

CSEA UNIT 7400 BIZ

Monthly News & Updates

| Issue October 2024

Status Change

If your status has changed from Part-time to Full-time or Full-time to Part-time, please call the union office to sign a new CSEA Membership Application so that you are placed with the correct Unit.

In-Person New Employee Orientations

In-person orientations will be starting again this year for all new employees. Excluding M.C.H. employees who already hold in-person orientations. Orientations will be held at M.C.H. which has free parking and is on a bus line. If you know of any new employees interested in joining the union please have them call (585) 328-5250.

Negotiation Update

Our third sit down meeting with the County was on 9/16/24. We have given the County team all three packages; Language Changes, Compensation, and Section Changes.

The next meeting was 10/1/24. The County gave us some counters to what we gave them. We are looking at those counters and countering on those items.



Members are being contacted by anti-union organizations. These groups are trying to scam you and your union sisters and brothers by soliciting your personal information.

These groups may mail, email, call or visit you at home. Some have **fraudulently** claimed to be from the CSEA President or CSEA Headquarters – this is NOT the case. These scammers allude to raises and savings and promote divisive issues to get you to click a link in an email, fill out a postcard or scan a QR Code. **DON'T BE SCAMMED**

FMLA

If your FMLA paperwork expires, please ask your HR liaison for new paperwork to be filled out so you are always covered.

CSEA Work Institute

Do you need Civil Test prep services?
How about Job Skills training?
What about Childcare Provider Resources and Professional Development?
Would you like to attend Health and Wellness Webinars?

Visit: cseany.org/csea-work-institute or call 866-478-5548

Upcoming Negotiations

October 1st Negotiation Meeting
October 15th Negotiation Meeting
October 29th Negotiation Meeting

If You Leave the County Workforce

If you are a member of CSEA at the time you left employment with Monroe County and then decide to come back to Monroe County at a later date, and you need to become a member again of CSEA, please call the office at 328-5250 to get a membership card or go online to our website www.csea-unit-7400.org, click on the Join CSEA tab at the top. Fill out the application and send it to: CSEA828@rochester.rr.com

Thinking of Retiring

CSEA retiree membership includes access to many CSEA non-contractual benefits. In addition, retiree members have access to exclusive insurance programs through Pearl Insurance as well as access to many AFSCME member benefits. Retiree members who meet eligibility requirements can attend meetings, run for office and vote in elections for their retiree local leadership. All this is available for only \$36 per year. Local 828 will pay the first year when you sign up to become a member.

Legal Services

CSEA taking care of business plan:

- Wills
- Health Care Proxy
- Power of Attorney
- Estate Planning
- Divorce & Family Law
- Criminal Law
- Real Estate
- Other Personal Matters

Visit: cseany.org/legal-services or call 1-800-342-4146 ext. 1443



Another Scam.....

An anti-union group based in New Jersey is contacting members and offering them money to participate in focus groups in an effort to convince them to leave the union. These offers are clearly a scam designed to model CSEA's own focus group efforts. **DON'T BE SCAMMED**

IT'S UP TO YOU TO NOTIFY THE UNION

If you receive a NOTICE OF DISCIPLINE, it's up to you to notify the union.

If you don't, you run the risk of not being able to file a grievance in a timely manner.



If you are still on Probation (1 year from the date you started employment), and you get called in for a discipline, advise your supervisor you would like a CSEA representative to attend the discipline and then call the office at 328-5250 for representation.

THIS ONLY APPLIES TO DUES PAYING MEMBERS

Change of Address!

With the upcoming negotiations underway - if you moved, you will need to change your address with CSEA. If we send out ballots to your home address and they get returned, there is no guarantee that we can get you a ballot in time to vote for a pending contract. Call (585)328-5250.



Remember.....

October Calendar

- **October 2** is International Day of Non-Violence, Promotes non-violence as a means of resolving conflicts and fostering peace.
- **October 9** is Word Post Day, Celebrates the role of postal services in connecting people globally.
- **October 11** is International Day of the Girl Child. Highlights the challenges and opportunities for girls around the world and promotes gender equality.
- **October 15** marks Global Handwashing Day, Promotes hand hygiene as a key to health and disease prevention.
- **October 20** is National Solidarity Day, Promotes unity and solidarity among people.
- **October 24** is United Nations Day, Marks the anniversary of the founding of the United Nations and highlights its global impact.
- **October 29** is World Stroke Day, Raises awareness about stroke prevention and treatment.

- **October 31 is Halloween Day.** Celebrates with costumes, trick-or-treating, and festive decorations.

Concerned about Safety in the Workplace

CSEA has a Safety and Health Department. You can sign up today to get the following:

- Monthly e-newsletter
- Fast and easy access to assistance, resources, plus registration
- Advance notice of safety trainings plus events
- Breaking news plus updates
- Contest plus prizes

Follow by either clicking either Facebook or email link below:



CSEA Statewide Officers

Mary E. Sullivan, President
Ron Briggs, Executive Vice President
Nicole Meeks, Statewide Treasurer
Richard Bebo, Statewide Secretary

Western Region 6 Office

Stephen Healy, Region 6 President

Overview of the U.S. Labor History (every 5 years)

1892 Three thousand steelworkers strike a Carnegie Steel plant in Homestead, PA. Hundreds of Pinkerton guards are beaten back by the strikers, causing deaths on both sides, but the governor calls in the militia and the strike is defeated.

1892 The federal government opens the largest, most famous immigration processing center in US history, Ellis Island. Ellis Island becomes the main port of entry for the third massive wave of immigration to the US and unlike previous waves who came from Northern Europe, these immigrants originate largely from Southern and Eastern Europe.

1894 The American Railroad Union led by socialist Eugene V. Debs strikes against the Pullman Car manufacturing plant near Chicago and 125,000 railroad workers join the strike in sympathy. The strike is broken by 14,000 police, militia, and federal troops and Debs is thrown in prison.

1895 Postmaster General William Wilson, forbids any postal employee, on pain of removal, to visit Washington DC "for the purposes of influencing legislation before Congress."

1898 The USS Maine explodes in Havan, Cuba harbor precipitating the Spanish-American War which ends with the United States taking possession of Puerto Rico, Guam, and the Philippines and militarily occupying Cuba.

Website:

Please click the link to go directly to our new and improved website.

Visit our
Website



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