.29 | 39,474.27 | 41,053.42 | 42,695.63 | 44,403.20 | 45,291.23 | 46,197.21 | 47,121.15 | 48,063.67 | 49,024.99 | 50,005.09 | 51,005.25 | 52,025.44 |
|  | PAYROLL YEAR | 36,356.32 | 37,810.86 | 39,323.02 | 40,896.13 | 42,532.05 | 44,233.07 | 45,117.70 | 46,020.21 | 46,940.61 | 47,879.52 | 48,837.15 | 49,813.50 | 50,809.82 | 51,826.11 |
|  | 70 HOUR | 19.9760 | 20.7752 | 21.6061 | 22.4704 | 23.3693 | 24.3039 | 24.7899 | 25.2858 | 25.7915 | 26.3074 | 26.8336 | 27.3701 | 27.9175 | 28.4759 |
|  | 75 HOUR | 18.6443 | 19.3902 | 20.1657 | 20.9724 | 21.8113 | 22.6836 | 23.1373 | 23.6001 | 24.0721 | 24.5536 | 25.0447 | 25.5454 | 26.0563 | 26.5775 |
|  | 80 HOUR | 17.4790 | 18.1783 | 18.9053 | 19.6616 | 20.4481 | 21.2659 | 21.6912 | 22.1251 | 22.5676 | 23.0190 | 23.4794 | 23.9488 | 24.4278 | 24.9164 |
|  | BI-WEEKLY | 1,398.32 | 1,454.26 | 1,512.42 | 1,572.93 | 1,635.85 | 1,701.27 | 1,735.30 | 1,770.01 | 1,805.41 | 1,841.52 | 1,878.35 | 1,915.90 | 1,954.22 | 1,993.31 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **10** | **ANNUALIZED** | 38,616.72 | 40,161.43 | 41,767.73 | 43,438.33 | 45,176.18 | 46,983.13 | 47,922.73 | 48,881.33 | 49,858.73 | 50,855.95 | 51,873.02 | 52,910.55 | 53,968.54 | 55,048.24 |
|  | PAYROLL YEAR | 38,468.77 | 40,007.55 | 41,607.70 | 43,271.90 | 45,003.09 | 46,803.12 | 47,739.12 | 48,694.05 | 49,667.70 | 50,661.10 | 51,674.27 | 52,707.82 | 53,761.76 | 54,837.33 |
|  | 70 HOUR | 21.1367 | 21.9822 | 22.8614 | 23.7758 | 24.7270 | 25.7160 | 26.2303 | 26.7550 | 27.2899 | 27.8358 | 28.3925 | 28.9603 | 29.5394 | 30.1304 |
|  | 75 HOUR | 19.7276 | 20.5167 | 21.3373 | 22.1907 | 23.0785 | 24.0016 | 24.4816 | 24.9713 | 25.4706 | 25.9801 | 26.4996 | 27.0297 | 27.5701 | 28.1217 |
|  | 80 HOUR | 18.4946 | 19.2344 | 20.0037 | 20.8038 | 21.6361 | 22.5015 | 22.9515 | 23.4106 | 23.8787 | 24.3563 | 24.8434 | 25.3403 | 25.8470 | 26.3641 |
|  | BI-WEEKLY | 1,479.57 | 1,538.75 | 1,600.30 | 1,664.30 | 1,730.89 | 1,800.12 | 1,836.12 | 1,872.85 | 1,910.30 | 1,948.50 | 1,987.47 | 2,027.22 | 2,067.76 | 2,109.13 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **11** | **ANNUALIZED** | 41,013.75 | 42,654.50 | 44,360.40 | 46,134.99 | 47,980.36 | 49,899.65 | 50,897.51 | 51,915.61 | 52,953.98 | 54,012.80 | 55,093.13 | 56,194.97 | 57,319.15 | 58,465.46 |
|  | PAYROLL YEAR | 40,856.61 | 42,491.07 | 44,190.43 | 45,958.22 | 47,796.53 | 49,708.46 | 50,702.50 | 51,716.70 | 52,751.09 | 53,805.86 | 54,882.05 | 55,979.66 | 57,099.54 | 58,241.46 |
|  | 70 HOUR | 22.4487 | 23.3467 | 24.2805 | 25.2518 | 26.2618 | 27.3123 | 27.8585 | 28.4158 | 28.9841 | 29.5637 | 30.1550 | 30.7581 | 31.3734 | 32.0008 |
|  | 75 HOUR | 20.9521 | 21.7903 | 22.6618 | 23.5683 | 24.5110 | 25.4915 | 26.0013 | 26.5214 | 27.0518 | 27.5927 | 28.1446 | 28.7075 | 29.2818 | 29.8674 |
|  | 80 HOUR | 19.6426 | 20.4284 | 21.2454 | 22.0953 | 22.9791 | 23.8983 | 24.3762 | 24.8638 | 25.3611 | 25.8682 | 26.3856 | 26.9133 | 27.4517 | 28.0007 |
|  | BI-WEEKLY | 1,571.41 | 1,634.27 | 1,699.63 | 1,767.62 | 1,838.33 | 1,911.86 | 1,950.10 | 1,989.10 | 2,028.89 | 2,069.46 | 2,110.85 | 2,153.06 | 2,196.14 | 2,240.06 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **12** | **ANNUALIZED** | 43,503.06 | 45,243.41 | 47,053.08 | 48,935.20 | 50,892.49 | 52,928.29 | 53,986.91 | 55,066.62 | 56,168.04 | 57,291.17 | 58,437.27 | 59,605.93 | 60,797.97 | 62,014.02 |
|  | PAYROLL YEAR | 43,336.38 | 45,070.06 | 46,872.80 | 48,747.71 | 50,697.50 | 52,725.50 | 53,780.06 | 54,855.63 | 55,952.83 | 57,071.66 | 58,213.38 | 59,377.55 | 60,565.02 | 61,776.42 |
|  | 70 HOUR | 23.8112 | 24.7638 | 25.7543 | 26.7845 | 27.8558 | 28.9701 | 29.5495 | 30.1405 | 30.7433 | 31.3581 | 31.9854 | 32.6250 | 33.2775 | 33.9431 |
|  | 75 HOUR | 22.2238 | 23.1129 | 24.0373 | 24.9988 | 25.9987 | 27.0387 | 27.5795 | 28.1311 | 28.6938 | 29.2675 | 29.8530 | 30.4500 | 31.0590 | 31.6802 |
|  | 80 HOUR | 20.8348 | 21.6683 | 22.5350 | 23.4364 | 24.3738 | 25.3488 | 25.8558 | 26.3729 | 26.9004 | 27.4383 | 27.9872 | 28.5469 | 29.1178 | 29.7002 |
|  | BI-WEEKLY | 1,666.78 | 1,733.46 | 1,802.80 | 1,874.91 | 1,949.90 | 2,027.90 | 2,068.46 | 2,109.83 | 2,152.03 | 2,195.06 | 2,238.98 | 2,283.75 | 2,329.42 | 2,376.02 |

2023 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **13** | **ANNUALIZED** | 46,361.53 | 48,216.10 | 50,144.78 | 52,150.51 | 54,236.64 | 56,405.86 | 57,534.21 | 58,684.49 | 59,858.37 | 61,055.63 | 62,276.69 | 63,522.18 | 64,792.52 | 66,088.33 |
|  | PAYROLL YEAR | 46,183.90 | 48,031.36 | 49,952.66 | 51,950.70 | 54,028.83 | 56,189.74 | 57,313.78 | 58,459.65 | 59,629.02 | 60,821.70 | 62,038.08 | 63,278.80 | 64,544.27 | 65,835.12 |
|  | 70 HOUR | 25.3758 | 26.3909 | 27.4465 | 28.5443 | 29.6862 | 30.8735 | 31.4911 | 32.1207 | 32.7632 | 33.4185 | 34.0869 | 34.7686 | 35.4639 | 36.1731 |
|  | 75 HOUR | 23.6841 | 24.6315 | 25.6167 | 26.6414 | 27.7071 | 28.8153 | 29.3917 | 29.9793 | 30.5790 | 31.1906 | 31.8144 | 32.4507 | 33.0996 | 33.7616 |
|  | 80 HOUR | 22.2038 | 23.0920 | 24.0157 | 24.9763 | 25.9754 | 27.0143 | 27.5547 | 28.1056 | 28.6678 | 29.2412 | 29.8260 | 30.4225 | 31.0309 | 31.6515 |
