

# CSEA UNIT 7400 BIZ

## Monthly News & Updates

| Issue June 2024

### FLSA Changes

Starting July 1, 2024 there are some new changes to the salary threshold (how much you can make) for FLSA. It will change again in 2025 and then will be updated every three years using up-to-date wage data to determine new salary levels.

What does this mean for CSEA?

According to our CBA, Section 35.6, we have to negotiate with the County.



Members are being contacted by anti-union organizations. These groups are trying to scam you and your union sisters and brothers by soliciting your personal information.

These groups may mail, email, call or visit you at home. Some have **fraudulently** claimed to be from the CSEA President or CSEA Headquarters – this is NOT the case. These scammers allude to raises and savings and promote divisive issues to get you to click a link in an email, fill out a postcard or scan a QR Code. **DON'T BE SCAMMED**

### Member ID #'s

If you need to find out what your member ID number is do the following:

- Go to [www.cseany.org](http://www.cseany.org)
- In the upper right hand corner click on:

Get My Member ID

- Enter your last 4 SS#
- Enter your First Name
- Enter your Last Name
- Enter your Home Zip Code
- Click Search

If you have any issues, please call CSEA 1-800-342-4146

### MetLife Legal Plans

For \$16.30 a month, members along with their spouse/domestic partner and dependents have access to legal assistance and representation for dozens of personal legal matters including wills, estate planning, traffic and real estate matters and divorce. For more information or to enroll, visit: <https://startprotectingyourfuture.com/csea/legal-active>.

### Negotiating Update

Don Havens our LRS has sent an email to the County asking to setup dates/times to sit down with them to start negotiating.

### Fine, Olin & Anderman

Do you need legal assistance with a personal injury, veterans disability, social security disability or workers compensation matter? FOA has been servicing the legal needs of union

The team is sitting down with the County on 6/25/24 for our first negotiation session.

brothers and sisters for over 35 years. To learn more, visit [www.foalaw.com/csea-members](http://www.foalaw.com/csea-members).

## Upcoming Events

**July 19** Jim Hayes Golf Tournament - flyer on our website for the details

**July 20** Region 6 Family Picnic  
Darien Lake

Find the flyers on our website for more information.

## Restore The Sounds Of Your Life

CSEA's Amplifon Hearing Health member benefit includes an average savings of 66% off hearing aids as well as a free initial exam, free three-year battery supply, free follow up care, a 60-day money back guarantee and a four-year warranty. This benefit is available to all CSEA members as well as their family members. Restore the sounds of your life. Visit [www.amplifonusa.com/cmp/csea](http://www.amplifonusa.com/cmp/csea) or call 866-915-2063 for more information!

## Thinking of Retiring

CSEA retiree membership includes access to many CSEA non-contractual benefits. In addition, retiree members have access to exclusive insurance programs through Pearl Insurance as well as access to many AFSCME member benefits. Retiree members who meet eligibility requirements can attend meetings, run for office and vote in elections for their retiree local leadership. All this is available for only \$36 per year. Local 828 will pay the first year when you sign up to become a member.

## Federal Credit Union Broadview

As a CSEA member, you and your family have access to some wonderful benefits through the partnership with Broadview Federal Credit Union.

Save more of your hard-earned money!

- Use your CSEA credit card with a low fixed rate for everyday purchases.
- Carrying a balance on another credit card? Transfer that balance onto a new CSEA credit card, with a fixed rate as low as 8.9% and no balance transfer fees.
- Looking to refinance or buy a vehicle? Turn to our lending team.
- Remodeling? Large expense coming up? Use the equity in your home to your advantage. A Home Equity Line of Credit has great rates, and could have ZERO closing costs. Use the funds where you want, for what you want.<sup>1</sup>

- Purchase a home with a Broadview Mortgage and get a \$500 deposit as a THANK YOU after closing.<sup>2</sup>

Broadview provides financial services for CSEA members and their families with personalized support. If you already bank with Broadview, new perks are on the horizon. Achieve your money goals – today and for life!

CSEA credit card holders, keep using your card and make the most of your Broadview benefit.

Questions? Give your CSEA support team a call at 844-622-CSEA or visit [broadviewfcu.com/csea](http://broadviewfcu.com/csea).



## Another Scam.....

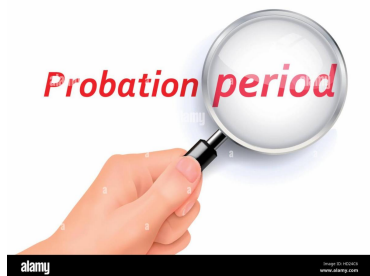
An anti-union group based in New Jersey is contacting members and offering them money to participate in focus groups in an effort to convince them to leave the union. These offers are clearly a



## **IT'S UP TO YOU TO NOTIFY THE UNION**

If you receive a NOTICE OF DISCIPLINE

If you do not, you run the risk of not being able to file a grievance in a timely manner.



If you are still on Probation (1 year from the date you started employment), and you get called in for a discipline, advise your supervisor you would like a CSEA representative to attend the discipline and then call the office at 328-5250 for representation.

This only applies to dues paying members.

## **Change of Address!**

With the upcoming negotiations underway - if you moved, you will need to change your address with CSEA. If we send out ballots to your home address and they get returned, there is no guarantee that we can get you a ballot in time to vote for a pending contract.



## **Remember.....**

### **CSEA Member Appreciation**

I would like to personally thank each of you for all that you do!

You make an impact in providing services to the County and the Citizens of Monroe County.



I appreciate your hard work and dedication.

You are valued!!



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### Concerned about Safety in the Workplace:

CSEA has a Safety and Health Department. You can sign up today to get the following:

- Monthly e-newsletter
- Fast and easy access to assistance, resources, plus registration
- Advance notice of safety trainings plus events
- Breaking news plus updates
- Contest plus prizes

Follow by either clicking either Facebook or email link below:



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### CSEA Statewide Officers

Mary E. Sullivan, President  
Ron Briggs, Executive Vice President  
Nicole Meeks, Statewide Treasurer  
Richard Bebo, Statewide Secretary

### Western Region 6 Office

Stephen Healy, Region 6 President

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### **Overview of the U.S. Labor History** (every 5 years)

**1857** US Supreme Court issues its *Dred Scott* decision in which the Court held that slavery was legally permissible in all the territories.

**1860** New York City is home to 203,760 Irish-born immigrants thus making it the largest Irish city in the world.

**1861** Eleven Southern states join forces to form the Confederacy and spark the Civil War by opening fire on Fort Sumter in Charleston, South Carolina.

**1863** President Abraham Lincoln signs the Emancipation Proclamation thus freeing the slaves of the Confederate states. Nearly 180,000 African Americans enlist in the US Army.

**1865** The Civil War ends and Congress establishes the US Bureau of Refugees, Freedman, and Abandoned Lands to assist four million freed African Americans to transition to freedom.

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**Website:**

Please click the link to go directly to our new and improved website.

**Visit our  
Website**



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CSEA Civil Service Unit 7400 | 585-328-5250 | 1320 Buffalo Road | Local 828

CSEA Civil Service | 1320 Buffalo Road | Rochester, NY 14624 US

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