|  | BI-WEEKLY | 1,776.30 | 1,847.36 | 1,921.26 | 1,998.10 | 2,078.03 | 2,161.14 | 2,204.38 | 2,248.45 | 2,293.42 | 2,339.30 | 2,386.08 | 2,433.80 | 2,482.47 | 2,532.12 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **14** | **ANNUALIZED** | 49,496.46 | 51,476.30 | 53,535.48 | 55,676.94 | 57,903.79 | 60,219.80 | 61,424.37 | 62,652.95 | 63,905.75 | 65,184.23 | 66,487.98 | 67,817.61 | 69,173.98 | 70,557.28 |
|  | PAYROLL YEAR | 49,306.82 | 51,279.07 | 53,330.37 | 55,463.62 | 57,681.94 | 59,989.07 | 61,189.02 | 62,412.90 | 63,660.90 | 64,934.48 | 66,233.23 | 67,557.78 | 68,908.94 | 70,286.94 |
|  | 70 HOUR | 27.0917 | 28.1753 | 29.3024 | 30.4745 | 31.6934 | 32.9610 | 33.6203 | 34.2928 | 34.9785 | 35.6783 | 36.3919 | 37.1197 | 37.8621 | 38.6192 |
|  | 75 HOUR | 25.2855 | 26.2970 | 27.3489 | 28.4429 | 29.5805 | 30.7636 | 31.3790 | 32.0066 | 32.6466 | 33.2997 | 33.9658 | 34.6450 | 35.3379 | 36.0446 |
|  | 80 HOUR | 23.7052 | 24.6534 | 25.6396 | 26.6652 | 27.7317 | 28.8409 | 29.4178 | 30.0062 | 30.6062 | 31.2185 | 31.8429 | 32.4797 | 33.1293 | 33.7918 |
|  | BI-WEEKLY | 1,896.42 | 1,972.27 | 2,051.17 | 2,133.22 | 2,218.54 | 2,307.27 | 2,353.42 | 2,400.50 | 2,448.50 | 2,497.48 | 2,547.43 | 2,598.38 | 2,650.34 | 2,703.34 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **15** | **ANNUALIZED** | 53,276.57 | 55,407.79 | 57,624.00 | 59,928.94 | 62,325.96 | 64,819.25 | 66,115.68 | 67,437.60 | 68,786.45 | 70,162.23 | 71,565.57 | 73,165.61 | 74,628.88 | 76,121.38 |
|  | PAYROLL YEAR | 53,072.45 | 55,195.50 | 57,403.22 | 59,699.33 | 62,087.17 | 64,570.90 | 65,862.37 | 67,179.22 | 68,522.90 | 69,893.41 | 71,291.38 | 72,885.28 | 74,342.94 | 75,829.73 |
|  | 70 HOUR | 29.1607 | 30.3272 | 31.5402 | 32.8018 | 34.1138 | 35.4785 | 36.1881 | 36.9117 | 37.6499 | 38.4030 | 39.1711 | 40.0469 | 40.8478 | 41.6647 |
|  | 75 HOUR | 27.2166 | 28.3054 | 29.4375 | 30.6150 | 31.8396 | 33.1133 | 33.7756 | 34.4509 | 35.1399 | 35.8428 | 36.5597 | 37.3771 | 38.1246 | 38.8870 |
|  | 80 HOUR | 25.5156 | 26.5363 | 27.5977 | 28.7016 | 29.8496 | 31.0437 | 31.6646 | 32.2977 | 32.9437 | 33.6026 | 34.2747 | 35.0410 | 35.7418 | 36.4566 |
|  | BI-WEEKLY | 2,041.25 | 2,122.90 | 2,207.82 | 2,296.13 | 2,387.97 | 2,483.50 | 2,533.17 | 2,583.82 | 2,635.50 | 2,688.21 | 2,741.98 | 2,803.28 | 2,859.34 | 2,916.53 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **16** | **ANNUALIZED** | 57,057.11 | 59,339.29 | 61,713.14 | 64,181.57 | 66,748.77 | 69,418.69 | 70,807.21 | 72,223.29 | 73,667.56 | 75,141.27 | 76,643.80 | 78,468.08 | 80,037.42 | 81,638.09 |
|  | PAYROLL YEAR | 56,838.50 | 59,111.94 | 61,476.69 | 63,935.66 | 66,493.02 | 69,152.72 | 70,535.92 | 71,946.58 | 73,385.31 | 74,853.38 | 76,350.14 | 78,167.44 | 79,730.77 | 81,325.30 |
|  | 70 HOUR | 31.2299 | 32.4791 | 33.7784 | 35.1295 | 36.5346 | 37.9960 | 38.7560 | 39.5311 | 40.3216 | 41.1282 | 41.9506 | 42.9491 | 43.8081 | 44.6842 |
|  | 75 HOUR | 29.1479 | 30.3138 | 31.5265 | 32.7875 | 34.0990 | 35.4629 | 36.1723 | 36.8957 | 37.6335 | 38.3863 | 39.1539 | 40.0859 | 40.8876 | 41.7053 |
|  | 80 HOUR | 27.3262 | 28.4192 | 29.5561 | 30.7383 | 31.9678 | 33.2465 | 33.9115 | 34.5897 | 35.2814 | 35.9872 | 36.7068 | 37.5805 | 38.3321 | 39.0987 |
|  | BI-WEEKLY | 2,186.10 | 2,273.54 | 2,364.49 | 2,459.06 | 2,557.42 | 2,659.72 | 2,712.92 | 2,767.18 | 2,822.51 | 2,878.98 | 2,936.54 | 3,006.44 | 3,066.57 | 3,127.90 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **35** | **ANNUALIZED** | 34,069.37 | 35,432.32 | 36,849.55 | 38,323.67 | 39,856.53 | 41,450.72 | 42,279.91 | 43,125.55 | 43,987.90 | 44,867.73 | 45,765.31 | 46,680.63 | 47,614.23 | 48,566.36 |
|  | PAYROLL YEAR | 33,938.84 | 35,296.56 | 36,708.36 | 38,176.84 | 39,703.82 | 41,291.90 | 42,117.92 | 42,960.32 | 43,819.36 | 44,695.82 | 45,589.96 | 46,501.78 | 47,431.80 | 48,380.28 |
|  | 70 HOUR | 18.6477 | 19.3937 | 20.1694 | 20.9763 | 21.8153 | 22.6879 | 23.1417 | 23.6046 | 24.0766 | 24.5581 | 25.0494 | 25.5504 | 26.0614 | 26.5826 |
|  | 80 HOUR | 16.3168 | 16.9695 | 17.6483 | 18.3542 | 19.0884 | 19.8519 | 20.2490 | 20.6540 | 21.0670 | 21.4884 | 21.9182 | 22.3566 | 22.8037 | 23.2598 |
|  | BI-WEEKLY | 1,305.34 | 1,357.56 | 1,411.86 | 1,468.34 | 1,527.07 | 1,588.15 | 1,619.92 | 1,652.32 | 1,685.36 | 1,719.07 | 1,753.46 | 1,788.53 | 1,824.30 | 1,860.78 |

2023 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **36** | **ANNUALIZED** | 57,802.63 | 60,115.09 | 62,519.42 | 65,020.32 | 67,621.19 | 70,325.93 | 71,732.46 | 73,167.17 | 74,630.34 | 76,123.00 | 77,645.41 | 79,198.36 | 80,782.37 | 82,397.96 |
|  | PAYROLL YEAR | 57,581.16 | 59,884.76 | 62,279.88 | 64,771.20 | 67,362.10 | 70,056.48 | 71,457.62 | 72,886.84 | 74,344.40 | 75,831.34 | 77,347.92 | 78,894.92 | 80,472.86 | 82,082.26 |
|  | 70 HOUR | 31.6380 | 32.9037 | 34.2197 | 35.5886 | 37.0121 | 38.4926 | 39.2624 | 40.0477 | 40.8486 | 41.6656 | 42.4989 | 43.3489 | 44.2159 | 45.1001 |
|  | 80 HOUR | 27.6833 | 28.7907 | 29.9423 | 31.1400 | 32.3856 | 33.6810 | 34.3546 | 35.0417 | 35.7425 | 36.4574 | 37.1865 | 37.9303 | 38.6889 | 39.4626 |
|  | BI-WEEKLY | 2,214.66 | 2,303.26 | 2,395.38 | 2,491.20 | 2,590.85 | 2,694.48 | 2,748.37 | 2,803.34 | 2,859.40 | 2,916.59 | 2,974.92 | 3,034.42 | 3,095.11 | 3,157.01 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **38** | **ANNUALIZED** | 36,196.52 | 37,644.29 | 39,150.00 | 40,716.26 | 42,344.90 | 44,038.53 | 44,919.14 | 45,817.51 | 46,733.88 | 47,668.52 | 48,621.69 | 49,594.44 | 50,586.24 | 51,598.13 |
|  | PAYROLL YEAR | 36,057.84 | 37,500.06 | 39,000.00 | 40,560.26 | 42,182.66 | 43,869.80 | 44,747.04 | 45,641.96 | 46,554.82 | 47,485.88 | 48,435.40 | 49,404.42 | 50,392.42 | 51,400.44 |
|  | 70 HOUR | 19.8120 | 20.6044 | 21.4286 | 22.2859 | 23.1773 | 24.1043 | 24.5863 | 25.0780 | 25.5796 | 26.0911 | 26.6129 | 27.1453 | 27.6881 | 28.2420 |
|  | 80 HOUR | 17.3355 | 18.0289 | 18.7500 | 19.5001 | 20.2801 | 21.0912 | 21.5130 | 21.9432 | 22.3821 | 22.8297 | 23.2863 | 23.7521 | 24.2271 | 24.7117 |
|  | BI-WEEKLY | 1,386.84 | 1,442.31 | 1,500.00 | 1,560.01 | 1,622.41 | 1,687.30 | 1,721.04 | 1,755.46 | 1,790.57 | 1,826.38 | 1,862.90 | 1,900.17 | 1,938.17 | 1,976.94 |

2024 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **03** | **ANNUALIZED** | N/A | N/A | N/A | 32,617.69 | 33,891.89 | 36,052.45 | N/A | N/A | 36,717.22 | N/A |
|  | PAYROLL YEAR | 28,667.86 | 29,372.20 | 30,781.40 | 32,492.72 | 33,762.04 | 35,914.32 |  |  | 36,576.54 |  |
|  | 70 HOUR | 15.7516 | 16.1386 | 16.9129 | 17.8531 | 18.5506 | 19.7331 |  |  | 20.0970 |  |
|  | 75 HOUR | 14.7015 | 15.0627 | 15.7853 | 16.6629 | 17.3139 | 18.4176 |  |  | 18.7572 |  |
|  | 80 HOUR | 13.7826 | 14.1212 | 14.7988 | 15.6215 | 16.2318 | 17.2665 |  |  | 17.5849 |  |
|  | BI-WEEKLY | 1,102.61 | 1,129.70 | 1,183.90 | 1,249.72 | 1,298.54 | 1,381.32 |  |  | 1,406.79 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **04** | **ANNUALIZED** | N/A | N/A | N/A | 34,031.79 | 35,648.42 | 37,365.28 | N/A | N/A | 38,056.41 | N/A |
|  | PAYROLL YEAR | 29,573.96 | 30,378.92 | 32,290.96 | 33,901.40 | 35,511.84 | 37,222.12 |  |  | 37,910.60 |  |
|  | 70 HOUR | 16.2494 | 16.6917 | 17.7423 | 18.6271 | 19.5120 | 20.4517 |  |  | 20.8300 |  |
|  | 75 HOUR | 15.1661 | 15.5789 | 16.5595 | 17.3853 | 18.2112 | 19.0883 |  |  | 19.4413 |  |
|  | 80 HOUR | 14.2183 | 14.6052 | 15.5245 | 16.2988 | 17.0730 | 17.8953 |  |  | 18.2263 |  |
|  | BI-WEEKLY | 1,137.46 | 1,168.42 | 1,241.96 | 1,303.90 | 1,365.84 | 1,431.62 |  |  | 1,458.10 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **05** | **ANNUALIZED** | N/A | N/A | 34,133.06 | 36,052.45 | 37,669.35 | 39,588.22 | N/A | N/A | 40,323.46 | N/A |
|  | PAYROLL YEAR | 31,285.02 | 32,290.96 | 34,002.28 | 35,914.32 | 37,525.02 | 39,436.54 |  |  | 40,168.96 |  |
|  | 70 HOUR | 17.1896 | 17.7423 | 18.6826 | 19.7331 | 20.6181 | 21.6684 |  |  | 22.0709 |  |
|  | 75 HOUR | 16.0436 | 16.5595 | 17.4371 | 18.4176 | 19.2436 | 20.2239 |  |  | 20.5995 |  |
|  | 80 HOUR | 15.0409 | 15.5245 | 16.3472 | 17.2665 | 18.0409 | 18.9599 |  |  | 19.3120 |  |
|  | BI-WEEKLY | 1,203.27 | 1,241.96 | 1,307.78 | 1,381.32 | 1,443.27 | 1,516.79 |  |  | 1,544.96 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **06** | **ANNUALIZED** | N/A | 34,335.07 | 36,355.73 | 38,275.13 | 40,194.52 | 42,013.43 | N/A | N/A | 42,796.95 | N/A |
|  | PAYROLL YEAR | 33,398.30 | 34,203.52 | 36,216.44 | 38,128.48 | 40,040.52 | 41,852.46 |  |  | 42,632.98 |  |
|  | 70 HOUR | 18.3507 | 18.7931 | 19.8991 | 20.9497 | 22.0003 | 22.9959 |  |  | 23.4247 |  |
|  | 75 HOUR | 17.1273 | 17.5403 | 18.5725 | 19.5531 | 20.5336 | 21.4628 |  |  | 21.8631 |  |
|  | 80 HOUR | 16.0569 | 16.4440 | 17.4117 | 18.3310 | 19.2503 | 20.1214 |  |  | 20.4966 |  |
|  | BI-WEEKLY | 1,284.55 | 1,315.52 | 1,392.94 | 1,466.48 | 1,540.02 | 1,609.71 |  |  | 1,639.73 |  |

2024 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **07** | **ANNUALIZED** | 35,446.41 | 36,456.22 | 38,477.14 | 40,598.55 | 42,619.47 | 44,639.87 | N/A | N/A | 45,476.12 | N/A |
|  | PAYROLL YEAR | 35,310.60 | 36,316.54 | 38,329.72 | 40,443.00 | 42,456.18 | 44,468.84 |  |  | 45,301.88 |  |
|  | 70 HOUR | 19.4014 | 19.9541 | 21.0603 | 22.2214 | 23.3276 | 24.4334 |  |  | 24.8911 |  |
|  | 75 HOUR | 18.1080 | 18.6239 | 19.6563 | 20.7400 | 21.7724 | 22.8045 |  |  | 23.2317 |  |
|  | 80 HOUR | 16.9763 | 17.4599 | 18.4277 | 19.4438 | 20.4116 | 21.3793 |  |  | 21.7797 |  |
|  | BI-WEEKLY | 1,358.10 | 1,396.79 | 1,474.22 | 1,555.50 | 1,632.93 | 1,710.34 |  |  | 1,742.38 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **08** | **ANNUALIZED** | 37,466.55 | 38,477.14 | 40,700.08 | 42,821.23 | 45,043.90 | 47,266.58 | 48,155.54 | 49,062.26 | 48,155.81 | 49,987.24 |
|  | PAYROLL YEAR | 37,323.00 | 38,329.72 | 40,544.14 | 42,657.16 | 44,871.32 | 47,085.48 | 47,971.04 | 48,874.28 | 47,971.30 | 49,795.72 |
|  | 70 HOUR | 20.5071 | 21.0603 | 22.2770 | 23.4380 | 24.6546 | 25.8711 | 26.3577 | 26.8540 | 26.3579 | 27.3603 |
|  | 75 HOUR | 19.1400 | 19.6563 | 20.7919 | 21.8755 | 23.0109 | 24.1464 | N/A | N/A | 24.6007 | N/A |
|  | 80 HOUR | 17.9437 | 18.4277 | 19.4924 | 20.5083 | 21.5728 | 22.6372 | 23.0630 | 23.4973 | 23.0631 | 23.9402 |
|  | BI-WEEKLY | 1,435.50 | 1,474.22 | 1,559.39 | 1,640.66 | 1,725.82 | 1,810.98 | 1,845.04 | 1,879.78 | 1,845.05 | 1,915.22 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **09** | **ANNUALIZED** | 39,790.76 | 40,801.09 | 43,124.25 | 45,346.92 | 47,772.14 | 50,095.30 | N/A | N/A | 51,040.64 | N/A |
|  | PAYROLL YEAR | 39,638.30 | 40,644.76 | 42,959.02 | 45,173.18 | 47,589.10 | 49,903.36 |  |  | 50,845.08 |  |
|  | 70 HOUR | 21.7793 | 22.3323 | 23.6039 | 24.8204 | 26.1479 | 27.4194 |  |  | 27.9369 |  |
|  | 75 HOUR | 20.3273 | 20.8435 | 22.0303 | 23.1657 | 24.4047 | 25.5915 |  |  | 26.0744 |  |
|  | 80 HOUR | 19.0569 | 19.5407 | 20.6534 | 21.7179 | 22.8794 | 23.9920 |  |  | 24.4447 |  |
|  | BI-WEEKLY | 1,524.55 | 1,563.26 | 1,652.27 | 1,737.43 | 1,830.35 | 1,919.36 |  |  | 1,955.58 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **10** | **ANNUALIZED** | 42,114.70 | 43,225.25 | 45,852.22 | 48,276.65 | 50,802.87 | 53,429.31 | 54,441.21 | 55,473.46 | 54,441.73 | 56,526.86 |
|  | PAYROLL YEAR | 41,953.34 | 43,059.64 | 45,676.54 | 48,091.68 | 50,608.22 | 53,224.60 | 54,232.62 | 55,260.92 | 54,233.14 | 56,310.28 |
|  | 70 HOUR | 23.0513 | 23.6591 | 25.0970 | 26.4240 | 27.8067 | 29.2443 | 29.7981 | 30.3631 | 29.7984 | 30.9397 |
|  | 75 HOUR | 21.5145 | 22.0819 | 23.4239 | 24.6624 | 25.9529 | 27.2947 | N/A | N/A | 27.8119 | N/A |
|  | 80 HOUR | 20.1699 | 20.7018 | 21.9599 | 23.1210 | 24.3309 | 25.5887 | 26.0734 | 26.5678 | 26.0736 | 27.0722 |
|  | BI-WEEKLY | 1,613.59 | 1,656.14 | 1,756.79 | 1,849.68 | 1,946.47 | 2,047.10 | 2,085.87 | 2,125.42 | 2,085.89 | 2,165.78 |

2024 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **11** | **ANNUALIZED** | 44,740.62 | 45,953.23 | 48,579.93 | 51,307.90 | 54,035.61 | 56,662.58 | 57,733.20 | 58,825.75 | 57,738.94 | 59,945.44 |
|  | **PAYROLL YEAR** | 44,569.20 | 45,777.16 | 48,393.80 | 51,111.32 | 53,828.58 | 56,445.48 | 57,512.00 | 58,600.36 | 57,517.72 | 59,715.76 |
|  | **70 HOUR** | 24.4886 | 25.1523 | 26.5900 | 28.0831 | 29.5761 | 31.0140 | 31.6000 | 32.1980 | 31.6031 | 32.8109 |
|  | **75 HOUR** | 22.8560 | 23.4755 | 24.8173 | 26.2109 | 27.6044 | 28.9464 | N/A | N/A | 29.4963 | N/A |
|  | **80 HOUR** | 21.4275 | 22.0082 | 23.2662 | 24.5728 | 25.8791 | 27.1373 | 27.6500 | 28.1733 | 27.6528 | 28.7095 |
|  | **BI-WEEKLY** | 1,714.20 | 1,760.66 | 1,861.30 | 1,965.82 | 2,070.33 | 2,170.98 | 2,212.00 | 2,253.86 | 2,212.22 | 2,296.76 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **12** | **ANNUALIZED** | 47,468.85 | 48,782.21 | 51,610.66 | 54,439.90 | 57,470.63 | 60,097.34 | 61,236.34 | 62,399.10 | 61,242.87 | 63,590.30 |
|  | **PAYROLL YEAR** | 47,286.98 | 48,595.30 | 51,412.92 | 54,231.32 | 57,250.44 | 59,867.08 | 61,001.72 | 62,160.02 | 61,008.22 | 63,346.66 |
|  | **70 HOUR** | 25.9819 | 26.7007 | 28.2489 | 29.7974 | 31.4563 | 32.8940 | 33.5174 | 34.1539 | 33.5210 | 34.8059 |
|  | **75 HOUR** | 24.2497 | 24.9207 | 26.3656 | 27.8109 | 29.3592 | 30.7011 | N/A | N/A | 31.2863 | N/A |
|  | **80 HOUR** | 22.7341 | 23.3631 | 24.7177 | 26.0727 | 27.5242 | 28.7823 | 29.3278 | 29.8846 | 29.3309 | 30.4551 |
|  | **BI-WEEKLY** | 1,818.73 | 1,869.05 | 1,977.42 | 2,085.82 | 2,201.94 | 2,302.58 | 2,346.22 | 2,390.77 | 2,346.47 | 2,436.41 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **13** | **ANNUALIZED** | 50,600.85 | 52,014.95 | 55,045.94 | 58,076.94 | 61,309.42 | 63,936.13 | 65,152.65 | 66,393.70 | 65,158.39 | 67,665.29 |
|  | **PAYROLL YEAR** | 50,406.98 | 51,815.66 | 54,835.04 | 57,854.42 | 61,074.52 | 63,691.16 | 64,903.02 | 66,139.32 | 64,908.74 | 67,406.04 |
|  | **70 HOUR** | 27.6961 | 28.4701 | 30.1291 | 31.7881 | 33.5574 | 34.9951 | 35.6610 | 36.3403 | 35.6641 | 37.0363 |
|  | **75 HOUR** | 25.8497 | 26.5721 | 28.1205 | 29.6689 | 31.3203 | 32.6621 | N/A | 33.9176 | 33.2865 | 34.5672 |
|  | **80 HOUR** | 24.2341 | 24.9114 | 26.3630 | 27.8146 | 29.3628 | 30.6208 | 31.2034 | 31.7977 | 31.2061 | 32.4068 |
|  | **BI-WEEKLY** | 1,938.73 | 1,992.91 | 2,109.04 | 2,225.17 | 2,349.02 | 2,449.66 | 2,496.27 | 2,543.82 | 2,496.49 | 2,592.54 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **14** | **ANNUALIZED** | 54,035.61 | 55,550.98 | 58,682.72 | 62,118.00 | 65,553.28 | 68,482.75 | 69,789.83 | 71,123.54 | 69,795.58 | 72,489.88 |
|  | **PAYROLL YEAR** | 53,828.58 | 55,338.14 | 58,457.88 | 61,880.00 | 65,302.12 | 68,220.36 | 69,522.44 | 70,851.04 | 69,528.16 | 72,212.14 |
|  | **70 HOUR** | 29.5761 | 30.4056 | 32.1197 | 34.0000 | 35.8803 | 37.4837 | 38.1991 | 38.9291 | 38.2023 | 39.6770 |
|  | **75 HOUR** | 27.6044 | 28.3785 | 29.9784 | 31.7333 | 33.4883 | 34.9848 | N/A | N/A | 35.6555 | N/A |
|  | **80 HOUR** | 25.8791 | 26.6049 | 28.1048 | 29.7500 | 31.3953 | 32.7982 | 33.4243 | 34.0630 | 33.4270 | 34.7174 |
|  | **BI-WEEKLY** | 2,070.33 | 2,128.39 | 2,248.38 | 2,380.00 | 2,511.62 | 2,623.86 | 2,673.94 | 2,725.04 | 2,674.16 | 2,777.39 |

2024 SALARY SCHEDULE - Pre April 15, 2005 hires (SS1)

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **ENTRY** | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP EA** | **STEP GA** |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **15** | **ANNUALIZED** | 58,177.68 | 59,895.85 | 63,431.35 | 66,866.63 | 70,503.15 | 73,938.17 | 75,354.62 | 76,799.51 | 75,360.62 | 78,278.86 |
|  | **PAYROLL YEAR** | 57,954.78 | 59,666.36 | 63,188.32 | 66,610.44 | 70,233.02 | 73,654.88 | 75,065.90 | 76,505.26 | 75,071.88 | 77,978.94 |
|  | **70 HOUR** | 31.8433 | 32.7837 | 34.7189 | 36.5991 | 38.5896 | 40.4697 | 41.2450 | 42.0359 | 41.2483 | 42.8456 |
|  | **75 HOUR** | 29.7204 | 30.5981 | 32.4043 | 34.1592 | 36.0169 | 37.7717 | N/A | 39.2335 | 38.4984 | 39.9892 |
|  | **80 HOUR** | 27.8629 | 28.6857 | 30.3790 | 32.0243 | 33.7659 | 35.4110 | 36.0894 | 36.7814 | 36.0922 | 37.4899 |
|  | **BI-WEEKLY** | 2,229.03 | 2,294.86 | 2,430.32 | 2,561.94 | 2,701.27 | 2,832.88 | 2,887.15 | 2,942.51 | 2,887.38 | 2,999.19 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **16** | **ANNUALIZED** | 62,319.49 | 63,936.13 | 67,977.45 | 71,614.75 | 75,453.80 | 79,293.11 | 80,816.30 | 82,370.30 | 80,822.04 | 83,961.09 |
|  | **PAYROLL YEAR** | 62,080.72 | 63,691.16 | 67,717.00 | 71,340.36 | 75,164.70 | 78,989.30 | 80,506.66 | 82,054.70 | 80,512.38 | 83,639.40 |
|  | **70 HOUR** | 34.1103 | 34.9951 | 37.2071 | 39.1980 | 41.2993 | 43.4007 | 44.2344 | 45.0850 | 44.2376 | 45.9557 |
|  | **75 HOUR** | 31.8363 | 32.6621 | 34.7267 | 36.5848 | 38.5460 | 40.5073 | N/A | N/A | 41.2884 | N/A |
|  | **80 HOUR** | 29.8465 | 30.6208 | 32.5562 | 34.2982 | 36.1369 | 37.9756 | 38.7051 | 39.4494 | 38.7079 | 40.2113 |
|  | **BI-WEEKLY** | 2,387.72 | 2,449.66 | 2,604.50 | 2,743.86 | 2,890.95 | 3,038.05 | 3,096.41 | 3,155.95 | 3,096.63 | 3,216.90 |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **35** | **ANNUALIZED** | 36,916.10 | 37,724.16 | 39,744.82 | 41,664.47 | 43,583.87 | 45,402.52 | N/A | N/A | 46,186.04 | N/A |
|  | **PAYROLL YEAR** | 36,774.66 | 37,579.62 | 39,592.54 | 41,504.84 | 43,416.88 | 45,228.56 |  |  | 46,009.08 |  |
|  | **70 HOUR** | 20.2059 | 20.6481 | 21.7541 | 22.8049 | 23.8554 | 24.8509 |  |  | 25.2797 |  |
|  | **80 HOUR** | 17.6801 | 18.0671 | 19.0349 | 19.9542 | 20.8735 | 21.7445 |  |  | 22.1198 |  |
|  | **BI-WEEKLY** | 1,414.41 | 1,445.37 | 1,522.79 | 1,596.34 | 1,669.88 | 1,739.56 |  |  | 1,769.58 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| **38** | **ANNUALIZED** | 39,462.16 | 40,598.55 | 42,618.69 | 44,638.83 | 46,656.62 | 48,672.85 | N/A | N/A | 49,590.00 | N/A |
|  | **PAYROLL YEAR** | 39,310.96 | 40,443.00 | 42,455.40 | 44,467.80 | 46,477.86 | 48,486.36 |  |  | 49,400.00 |  |
|  | **70 HOUR** | 21.5994 | 22.2214 | 23.3271 | 24.4329 | 25.5373 | 26.6409 |  |  | 27.1429 |  |
|  | **80 HOUR** | 18.8995 | 19.4438 | 20.4112 | 21.3787 | 22.3451 | 23.3108 |  |  | 23.7500 |  |
|  | **BI-WEEKLY** | 1,511.96 | 1,555.50 | 1,632.90 | 1,710.30 | 1,787.61 | 1,864.86 |  |  | 1,900.00 |  |

2024 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **3** | **ANNUALIZED** | N/A | N/A | N/A | N/A | 31,866.01 | 33,140.74 | 33,892.00 | 34,479.56 | 35,169.02 | 35,872.47 | 36,589.90 | 37,321.96 | 38,068.21 | 38,829.49 |
|  | PAYROLL YEAR | 27,134.85 | 28,220.40 | 29,349.01 | 30,522.96 | 31,743.92 | 33,013.76 | 33,762.14 | 34,347.46 | 35,034.27 | 35,735.02 | 36,449.71 | 37,178.96 | 37,922.35 | 38,680.72 |
|  | 70 HOUR | 14.9093 | 15.5057 | 16.1258 | 16.7709 | 17.4417 | 18.1394 | 18.5506 | 18.8722 | 19.2496 | 19.6346 | 20.0273 | 20.4280 | 20.8365 | 21.2531 |
|  | 75 HOUR | 13.9153 | 14.4720 | 15.0508 | 15.6528 | 16.2789 | 16.9301 | 17.3139 | 17.6141 | 17.9663 | 18.3257 | 18.6922 | 19.0661 | 19.4474 | 19.8363 |
|  | 80 HOUR | 13.0456 | 13.5675 | 14.1101 | 14.6745 | 15.2615 | 15.8720 | 16.2318 | 16.5132 | 16.8434 | 17.1803 | 17.5239 | 17.8745 | 18.2319 | 18.5965 |
|  | BI-WEEKLY | 1,043.65 | 1,085.40 | 1,128.81 | 1,173.96 | 1,220.92 | 1,269.76 | 1,298.54 | 1,321.06 | 1,347.47 | 1,374.42 | 1,401.91 | 1,429.96 | 1,458.55 | 1,487.72 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **4** | **ANNUALIZED** | N/A | N/A | N/A | N/A | 32,866.16 | 34,180.98 | 34,864.38 | 35,561.77 | 36,272.94 | 36,998.52 | 37,738.30 | 38,493.12 | 39,262.96 | 40,048.26 |
|  | PAYROLL YEAR | 27,986.61 | 29,106.06 | 30,270.24 | 31,481.01 | 32,740.24 | 34,050.02 | 34,730.80 | 35,425.52 | 36,133.97 | 36,856.77 | 37,593.71 | 38,345.63 | 39,112.53 | 39,894.82 |
|  | 70 HOUR | 15.3773 | 15.9923 | 16.6320 | 17.2973 | 17.9891 | 18.7088 | 19.0829 | 19.4646 | 19.8538 | 20.2510 | 20.6559 | 21.0690 | 21.4904 | 21.9202 |
|  | 75 HOUR | 14.3521 | 14.9262 | 15.5232 | 16.1441 | 16.7899 | 17.4615 | 17.8107 | 18.1669 | 18.5302 | 18.9009 | 19.2788 | 19.6644 | 20.0577 | 20.4589 |
|  | 80 HOUR | 13.4551 | 13.9933 | 14.5530 | 15.1351 | 15.7405 | 16.3702 | 16.6975 | 17.0315 | 17.3721 | 17.7196 | 18.0739 | 18.4354 | 18.8041 | 19.1802 |
|  | BI-WEEKLY | 1,076.41 | 1,119.46 | 1,164.24 | 1,210.81 | 1,259.24 | 1,309.62 | 1,335.80 | 1,362.52 | 1,389.77 | 1,417.57 | 1,445.91 | 1,474.83 | 1,504.33 | 1,534.42 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **5** | **ANNUALIZED** | N/A | N/A | N/A | 33,418.02 | 34,754.55 | 36,144.53 | 36,867.61 | 37,605.09 | 38,357.19 | 39,124.32 | 39,906.69 | 40,704.93 | 41,519.04 | 42,349.23 |
|  | PAYROLL YEAR | 29,594.45 | 30,778.18 | 32,009.33 | 33,289.98 | 34,621.39 | 36,006.05 | 36,726.35 | 37,461.01 | 38,210.22 | 38,974.42 | 39,753.79 | 40,548.98 | 41,359.97 | 42,186.98 |
|  | 70 HOUR | 16.2607 | 16.9111 | 17.5875 | 18.2912 | 19.0227 | 19.7835 | 20.1793 | 20.5830 | 20.9946 | 21.4145 | 21.8427 | 22.2797 | 22.7253 | 23.1797 |
|  | 75 HOUR | 15.1766 | 15.7837 | 16.4150 | 17.0718 | 17.7546 | 18.4646 | 18.8340 | 19.2108 | 19.5950 | 19.9869 | 20.3866 | 20.7943 | 21.2102 | 21.6343 |
|  | 80 HOUR | 14.2281 | 14.7972 | 15.3891 | 16.0048 | 16.6449 | 17.3106 | 17.6569 | 18.0101 | 18.3703 | 18.7377 | 19.1124 | 19.4947 | 19.8846 | 20.2822 |
|  | BI-WEEKLY | 1,138.25 | 1,183.78 | 1,231.13 | 1,280.38 | 1,331.59 | 1,384.85 | 1,412.55 | 1,440.81 | 1,469.62 | 1,499.02 | 1,528.99 | 1,559.58 | 1,590.77 | 1,622.58 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **6** | **ANNUALIZED** | N/A | N/A | 34,289.34 | 35,661.37 | 37,087.47 | 38,571.00 | 39,342.30 | 40,129.27 | 40,931.69 | 41,750.40 | 42,585.39 | 43,437.29 | 44,305.69 | 45,191.84 |
|  | PAYROLL YEAR | 31,580.85 | 32,844.03 | 34,157.97 | 35,524.74 | 36,945.38 | 38,423.22 | 39,191.57 | 39,975.52 | 40,774.86 | 41,590.43 | 42,422.22 | 43,270.86 | 44,135.94 | 45,018.69 |
|  | 70 HOUR | 17.3521 | 18.0462 | 18.7681 | 19.5191 | 20.2997 | 21.1117 | 21.5338 | 21.9646 | 22.4038 | 22.8519 | 23.3089 | 23.7752 | 24.2505 | 24.7355 |
|  | 75 HOUR | 16.1953 | 16.8431 | 17.5169 | 18.2178 | 18.9463 | 19.7042 | 20.0982 | 20.5003 | 20.9102 | 21.3284 | 21.7550 | 22.1902 | 22.6338 | 23.0865 |
|  | 80 HOUR | 15.1831 | 15.7904 | 16.4221 | 17.0792 | 17.7622 | 18.4727 | 18.8421 | 19.2190 | 19.6033 | 19.9954 | 20.3953 | 20.8033 | 21.2192 | 21.6436 |
|  | BI-WEEKLY | 1,214.65 | 1,263.23 | 1,313.77 | 1,366.34 | 1,420.98 | 1,477.82 | 1,507.37 | 1,537.52 | 1,568.26 | 1,599.63 | 1,631.62 | 1,664.26 | 1,697.54 | 1,731.49 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **7** | **ANNUALIZED** | N/A | 34,847.47 | 36,241.21 | 37,691.11 | 39,198.86 | 40,766.74 | 41,581.68 | 42,413.34 | 43,261.69 | 44,126.96 | 45,009.76 | 45,909.90 | 46,827.99 | 47,764.67 |
|  | PAYROLL YEAR | 33,378.80 | 34,713.95 | 36,102.35 | 37,546.70 | 39,048.67 | 40,610.54 | 41,422.37 | 42,250.83 | 43,095.94 | 43,957.89 | 44,837.31 | 45,734.00 | 46,648.58 | 47,581.66 |
|  | 70 HOUR | 18.3400 | 19.0736 | 19.8365 | 20.6301 | 21.4553 | 22.3135 | 22.7595 | 23.2147 | 23.6791 | 24.1527 | 24.6359 | 25.1286 | 25.6311 | 26.1438 |
|  | 75 HOUR | 17.1173 | 17.8020 | 18.5140 | 19.2547 | 20.0250 | 20.8259 | 21.2422 | 21.6671 | 22.1005 | 22.5425 | 22.9935 | 23.4533 | 23.9223 | 24.4009 |
|  | 80 HOUR | 16.0475 | 16.6894 | 17.3569 | 18.0513 | 18.7734 | 19.5243 | 19.9146 | 20.3129 | 20.7192 | 21.1336 | 21.5564 | 21.9875 | 22.4272 | 22.8758 |
|  | BI-WEEKLY | 1,283.80 | 1,335.15 | 1,388.55 | 1,444.10 | 1,501.87 | 1,561.94 | 1,593.17 | 1,625.03 | 1,657.54 | 1,690.69 | 1,724.51 | 1,759.00 | 1,794.18 | 1,830.06 |

2024 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **8** | **ANNUALIZED** | 35,406.63 | 36,822.92 | 38,295.80 | 39,827.76 | 41,420.91 | 43,077.53 | 43,939.04 | 44,818.08 | 45,714.25 | 46,628.38 | 47,561.09 | 48,512.38 | 49,482.47 | 50,472.60 |
|  | PAYROLL YEAR | 35,270.98 | 36,681.84 | 38,149.07 | 39,675.17 | 41,262.21 | 42,912.48 | 43,770.69 | 44,646.37 | 45,539.10 | 46,449.73 | 47,378.86 | 48,326.51 | 49,292.88 | 50,279.22 |
|  | 70 HOUR | 19.3797 | 20.1549 | 20.9610 | 21.7995 | 22.6715 | 23.5783 | 24.0498 | 24.5310 | 25.0215 | 25.5218 | 26.0323 | 26.5530 | 27.0840 | 27.6259 |
|  | 75 HOUR | 18.0877 | 18.8112 | 19.5636 | 20.3462 | 21.1601 | 22.0064 | 22.4465 | 22.8956 | 23.3534 | 23.8204 | 24.2969 | 24.7828 | 25.2784 | 25.7842 |
|  | 80 HOUR | 16.9572 | 17.6355 | 18.3409 | 19.0746 | 19.8376 | 20.6310 | 21.0436 | 21.4646 | 21.8938 | 22.3316 | 22.7783 | 23.2339 | 23.6985 | 24.1727 |
|  | BI-WEEKLY | 1,356.58 | 1,410.84 | 1,467.27 | 1,525.97 | 1,587.01 | 1,650.48 | 1,683.49 | 1,717.17 | 1,751.50 | 1,786.53 | 1,822.26 | 1,858.71 | 1,895.88 | 1,933.82 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **9** | **ANNUALIZED** | 37,591.10 | 39,094.88 | 40,658.58 | 42,284.92 | 43,976.41 | 45,735.34 | 46,649.89 | 47,583.22 | 48,534.72 | 49,505.64 | 50,495.77 | 51,505.32 | 52,535.33 | 53,586.22 |
|  | PAYROLL YEAR | 37,447.07 | 38,945.09 | 40,502.80 | 42,122.91 | 43,807.92 | 45,560.11 | 46,471.15 | 47,400.91 | 48,348.77 | 49,315.97 | 50,302.30 | 51,307.98 | 52,334.05 | 53,380.91 |
|  | 70 HOUR | 20.5753 | 21.3984 | 22.2543 | 23.1445 | 24.0703 | 25.0330 | 25.5336 | 26.0445 | 26.5653 | 27.0967 | 27.6386 | 28.1912 | 28.7550 | 29.3302 |
|  | 75 HOUR | 19.2036 | 19.9718 | 20.7707 | 21.6015 | 22.4656 | 23.3642 | 23.8314 | 24.3082 | 24.7942 | 25.2902 | 25.7961 | 26.3118 | 26.8380 | 27.3748 |
|  | 80 HOUR | 18.0034 | 18.7236 | 19.4725 | 20.2514 | 21.0615 | 21.9039 | 22.3419 | 22.7889 | 23.2446 | 23.7096 | 24.1838 | 24.6673 | 25.1606 | 25.6639 |
|  | BI-WEEKLY | 1,440.27 | 1,497.89 | 1,557.80 | 1,620.11 | 1,684.92 | 1,752.31 | 1,787.35 | 1,823.11 | 1,859.57 | 1,896.77 | 1,934.70 | 1,973.38 | 2,012.85 | 2,053.11 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **10** | **ANNUALIZED** | 39,775.15 | 41,366.20 | 43,020.73 | 44,741.46 | 46,531.50 | 48,392.53 | 49,360.32 | 50,347.74 | 51,354.57 | 52,381.66 | 53,429.21 | 54,497.84 | 55,587.57 | 56,699.64 |
|  | PAYROLL YEAR | 39,622.75 | 41,207.71 | 42,855.90 | 44,570.03 | 46,353.22 | 48,207.12 | 49,171.20 | 50,154.83 | 51,157.81 | 52,180.96 | 53,224.50 | 54,289.04 | 55,374.59 | 56,482.40 |
|  | 70 HOUR | 21.7707 | 22.6416 | 23.5472 | 24.4890 | 25.4688 | 26.4874 | 27.0171 | 27.5576 | 28.1087 | 28.6709 | 29.2442 | 29.8291 | 30.4256 | 31.0343 |
|  | 75 HOUR | 20.3194 | 21.1322 | 21.9774 | 22.8564 | 23.7709 | 24.7216 | 25.2160 | 25.7204 | 26.2348 | 26.7595 | 27.2946 | 27.8405 | 28.3972 | 28.9653 |
|  | 80 HOUR | 19.0494 | 19.8114 | 20.6038 | 21.4279 | 22.2852 | 23.1765 | 23.6400 | 24.1129 | 24.5951 | 25.0870 | 25.5887 | 26.1005 | 26.6224 | 27.1550 |
|  | BI-WEEKLY | 1,523.95 | 1,584.91 | 1,648.30 | 1,714.23 | 1,782.82 | 1,854.12 | 1,891.20 | 1,929.03 | 1,967.61 | 2,006.96 | 2,047.10 | 2,088.04 | 2,129.79 | 2,172.40 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **11** | **ANNUALIZED** | 42,244.21 | 43,934.23 | 45,691.29 | 47,519.12 | 49,419.83 | 51,396.54 | 52,424.46 | 53,473.05 | 54,542.53 | 55,633.09 | 56,745.99 | 57,880.82 | 59,038.83 | 60,219.38 |
|  | PAYROLL YEAR | 42,082.35 | 43,765.90 | 45,516.22 | 47,337.06 | 49,230.48 | 51,199.62 | 52,223.60 | 53,268.18 | 54,333.55 | 55,419.94 | 56,528.58 | 57,659.06 | 58,812.62 | 59,988.66 |
|  | 70 HOUR | 23.1222 | 24.0472 | 25.0089 | 26.0094 | 27.0497 | 28.1317 | 28.6943 | 29.2682 | 29.8536 | 30.4505 | 31.0597 | 31.6808 | 32.3146 | 32.9608 |
|  | 75 HOUR | 21.5807 | 22.4441 | 23.3417 | 24.2754 | 25.2464 | 26.2562 | 26.7813 | 27.3170 | 27.8634 | 28.4205 | 28.9890 | 29.5687 | 30.1603 | 30.7634 |
|  | 80 HOUR | 20.2319 | 21.0413 | 21.8828 | 22.7582 | 23.6685 | 24.6152 | 25.1075 | 25.6097 | 26.1219 | 26.6442 | 27.1772 | 27.7207 | 28.2753 | 28.8407 |
|  | BI-WEEKLY | 1,618.55 | 1,683.30 | 1,750.62 | 1,820.66 | 1,893.48 | 1,969.22 | 2,008.60 | 2,048.78 | 2,089.75 | 2,131.54 | 2,174.18 | 2,217.66 | 2,262.02 | 2,307.26 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **12** | **ANNUALIZED** | 44,808.06 | 46,600.61 | 48,464.78 | 50,403.28 | 52,419.24 | 54,516.22 | 55,606.57 | 56,718.64 | 57,853.05 | 59,009.80 | 60,190.36 | 61,394.09 | 62,621.83 | 63,874.43 |
|  | PAYROLL YEAR | 44,636.38 | 46,422.06 | 48,279.09 | 50,210.16 | 52,218.40 | 54,307.34 | 55,393.52 | 56,501.33 | 57,631.39 | 58,783.71 | 59,959.74 | 61,158.86 | 62,381.90 | 63,629.70 |
|  | 70 HOUR | 24.5255 | 25.5066 | 26.5270 | 27.5880 | 28.6914 | 29.8392 | 30.4360 | 31.0447 | 31.6656 | 32.2987 | 32.9449 | 33.6038 | 34.2758 | 34.9614 |
|  | 75 HOUR | 22.8905 | 23.8062 | 24.7585 | 25.7488 | 26.7787 | 27.8499 | 28.4069 | 28.9750 | 29.5546 | 30.1455 | 30.7486 | 31.3635 | 31.9907 | 32.6306 |
|  | 80 HOUR | 21.4598 | 22.3183 | 23.2111 | 24.1395 | 25.1050 | 26.1093 | 26.6315 | 27.1641 | 27.7074 | 28.2614 | 28.8268 | 29.4033 | 29.9913 | 30.5912 |
|  | BI-WEEKLY | 1,716.78 | 1,785.46 | 1,856.89 | 1,931.16 | 2,008.40 | 2,088.74 | 2,130.52 | 2,173.13 | 2,216.59 | 2,260.91 | 2,306.14 | 2,352.26 | 2,399.30 | 2,447.30 |

2024 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **13** | **ANNUALIZED** | 47,752.35 | 49,662.66 | 51,649.19 | 53,715.05 | 55,863.81 | 58,097.97 | 59,260.15 | 60,445.09 | 61,654.05 | 62,887.22 | 64,145.03 | 65,427.90 | 66,736.24 | 68,070.89 |
|  | PAYROLL YEAR | 47,569.39 | 49,472.38 | 51,451.30 | 53,509.25 | 55,649.78 | 57,875.38 | 59,033.10 | 60,213.50 | 61,417.82 | 62,646.27 | 63,899.26 | 65,177.22 | 66,480.54 | 67,810.08 |
|  | 70 HOUR | 26.1370 | 27.1826 | 28.2699 | 29.4007 | 30.5768 | 31.7997 | 32.4358 | 33.0843 | 33.7461 | 34.4210 | 35.1095 | 35.8117 | 36.5278 | 37.2583 |
|  | 75 HOUR | 24.3946 | 25.3705 | 26.3853 | 27.4406 | 28.5383 | 29.6797 | 30.2734 | 30.8787 | 31.4963 | 32.1263 | 32.7689 | 33.4242 | 34.0926 | 34.7744 |
|  | 80 HOUR | 22.8699 | 23.7848 | 24.7362 | 25.7256 | 26.7547 | 27.8247 | 28.3813 | 28.9488 | 29.5278 | 30.1184 | 30.7208 | 31.3352 | 31.9618 | 32.6010 |
|  | BI-WEEKLY | 1,829.59 | 1,902.78 | 1,978.90 | 2,058.05 | 2,140.38 | 2,225.98 | 2,270.50 | 2,315.90 | 2,362.22 | 2,409.47 | 2,457.66 | 2,506.82 | 2,556.94 | 2,608.08 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **14** | **ANNUALIZED** | 50,981.44 | 53,020.58 | 55,141.57 | 57,347.34 | 59,641.01 | 62,026.34 | 63,267.03 | 64,532.56 | 65,822.95 | 67,139.85 | 68,482.64 | 69,852.16 | 71,249.24 | 72,674.09 |
|  | PAYROLL YEAR | 50,786.11 | 52,817.44 | 54,930.30 | 57,127.62 | 59,412.50 | 61,788.69 | 63,024.62 | 64,285.31 | 65,570.75 | 66,882.61 | 68,220.26 | 69,584.53 | 70,976.26 | 72,395.65 |
|  | 70 HOUR | 27.9045 | 29.0206 | 30.1815 | 31.3888 | 32.6442 | 33.9498 | 34.6289 | 35.3216 | 36.0279 | 36.7487 | 37.4837 | 38.2333 | 38.9979 | 39.7778 |
|  | 75 HOUR | 26.0442 | 27.0859 | 28.1694 | 29.2962 | 30.4679 | 31.6865 | 32.3203 | 32.9668 | 33.6260 | 34.2988 | 34.9847 | 35.6844 | 36.3981 | 37.1260 |
|  | 80 HOUR | 24.4164 | 25.3930 | 26.4088 | 27.4652 | 28.5637 | 29.7061 | 30.3003 | 30.9064 | 31.5244 | 32.1551 | 32.7982 | 33.4541 | 34.1232 | 34.8056 |
|  | BI-WEEKLY | 1,953.31 | 2,031.44 | 2,112.70 | 2,197.22 | 2,285.10 | 2,376.49 | 2,424.02 | 2,472.51 | 2,521.95 | 2,572.41 | 2,623.86 | 2,676.33 | 2,729.86 | 2,784.45 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **15** | **ANNUALIZED** | 54,874.94 | 57,070.05 | 59,352.65 | 61,726.71 | 64,195.77 | 66,763.80 | 68,099.08 | 69,460.66 | 70,850.02 | 72,267.14 | 73,712.46 | 75,360.51 | 76,867.84 | 78,405.03 |
|  | PAYROLL YEAR | 54,664.69 | 56,851.39 | 59,125.25 | 61,490.21 | 63,949.81 | 66,508.00 | 67,838.16 | 69,194.53 | 70,578.56 | 71,990.26 | 73,430.03 | 75,071.78 | 76,573.33 | 78,104.62 |
|  | 70 HOUR | 30.0355 | 31.2370 | 32.4864 | 33.7858 | 35.1373 | 36.5429 | 37.2737 | 38.0190 | 38.7794 | 39.5551 | 40.3462 | 41.2482 | 42.0733 | 42.9146 |
|  | 75 HOUR | 28.0332 | 29.1546 | 30.3206 | 31.5334 | 32.7948 | 34.1067 | 34.7888 | 35.4844 | 36.1941 | 36.9181 | 37.6564 | 38.4983 | 39.2684 | 40.0537 |
|  | 80 HOUR | 26.2811 | 27.3324 | 28.4256 | 29.5626 | 30.7451 | 31.9750 | 32.6145 | 33.2666 | 33.9320 | 34.6107 | 35.3029 | 36.0922 | 36.8141 | 37.5503 |
|  | BI-WEEKLY | 2,102.49 | 2,186.59 | 2,274.05 | 2,365.01 | 2,459.61 | 2,558.00 | 2,609.16 | 2,661.33 | 2,714.56 | 2,768.86 | 2,824.23 | 2,887.38 | 2,945.13 | 3,004.02 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **16** | **ANNUALIZED** | 58,768.85 | 61,119.52 | 63,564.57 | 66,106.92 | 68,751.16 | 71,501.26 | 72,931.33 | 74,390.01 | 75,877.50 | 77,395.48 | 78,943.10 | 80,822.10 | 82,438.62 | 84,087.31 |
|  | PAYROLL YEAR | 58,543.68 | 60,885.34 | 63,321.02 | 65,853.63 | 68,487.74 | 71,227.31 | 72,651.90 | 74,104.99 | 75,586.78 | 77,098.94 | 78,640.64 | 80,512.43 | 82,122.77 | 83,765.14 |
|  | 70 HOUR | 32.1669 | 33.4535 | 34.7918 | 36.1833 | 37.6306 | 39.1359 | 39.9186 | 40.7170 | 41.5312 | 42.3621 | 43.2091 | 44.2376 | 45.1224 | 46.0248 |
|  | 75 HOUR | 30.0224 | 31.2233 | 32.4723 | 33.7711 | 35.1219 | 36.5268 | 37.2574 | 38.0026 | 38.7625 | 39.5379 | 40.3285 | 41.2884 | 42.1142 | 42.9565 |
|  | 80 HOUR | 28.1460 | 29.2718 | 30.4428 | 31.6604 | 32.9268 | 34.2439 | 34.9288 | 35.6274 | 36.3398 | 37.0668 | 37.8080 | 38.7079 | 39.4821 | 40.2717 |
|  | BI-WEEKLY | 2,251.68 | 2,341.74 | 2,435.42 | 2,532.83 | 2,634.14 | 2,739.51 | 2,794.30 | 2,850.19 | 2,907.18 | 2,965.34 | 3,024.64 | 3,096.63 | 3,158.57 | 3,221.74 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **35** | **ANNUALIZED** | 35,091.45 | 36,495.37 | 37,955.14 | 39,473.12 | 41,052.43 | 42,694.38 | 43,548.37 | 44,419.33 | 45,307.51 | 46,213.97 | 47,138.17 | 48,080.90 | 49,042.42 | 50,023.52 |
|  | PAYROLL YEAR | 34,957.00 | 36,355.54 | 37,809.72 | 39,321.88 | 40,895.14 | 42,530.80 | 43,381.52 | 44,249.14 | 45,133.92 | 46,036.90 | 46,957.56 | 47,896.68 | 48,854.52 | 49,831.86 |
|  | 70 HOUR | 19.2071 | 19.9756 | 20.7746 | 21.6054 | 22.4699 | 23.3686 | 23.8360 | 24.3127 | 24.7989 | 25.2950 | 25.8009 | 26.3169 | 26.8431 | 27.3801 |
|  | 80 HOUR | 16.8063 | 17.4786 | 18.1777 | 18.9048 | 19.6611 | 20.4475 | 20.8565 | 21.2736 | 21.6990 | 22.1331 | 22.5757 | 23.0273 | 23.4878 | 23.9576 |
|  | BI-WEEKLY | 1,344.50 | 1,398.29 | 1,454.22 | 1,512.38 | 1,572.89 | 1,635.80 | 1,668.52 | 1,701.89 | 1,735.92 | 1,770.65 | 1,806.06 | 1,842.18 | 1,879.02 | 1,916.61 |

2024 SALARY SCHEDULE - ON OR AFTER APRIL 15, 2005 HIRES (SS2)

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **GROUP** |  | **STEP A** | **STEP B** | **STEP C** | **STEP D** | **STEP E** | **STEP F** | **STEP G** | **STEP H** | **STEP I** | **STEP J** | **STEP K** | **STEP L** | **STEP M\*** | **STEP N\*** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **36** | **ANNUALIZED** | 59,536.71 | 61,918.34 | 64,395.23 | 66,971.03 | 69,649.94 | 72,435.59 | 73,884.40 | 75,362.18 | 76,869.20 | 78,406.75 | 79,974.84 | 81,574.51 | 83,206.02 | 84,869.89 |
|  | PAYROLL YEAR | 59,308.60 | 61,681.10 | 64,148.50 | 66,714.44 | 69,383.08 | 72,158.06 | 73,601.32 | 75,073.44 | 76,574.68 | 78,106.34 | 79,668.42 | 81,261.96 | 82,887.22 | 84,544.72 |
|  | 70 HOUR | 32.5871 | 33.8907 | 35.2464 | 36.6563 | 38.1226 | 39.6473 | 40.4403 | 41.2491 | 42.0740 | 42.9156 | 43.7739 | 44.6494 | 45.5424 | 46.4531 |
|  | 80 HOUR | 28.5138 | 29.6544 | 30.8406 | 32.0742 | 33.3572 | 34.6914 | 35.3852 | 36.0930 | 36.8148 | 37.5511 | 38.3021 | 39.0682 | 39.8496 | 40.6465 |
|  | BI-WEEKLY | 2,281.10 | 2,372.35 | 2,467.25 | 2,565.94 | 2,668.58 | 2,775.31 | 2,830.82 | 2,887.44 | 2,945.18 | 3,004.09 | 3,064.17 | 3,125.46 | 3,187.97 | 3,251.72 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **38** | **ANNUALIZED** | 37,282.55 | 38,773.64 | 40,324.50 | 41,937.74 | 43,615.19 | 45,359.45 | 46,266.69 | 47,191.93 | 48,135.97 | 49,098.54 | 50,080.42 | 51,082.40 | 52,103.69 | 53,146.13 |
|  | PAYROLL YEAR | 37,139.70 | 38,625.08 | 40,170.00 | 41,777.06 | 43,448.08 | 45,185.66 | 46,089.42 | 47,011.12 | 47,951.54 | 48,910.42 | 49,888.54 | 50,886.68 | 51,904.06 | 52,942.50 |
|  | 70 HOUR | 20.4064 | 21.2226 | 22.0714 | 22.9544 | 23.8726 | 24.8273 | 25.3239 | 25.8303 | 26.3470 | 26.8739 | 27.4113 | 27.9597 | 28.5187 | 29.0893 |
|  | 80 HOUR | 17.8556 | 18.5698 | 19.3125 | 20.0851 | 20.8885 | 21.7239 | 22.1584 | 22.6015 | 23.0536 | 23.5146 | 23.9849 | 24.4647 | 24.9539 | 25.4531 |
|  | BI-WEEKLY | 1,428.45 | 1,485.58 | 1,545.00 | 1,606.81 | 1,671.08 | 1,737.91 | 1,772.67 | 1,808.12 | 1,844.29 | 1,881.17 | 1,918.79 | 1,957.18 | 1,996.31 | 2,036.25 |